

Policy #: 443.71

SCHOOL DISTRICT OF WEBSTER

Date Adopted: May 17, 2011

Date Revised: May 18, 2015

Policy Title: Anti-Bullying

Bullying consists of those behaviors, which harm a student physically, emotionally, or psychologically through repeated negative, purposeful actions. Bullying may occur in person, through other students, or in the use of social media in an attempt to harm others. Examples of bullying include:

- Physical Confrontation
- Racism or Sexism
- Insulting Others
- Spreading Rumors
- Taking or Breaking Belongings
- Telling lies
- Purposely Embarrassing Others
- Name Calling (or swearing at them, using offensive words)
- Verbal Threats of Physical Violence

There are a couple of important points to take into consideration. First, school staff can't address the behaviors if they don't know about them. Second, bullies use that fear to be able to continue being mean without being stopped. If a person retaliates because someone tells an adult, it is important to continue to report this to make the bullying stop.

There is a difference between conflict and bullying. Bullying is repeated behavior that is not isolated to a specific occurrence or thing.

CONSEQUENCES:

First Offense: Upon receiving a bullying report, the principal or counselor will investigate and meet with the students involved. A determination will be made regarding the report and the incident will be documented. Parents will be contacted, and school staff will be notified of the parties involved to ensure awareness. There may or may not be consequences.

Second Offense: If there is another incident that is deemed as bullying by the counselor or principal, there will be a mandatory parent meeting. School staff will be notified of the parties involved to ensure awareness and school discipline may be administered.

Third Offense: Parents will be notified, and law enforcement may be contacted. School staff will be notified of the parties involved ensuring awareness and school discipline may involve in-school or out-of-school suspensions.

Fourth Offense: The student will be considered for an expulsion hearing.

***If an action is deemed severe, offense levels may be skipped to a higher consequence.

WISCONSIN STATUTES

- [Section 118.01\(2\)\(d\)8](#) [protective behaviors instruction]
- [Section 118.46\(2\)](#) [student bullying policy required]
- [Section 120.13\(1\)](#) [school board power to set conduct rules and discipline students]
- [Section 947.0125](#) [unlawful use of electronic communications]