

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 School IMC
September 16, 2024 - 5:00 pm

Board Members Present: President Chaz Heinz, Vice President Terry Larsen, Treasurer Pamela Peterson, Clerk Kim Johnson, Directors Mark Elliott, Katie Smith, and Galina Werdier

Board President Chaz Heinz called the regular meeting to order at 5:04 pm. President Heinz was informed that the meeting was posted and the press was notified on September 12, 2024

Motion by Terry Larsen/Mark Elliott to approve the minutes of the Regular Board Meeting and the Executive Session of August 19, 2024, the Staff Compensation and Budget Ad Hoc Committee Meeting and the Executive Session of August 26 and September 9, 2024, and the Policy Ad Hoc Committee Meeting minutes of August 28 and September 09, 2024. (*Terry Larsen made the initial motion with an amendment to the Staff Compensation and Budget Ad Hoc Committee Meeting Executive Session minutes of August 26, 2024 to reflect the correct date and time of the meeting.*) Motion carried.

Motion by Katie Smith/Galina Werdier to approve financial report for the month ending August 31, 2024 as reported by Pamela Peterson with the amendment to the Ending Cash Balance statement from “Checking – Balanced per August 2023 Statements” to “Checking – Balanced per August 2024 Statements”. Motion carried.

Motion by Pamela Peterson/Terry Larsen to approve payroll expenditures of \$237,583.39 and vouchers numbered 1134278-1134332 plus ACH Transfers totaling \$437,106.07 for the month of August 2024. Motion carried.

Motion by Katie Smith/Pamela Peterson to approve and release vouchers numbered 1134337-1134373 plus ACH payments dated September 16, 2024 totaling \$96,565.43. Motion carried.

Audience Recognition: Steve McConkey (*Danbury, WI*), Wendy Eckman (*Danbury, WI*), and Steve Pearson (*Danbury, WI*) all spoke to address the topic of transgender, and school policies relating to it.

Ad Hoc Committee Reports:

- a. **Staff Compensation and Budget** – Terry Larsen reported that the Committee met on August 26 and September 9, 2024. They discussed the 2023-2024 year-end budget as well as the 2024-2025 proposed budget. In addition, they reviewed salary increases for teaching, support, and administration staff.
- b. **Policy (Report and First Reading)** – Chaz Heinz reported that the Committee met on August 28 and September 9, 2024. The Committee reviewed policies that required attention. The first reading was completed on the following policies:
 - i. Policy 411.12 – Transgender Students (Removal)
 - ii. Policy 113 – Non Discrimination in District Programs, Activities and Operations
 - iii. Policy 225 – District Administrator Evaluation
 - iv. Policy 185 – Board Committees

Motion by Katie Smith/Pamela Peterson to approve the resignation of Nick Haessly, JV Boys Basketball Coach, effective immediately. Motion carried.

Principal Reports

- Elementary School: Ashley Nagel, Principal, reported on the start of the new school year which included Open House, FastBridge Testing, and Bus Safety Day.
- Middle School: Ron Stelson, Principal, shared information on the Middle School Schedule, Student Discipline and FastBridge Testing.
- High School: Jason Wolf, Principal, discussed the High School Open House and Freshman Orientation, along with many other start-of-the-year activities.

District Administrator Report

Joshua Hetfeld provided an overview on District happenings and successes. He shared that the Elementary and Middle Schools received awards from US News and World Report for being listed as top schools in Wisconsin. He provided a verbal notice of the upcoming annual school board meeting and budget hearing, as well as the results from the summer annual fiscal audit. Mr. Hetfeld discussed the following information in more detail:

- **Webster Alternative Learning Center (WALC) 2024-2025 Facilities Use Agreement-** The District has signed a renewal with The First Baptist Church for an 11 month Facilities Use Agreement for the Youth Activity Center to utilize for our WALC program.
- **District Employee's Health Savings Account Update-** District employees are now being offered the option of using Sterling Bank out of Luck for their HSA accounts.
- **Budget Update and Debt Service Levy-** An overview of the annual budget was discussed along with the proposed deficit. Mr. Hetfeld briefly discussed the option of a Debt Service Levy that should be considered by the full board. He also shared what the projected Equalized Property Values are coming in at.

Possible Future Agenda Items: None

Motion by Pamela Peterson/Katie Smith to adjourn to Executive session per Wisconsin Statute 19.85 (1)(c) at 5:47 pm. Roll call vote was taken with all members voting yes. Motion carried.

The regular session of the September 16, 2024 meeting reconvened at 6:59 pm.

Motion by Terry Larsen/Katie Smith to approve hiring Parker Johnson as the JV Boys Basketball Coach. Motion carried.

Motion by Pam Peterson/Mark Elliott to approve hiring Traci Hopkins as a Part-Time Instructional Assistant. Motion carried.

Motion by Katie Smith/Galina Werdier to approve hiring Brenda Rachner as a Full-Time Instructional Assistant. Motion carried.

Motion by Galina Werdier/Mark Elliott to approve a one-year contract with Jennifer Maday as a Special Education Teacher. Motion carried.

Motion by Mark Elliott/Pam Peterson to approve the teaching staff salary increases for the 2024-2025 fiscal year as recommended by the Staff Compensation and Budget Ad Hoc Committee. Motion carried, 6 Yes - Katie Smith Abstained.

Motion by Mark Elliott/Pam Peterson to approve the support staff pay rate increase for the 2024-2025 fiscal year as recommended by the Staff Compensation and Budget Ad Hoc Committee. Motion carried.


Motion by Mark Elliott/Pam Peterson to approve the administrative staff compensation recommendations for the 2024-2025 fiscal year as recommended by the Staff Compensation and Budget Ad Hoc Committee. Motion carried.

Motion by Katie Smith/Galina Werdier to eliminate the National Junior Honor Society Advisor position effective immediately, and create a Middle School Student Council Advisor position with the annual pay rate of \$530. Motion carried.

Motion by Terry Larsen/Katie Smith to reduce the Building Leadership Team compensation to \$250 per year due to the loss of ESSER funds. Motion carried.

Motion by Katie Smith/Terry Larsen to adjourn at 7:10 p.m. Motion carried.

Respectfully submitted,



Kim Johnson, School Board Clerk