

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

September 17, 2012

6:00 pm

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on September 13, 2012
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of August 20, 2012
  - b. Executive Session of August 20, 2012
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Update on Technology Infrastructure – LeAnn C.
7. Fall Cheerleading Update
8. Breakfast Fees for 2012-13
9. Staff Resignation – JVBBS
10. Staff Retirement – Norm B.
11. District Letter to Parents
12. Committee Reports
  - a. Policy – Wendy L.
13. Principals Reports
  - a. Mrs. Anderson
    - Tiger Pride, Enrollment Numbers, School of Recognition, Beginning of Year Details
  - b. Mr. Widiker
    - School of Recognition, Fall Testing Schedule, Homecoming
14. Other Matters Authorized by Law
15. Convene to Closed Session Pursuant to Wisconsin Statutes:
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - Volunteer Coaches, JHBBB, New Staff Contract (3<sup>rd</sup> Grade)
16. Return to Open Session Pursuant to Wisconsin Statutes
17. Adjourn



**BUDGET COMMITTEE MEETING**  
Thursday, September 20, 2012  
4:30 p.m.

Webster School Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

**Board of Education**  
Mark Elliott, President  
Terry Larsen, Vice President  
Chuck Macke, Treasurer  
Wendy Larson, Clerk  
Brenda Rachner  
Greg Main  
Bob Carlson

**James Erickson**  
District Administrator  
715-866-4391  
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**Timothy Widiker**  
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**Martha Anderson**  
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**AGENDA**

1. Review of 2011-12 Budget
2. Discussion on 2012-2013 Annual Meeting Budget



## PROPERTY COMMITTEE MEETING

Tuesday, October 9, 2012  
4:30 p.m.

Administration Office  
26428 Lakeland Avenue S  
Webster, WI 54893

### AGENDA

1. In-School Announcement System
2. Drainage Work at Elem School
3. Excess School Equipment
4. Discussion on Long Range Maintenance Plan

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**PERSONNEL COMMITTEE MEETING**  
Wednesday, October 10, 2012  
4:15 p.m.

Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

Board of Education  
Mark Elliott, President  
Terry Larsen, Vice President  
Chuck Macke, Treasurer  
Wendy Larson, Clerk  
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**AGENDA**

1. Review of School Nurse Position
2. 7-12 Guidance Job Description
3. Review of 1<sup>st</sup> Semester Teaching Assignments
4. Compensation System from WASB

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

October 15, 2012

6:00 pm

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on October 11, 2012
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of September 17, 2012
  - b. Executive Session of September 17, 2012
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Report on the Webster Education Foundation – Dawn S.
7. Request to Attend State Volleyball Tournament – Mindy W.
8. Student Enrollment for 2012-13
9. Certification of 2012-13 Tax Levy
10. Youth Options Requests
11. Committee Reports
  - a. Policy – Wendy L.
    - 2<sup>nd</sup> Reading – Bus Driver Contract, Extra-Curricular Contract, Fraud Policy
  - b. Property – Greg M.
    - Consideration of In-School Announcement System
  - c. Personnel – Mark E.
12. Principals Reports
  - a. Mrs. Anderson
    - School of Recognition, Upcoming WKCE Testing, After 3 Report
  - b. Mr. Widiker
    - School of Recognition, MAP/WKCE Testing, PLC Training, Educator Effectiveness Training
13. Other Matters Authorized by Law
14. Convene to Closed Session Pursuant to Wisconsin Statutes:
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - Bus Driver, JVBBB Coach
15. Return to Open Session Pursuant to Wisconsin Statutes
16. Adjourn



Board of Education  
Mark Elliott, President  
Terry Larsen, Vice President  
Chuck Macke, Treasurer  
Wendy Larson, Clerk  
Brenda Rachner  
Greg Main  
Bob Carlson

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## **PERSONNEL COMMITTEE MEETING**

Tuesday, November 6, 2012

4:30 p.m.

Webster School Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

### **AGENDA**

1. Review of Compensation Systems
2. Discussion on Retirement Packages
3. Review of 2012 Consumer Price Index
4. Discussion on Work Leave vs. Personal Time Off

**Webster School Special Board Meeting Minutes**  
**November 7, 2012**

**Members present:** Brenda Rachner, Bob Carlson, Terry Larsen, Mark Elliott  
(via conference call), Chuck Macke, Wendy Larson

**Members absent:** Greg Main

**Others present:** Jim Erickson, Stacy Gaffney, Tim Widiker, Martha Anderson

The meeting was called to order at 4:35 p.m. by Vice President Terry Larsen.

Superintendent Erickson explained the purpose for the special meeting.

School Report Card – The Department of Public Instruction (DPI) has produced report cards for Wisconsin schools. Principal Anderson reported that every year we will receive a report card for each the elementary school, middle school, and high school that will serve as our state accountability report. Our focus will be on student growth and closing gaps between groups.

Educator Effectiveness Model – The Educator Effectiveness Model was signed into law in April. It is an evaluation system designed to evaluate teachers and principals through a fair and reliable process. Superintendent Erickson stated the goal is for all teachers to be effective.

Professional Learning Communities – Principal Widiker explained that PLC is a way of organizing more effective meetings; keeping on task and focusing on student learning.

Superintendent answered questions from the Board.

Motion to adjourn at 5:40 p.m. was made by Wendy Larson and seconded by Chuck Macke. The motion passed on a unanimous roll call vote.

Respectfully submitted,



Stacy Gaffney  
Administrative Secretary



**AMENDED 11/14/12**

**POLICY COMMITTEE MEETING**  
Thursday, November 15, 2012  
5:30 p.m.

Webster School  
Administration Office  
26428 Lakeland Avenue S  
Webster, WI 54893

Board of Education  
Mark Elliott, President  
Terry Larsen, Vice President  
Chuck Macke, Treasurer  
Wendy Larson, Clerk  
Brenda Rachner  
Greg Main  
Bob Carlson

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**AGENDA**

1. Review of Athletic Code Policy
2. Bring Your Own Device Policy
3. Review of Responsible Use Policy
4. Discussion on Unused Sick Leave

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

November 19, 2012 - 6:00 pm

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on November 15, 2012
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of October 15, 2102
  - b. Executive Session of October 15, 2012
  - c. Special Meeting of November 7, 2012
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Student Leadership Group – Christina W.
7. Food Service Update – Kathy E. and Julie Y.
8. Youth Options Request
9. Donation from Yellow Lake Lutheran Church
10. BYOD Update
11. Committee Reports
  - a. Personnel – Mark E.
  - b. Policy – Wendy L.
    - First Readings: Responsible Use Policy, Unused Sick Day Policy
12. Principals Reports
  - a. Mrs. Anderson
    - FRED Night, Veteran's Day, WKCE, PT Conferences
  - b. Mr. Widiker
    - WKCE Testing Complete, Red Ribbon Week, Television Announcement System, NHS Banquet, Christmas Music Programs
13. Other Matters Authorized by Law
14. Convene to Closed Session Pursuant to Wisconsin Statutes:
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - Staff Resignation-JHGBB, New Staff Contract-JR Class Advisor, Fall Sports Evaluations
15. Return to Open Session Pursuant to Wisconsin Statutes
16. Adjourn

# AGENDA

REVISED 12/17/12

SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

December 17, 2012 - 5:00 pm

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

## Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on December 13, 2012
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of November 19, 2012
  - b. Executive Session of November 19, 2012
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. CUE Presentation – Jennifer Swenson
7. Update on Ice Fishing Club
8. Report on Student Learning Objectives – Mr. Widiker
9. Committee Reports
  - a. Policy – 2<sup>nd</sup> Readings: Responsible Use Policy, Unused Sick Day Policy
10. Principals Reports
  - a. Mrs. Anderson
    - K-4 Christmas Program, TIES, Curricular Work
  - b. Mr. Widiker
    - Christmas Programs, PLC's
11. Other Matters Authorized by Law
12. Convene to Closed Session Pursuant to Wisconsin Statutes:
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - New Staff Contract-JHGBB, Administrative Assistant
13. Return to Open Session Pursuant to Wisconsin Statutes
14. Adjourn



Board of Education  
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Terry Larsen, Vice President  
Chuck Macke, Treasurer  
Wendy Larson, Clerk  
Brenda Rachner  
Greg Main  
Bob Carlson

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## **PERSONNEL COMMITTEE MEETING**

Monday, January 7, 2013

12:00 Noon

Webster School Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

### **AGENDA**

1. Discussion on Areas of Compensation
2. Review of 2012 Consumer Price Index
3. Discussion on Alternative Retirement Packages

# AGENDA

Revised January 18, 2013

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

January 21, 2013

6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on January 17, 2013
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of December 17, 2012
  - b. Executive Session of December 17, 2012
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Student Leadership Team Report – Nikki Emberson
7. Burnett County VFW Donation to the Backpack Program- Lisa Swenson, John Tinman
8. Webster Education Foundation Update- Dawn Sargent, Lilliam Pinero
9. Junior High Book Reviews – Cathy Mahlen
10. Pupil Services Report
11. 2011-2012 School Audit Report
12. Open Enrollment Period- February 4, 2013 through April 30, 2013
13. Discussion on moving February Meeting date to February 25, 2013
14. Committee Reports
  - a. Policy – 2<sup>nd</sup> Reading of Unused Sick Day Policy- Wendy L.
  - b. Personnel- Mark E.
15. Principal's Reports
  - a. Martha Anderson
    1. Math Core Standards Work
    2. Floating In-Service Training
  - b. Tim Widiker
    1. Middle School Reward Trips
    2. Snowball Week
    3. ACT PLC
    4. Learning Targets
16. Other Matters Authorized by Law
17. Convene to Closed Session Pursuant to Wisconsin Statutes:
  - a. 1985 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - Track Coaches
    - Elementary Secretary
18. Return to Open Session Pursuant to Wisconsin Statutes
19. Adjourn



**AMENDED 1/23/2013**

Board of Education  
Mark Elliott, President  
Terry Larsen, Vice President  
Chuck Macke, Treasurer  
Wendy Larson, Clerk  
Brenda Rachner  
Greg Main  
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## **BUDGET COMMITTEE MEETING**

Monday, January 28, 2013

3:30 p.m.

Webster School Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

### **AGENDA**

1. Review of voucher system
2. Discussion of Accounts Payable
3. Discussion on Management Letter from Stotz



Board of Education  
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## **PERSONNEL COMMITTEE MEETING**

Tuesday February 5, 2013

4:30 p.m.

Webster School Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

### **AGENDA**

1. Review of Consumer Price Index
2. Exchange salary proposals with teaching staff

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

February 25, 2013 - 6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on February 21, 2013
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of January 21, 2013
  - b. Executive Session of January 21, 2013
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Report on Pre-Engineering Class- Roy Ward, Matt Smith, Alex Ralph
7. Hockey Co-op Update- Jenny Stewart
8. Consideration of 2013-2014 calendar
9. Request to attend Girls State Basketball Tournament
10. Staff Resignation- Food Service
11. Consideration of CESA Shared Services Contract
12. Discussion on moving Regular Board Meeting to 4<sup>th</sup> Monday of each month
13. Committee Reports
  - a. Budget- Terry L.
  - b. Personnel- Mark E.
14. Principal's Reports
  - a. Martha Anderson
    - Mike McGowan Presentation, Attendance, Educator Effectiveness
  - b. Tim Widiker
    - ACT PLC, Educator Effectiveness, First Semester Attendance Report, First Semester Pass/Fail Report, Reward Trips/Snowball Activities
15. Other Matters Authorized by Law
16. Convene to Closed Session Pursuant to Wisconsin Statutes:
  - a. 19.85 (1) (c) (f) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - Employee Compensation
    - Volunteer Coaches for Spring Sports
17. Return to Open Session Pursuant to Wisconsin Statutes
18. Adjourn



**Board of Education**

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Terry Larsen, Vice President  
Chuck Macke, Treasurer  
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**PERSONNEL COMMITTEE MEETING**

Tuesday March 19, 2013

4:30 p.m.

Webster School Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

**AGENDA**

1. Review of Staff Compensation Proposal
2. Review of Potential Early Retirement System
3. Discussion on Employee Handbook Updates:
  - a. Plug In Allowance for Bus Drivers
  - b. Loaded Mile Pay Rate for Bus Drivers
4. Review of Administrative Duties

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

March 25, 2013 - 6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on March 21, 2013
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of February 25, 2013
  - b. Executive Session of February 25, 2013
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Student Leadership Report – Billy C.
7. Report on the Spanish Club Trip- Stef J.
8. Update on the Spirit of Excellence Award- Kendra A. & Stef J.
9. Report on Statewide AP Enrollment and Testing
10. Track Team Request to attend College National Meet
11. Staff Resignation- JHGSB, 5-12 Principal
12. Committee Reports
  - a. Policy- Wendy L.
    - First Readings: Teacher Assistants, Re-taking Weighted Academic Classes, AP Course Drops, Weighting Classes, Bus Driver Plug-In Allowance, Daily Average Mileage Rate, Athletic Code Revisions
  - b. Curriculum- Brenda R.
  - c. Personnel-Mark E.
13. Principal's Reports
  - a. Martha Anderson
    - Educator Effectiveness Update
    - Spotlight Grant
  - b. Tim Widiker
    - ACT PLC Findings
    - 2013-2014 Scheduling
    - School Play
    - School Concert
    - Upcoming Activities
14. Other Matters Authorized by Law
15. Convene to Closed Session Pursuant to Wisconsin Statutes:
  - a. 19.85 (1) (c)
    - Volunteer Coaches
    - Food Service Staffing
    - Administrative Duties
16. Return to Open Session Pursuant to Wisconsin Statutes
17. Adjourn

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

April 22, 2013 - 6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on April 18, 2013
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of March 25, 2013
  - b. Executive Session of March 25, 2013
  - c. Board of Canvassers of April 9, 2013
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Oath of Office for Newly Elected Board Member
7. Spirit of Excellence Trip- Stef J., Kendra A.
8. Information on 1 to 1 Initiative- Monica, Greg, Ashley, LeAnn
9. Youth Options Request
10. Staff Retirement-Jim M.
11. Staff Resignation- JHGSB, Elementary Teacher, High School Teacher
12. Consideration of Moving May Regular Board Meeting to May 20, 2013
13. Committee Reports
  - a. Policy- Wendy L.
    - Second Readings: Teacher Assistants, Re-taking Weighted Academic Classes, AP Course Drops, Weighting Classes, Bus Driver Plug-In Allowance, Daily Average Mileage Rate, Athletic Code Revisions
  - b. Property- Greg M.
    - Recommendation for Mowing Bids
    - Recommendation for Elementary Camera Installation
  - c. Personnel-Mark E.
    - Reviewed Hiring Process for Administrative Positions
14. Principal's Reports
  - a. Martha Anderson
    - Summer School
    - FRED Night with Climb Theater
    - Updates on PLC's: Collaboration for Comprehension & Teaching with Poverty in Mind
  - b. Tim Widiker
    - MAP Testing
    - Attendance PLC
    - Senior/Academic Awards Banquet
    - Native American Week
    - Graduation
15. Other Matters Authorized by Law
16. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - Winter Sports Evaluations
17. Return to Open Session Pursuant to Wisconsin Statutes
18. Adjourn



# WEBSTER SCHOOL BOARD

Monday, April 29, 2013

6:00 PM

Webster School Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

Type of  
meeting:

**REORGANIZATION MEETING**

## Agenda topics

1. President Calls Meeting To Order
2. Election of Officers
3. Discussion of Committee Assignments
4. Discussion of Special Assignments, School Depository and Official Publications
5. Consideration of New Staff Contracts-HS Principal, MS Principal
6. Other Matters Authorized by Law
7. Adjourn



## **PERSONNEL COMMITTEE MEETING**

Thursday May 9, 2013  
Noon

Webster School Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

### **Board of Education**

Mark Elliott, President  
Terry Larsen, Vice President  
Chuck Macke, Treasurer  
Wendy Larson, Clerk  
Brenda Rachner  
Bob Carlson  
Rick Estridge

### **James Erickson**

District Administrator  
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## **AGENDA**

1. Update on Reading Certification Program
2. Discussion on Early Retirement Plan
3. Discussion on Substitute Pay
4. Update on Administrative Contracts



**Board of Education**

Mark Elliott, President  
Terry Larsen, Vice President  
Chuck Macke, Treasurer  
Wendy Larson, Clerk  
Brenda Rachner  
Greg Main  
Bob Carlson

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**BUDGET COMMITTEE MEETING**

Tuesday, May 14, 2013

4:30 p.m.

Webster School Administration Office  
26428 Lakeland Avenue South  
Webster, WI 54893

**AGENDA**

1. Review of Current Year Expenditures
2. Chromebooks Proposal
3. Summer Maintenance Projects
4. Review Proposed Revenue Limit Worksheets for 2013-2014
5. Discussion on Fund Balance

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

May 20, 2013 - 6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on May 16, 2013
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of April 22, 2013
  - b. Executive Session of April 22, 2013
  - c. Special Board Meeting of April 25, 2013
  - d. Reorganization Meeting of April 29, 2013
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Introduction of New Building Principals-MS- Diana Lesneski, HS-Josh Hetfeld
7. Consideration of Youth Options Request for 2<sup>nd</sup> Semester
8. Staff Resignation – Speech & Language
9. Consideration of Baseball and Softball Co-op
10. Consideration of Open Enrollment Applications for 2013-2014
11. U.S News & World Report High School Ranking
12. Discussion of CESA/Viterbo Reading Certification Program
13. Committee Reports
  - a. Personnel-Mark
  - b. Budget-Terry
    - Consideration of 1 to 1 Initiative
14. Principal's Reports
  - a. Martha Anderson
    - Summer School
    - After 3 Summary
    - Field Trips
  - b. Tim Widiker
    - Awards Night
    - Reward Trips
    - Graduation
    - Summer School
    - CPR Training
15. Other Matters Authorized by Law
16. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - JHSB
    - Teacher Compensation System
17. Return to Open Session Pursuant to Wisconsin Statutes
18. Adjourn



## **TRANSPORTATION COMMITTEE MEETING**

Thursday May 23, 2013

4:30 p.m.

5-12 School  
MS Conference Room  
7564 Alder Street West  
Webster, WI 54893

### **Board of Education**

Mark Elliott, President  
Terry Larsen, Vice President  
Chuck Macke, Treasurer  
Wendy Larson, Clerk  
Brenda Rachner  
Greg Main  
Bob Carlson

### **James Erickson**

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## **AGENDA**

1. Review New Bus Bids
2. Discussion on Bus Monitors



**PROPERTY COMMITTEE MEETING**  
**Thursday, May 30, 2013**  
**Noon**

Administration Office  
26428 Lakeland Avenue S  
Webster, WI 54893

**Board of Education**  
Mark Elliott, President  
Terry Larsen, Vice President  
Chuck Macke, Treasurer  
Wendy Larson, Clerk  
Brenda Rachner  
Bob Carlson  
Rick Estridge

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**AGENDA**

1. Review and Discuss Bids for Seal Coating Parking Lots
2. Review and Discuss Bids for Baseball Field Fencing



**Board of Education**

Mark Elliott, President  
Terry Larsen, Vice President  
Chuck Macke, Treasurer  
Wendy Larson, Clerk  
Brenda Rachner  
Bob Carlson  
Rick Estridge

**James Erickson**

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**PERSONNEL COMMITTEE MEETING**  
**Tuesday, June 18, 2013**  
**4:00 PM**

Administration Office  
26428 Lakeland Avenue S  
Webster, WI 54893

**AGENDA**

1. Discussion on Teacher Compensation System
2. Discussion on Teacher Retirement Benefits

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

June 24, 2013 - 6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on June 20, 2013
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of May 20, 2013
  - b. Executive Session of May 20, 2013
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Review of Health Office Report for 2012-13 School Year
7. Consideration of Budget Revisions for 2012-13 School Year
8. Consideration of an Open Enrollment Request for 2013-14 School Year
9. Staff Resignation – Elementary Phy Ed, JH Language Arts, 5<sup>th</sup> Grade Teacher
10. CESA 11 Joint PAC/Board Dinner July 18, 2013
11. Committee Reports
  - a. Policy - Wendy
    - First Readings: Attendance Policy Changes, Responsible Use Policy, Policy for Student Device User Agreement, Language for Late Resignation Fee, Payment for Completed Activities
  - b. Transportation – Bob
    - Consideration of New Bus Purchase
  - c. Property – Rick
    - Consideration of Bids for Sealcoat
    - Consideration of Bids for Baseball Field Fencing
  - d. Personnel – Mark
    - Teacher Compensation Plan
12. Principal's Reports
  - a. Martha
    - Spotlight Grant, CLC Grant, Summer School, AmeriCorp Position Summary
13. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - K-12 Vocal Music Teacher, Elementary Teaching Position, Head Football Coach, Spring Coaching Evaluations
14. Return to Open Session Pursuant to Wisconsin Statutes
15. Adjourn

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

July 23, 2013 - 6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on July 18, 2013
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of June 24, 2013
  - b. Executive Session of June 24, 2013
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Citizen's Against Poverty Report- Carl H.
7. Report on the Backpack Program- Joyce K. and Gladys B.
8. Consideration of Audit Contract for 2013-2014
9. Consideration of Student Insurance for 2013-14
10. WIAA Membership Renewal for 2013-14
11. Budget Revisions
12. Consideration of School Fees for 2013-14
  - a. Lunch Fees PK-6 \$1.70, 7-12 \$1.80, Adult \$2.80, Breakfast \$.85
  - b. 5-12 Registration \$5.00
  - c. Parking Permit \$5.00
  - d. Driver's Education \$100.00
13. Staff Resignation – 7-12 Guidance Counselor
14. Committee Reports
  - a. Policy - Wendy
    - Second Readings: Attendance Policy Changes, Responsible Use Policy, Policy for Student Device User Agreement, Language for Late Resignation Fee, Payment for Completed Activities
15. Principal's Reports
  - a. Mrs. Lesneski
    - Curriculum Adoption
    - Educator Effectiveness Training
16. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - New Staff Contracts- Elementary PE, 7/8 Language Arts, MS Teaching Position, 7-12 Guidance, Elementary Teaching Position
    - Coaching Assignments
17. Return to Open Session Pursuant to Wisconsin Statutes
18. Adjourn



**Board of Education**

Mark Elliott, President  
Terry Larsen, Vice President  
Chuck Macke, Treasurer  
Wendy Larson, Clerk  
Brenda Rachner  
Bob Carlson  
Rick Estridge

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**PERSONNEL COMMITTEE MEETING**

**Tuesday, August 13, 2013**

**Noon**

Administration Office  
26428 Lakeland Avenue S  
Webster, WI 54893

**AGENDA**

1. Discussion on Performance Points plan
2. Review of Staffing Needs for 2013-14
3. Discussion on Retirement Plan for Teaching Staff
4. Review of Extra-Curricular Duties and Pay
5. Discussion on Administrative Contracts

# AGENDA

## SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

August 26, 2013 - 6:00p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

### Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on August 22, 2013
3. Report and Approve Board Minutes of:
  - a. Regular Board Meeting of July 23, 2013
  - b. Executive Session of July 23, 2013
4. Treasurer's Report:
  - a. General Fund Report
  - b. Consider Payment of Vouchers
5. Audience Recognition
6. Staff Resignation – HS English
7. Staff Retirement – Custodian
8. Consideration of a 66.30 Agreement with Frederic
9. Committee Reports
  - a. Personnel- Mark E.
10. Principal's Reports
  - a. Mrs. Anderson
    - Math Expressions Training
    - Americorps, CLC & Spotlight Update
    - Open House
  - b. Mrs. Lesneski
    - SLO Training
    - Special Education Update
    - Open House Planning
  - c. Mr. Hetfeld
    - Alternative Learning Center
    - Foreign Exchange Students
    - Athletics
11. Consideration of Moving Annual Meeting to September 30, 2013
12. Executive Session
  - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
    - Volunteer Coaches
    - HS English
    - Special Education
    - .6FTE Instructional Aide
    - After 3 Coordinator
    - Drivers Education Contract
    - Part Time Secretary
    - Americorps
13. Return to Open Session Pursuant to Wisconsin Statutes
14. Adjourn