

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
July 19, 2021 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Brenda Rachner, Directors Bob Carlson and Katie Smith

Members Absent: Melanie Johnson (joined the meeting for the Executive Session)

Others Present: Superintendent Jeff Fimreite, Deputy Clerk Maria Rosenbaum and School Principal High (HS) Josh Hetfeld

Board President Mark Elliott called the regular meeting to order at 5:01 p.m. He was informed that the meeting was posted and press was notified on July 15, 2021.

Clerk Kim Johnson questioned if the district's deputy clerk should be signing the regular minutes of the board minutes since she was the actual person taking those minutes. Jeff Fimreite said he would check into the legality of who is required to sign the minutes.

Motion by Brenda Rachner, seconded by Bob Carlson to approve minutes of the June 21, 2021 Regular and Executive sessions providing it is legal for the deputy clerk to sign them. Motion carried.

Motion by Terry Larsen, seconded by Katie Smith to approve the financial report for the month ending June 30, 2021 as reported by Brenda Rachner. Motion carried.

Motion by Brenda Rachner, seconded Bob Carlson to approve payroll expenditures of \$366,871.01 and vouchers numbered 1131490 through 1131599 and ACH transfers totaling \$555,241.23 for June 2021. Motion carried.

Motion by Brenda Rachner, seconded by Kim Johnson to approve and release vouchers numbered 1131606 through 1131638 and ACH payments dated July 19, 2021 totaling \$121,804.08. Motion carried.

Motion by Terry Larsen. Seconded by Bob Carlson to approve and release voucher numbered 490054-490061 for Fund 49 dated July 19, 2021 totaling \$278,081.62. Motion carried.

At this time President Elliott welcomed those in attendance to address the Board for public comment. Steve Pearson, addressed the Board to express his appreciation for the support the Board and District had with using policies that kept staff and students safe during the pandemic. Peg Helland addressed the Board to discuss her concern about Critical Race Theory.

The acknowledgement of the baseball team was tabled until the August 16, 2021 board meeting as Coach Washburn was unable to attend the July meeting.

Motion by Kim Johnson, seconded by Bob Carlson to approve Academic Standards in English Language Arts (ELA), Math, Social Studies and Science. Motion carried.

Motion by Terry Larsen, seconded by Katie Smith to approve the five Start College Now applications. Motion carried.

Motion by Brenda Rachner, seconded by Katie Smith to approve Student Assurance at \$3 per student for the 2021-2022 school year. Motion carried.

Motion by Terry Larsen, seconded by Bob Carlson to approve annual audit contract with Two Rivers Accounting. Motion carried.

Mr. Fimreite reported that the Property Committee met July 13, 2021 and informed they toured some of the Referendum projects and discussed the work completed so far.

Vice President Terry Larsen reported the Budget Committee met on July 14, 2021 and discussed the 2020-2021 revisions.

Motion by Kim Johnson, seconded by Bob Carlson to approve 2020-2021 budget revisions as presented. Motion carried.

President Elliott reported the Personnel Committee met on July 14, 2021. They reviewed new staff, staffing recommendations, Employee Handbook changes and Superintendents goals. He also informed that there were two resignations for consideration.

Motion by Katie Smith, seconded Brenda Rachner to approve resignation from Elementary Special Education Teacher Paula Zelinski. Motion carried.

Motion by Terry Larsen, seconded by Bob Carlson to approve resignation from Middle School Track Coach Rita Bishop. Motion carried.

Mr. Fimreite reported the following:

- Damage to the air conditioning unit, struck by lightning, at the high school was going to cost roughly \$43K. The deductible is \$10K and insurance will cover the rest.
- Repairs to the Alder Street rental are being done and a rental agreement is in the works with two of the new staff members.
- As in last year, the District will again assist SirenTel with the Broadband Expansion Grant to help install fiber optics into our district.
- A Continuity of Service (COS) Plan being prepared as required by the State to address safety and student learning loss. Once the draft is ready it will go to the Policy Committee for review. It is anticipated that the first draft for approval will be on the August 16, 2021 agenda.

Motion by Katie Smith, seconded by Bob Carlson to adjourn to Executive Session at 5:36 p.m. Motion carried.

The Board reconvened to Open Session at 7:30 p.m.

Motion by Katie Smith, seconded by Kim Johnson to hire Jeni Donath - MS Counselor. Motion carried.

Motion by Bob Carlson, seconded by Melanie Johnson to hire Daniel Schoenecker - MS Social Studies. Motion carried.

Motion by Katie Smith, seconded by Melanie Johnson to hire Barbara Miller - Bus Driver. Motion carried.

Motion by Terry Larsen, seconded by Katie Smith to hire Erin Ralph - MS Volleyball Coach. Motion carried.

Motion by Melanie Johnson, seconded by Bob Carlson to hire Katelynn Gullickson - HS Assistant Cross Country Coach. Motion carried.

Motion by Terry Larsen, seconded by Brenda Rachner to increase Special Ed Aides, Sam Holter and Julie McMonigal to full time. Motion carried.

Motion by Melanie Johnson, seconded by Bob Carlson to increase the pay rates of support staff substitutes and approve changes to the handbook as recommended. Motion carried, 6 yes – Katie Smith abstained.

Motion by Katie Smith, seconded by Brenda Rachner to adjourn at 7:34 p.m. Motion carried.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Kim Johnson". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Kim Johnson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
August 16, 2021 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson and Katie Smith

Members Absent:

Others Present: Superintendent Jeff Fimreite, HS Principal Josh Hetfeld, MS Principal Pam Peterson, Elementary Principal Ashley Nagel, District Accountant Crystal Houman

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. He was informed that the meeting was posted and press was notified on August 12, 2021.

Motion by Brenda Rachner/Melanie Johnson to approve the revised minutes of the regular meeting of June 21, 2021 and the minutes of the regular meeting and executive session of July 19, 2021. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve the financial report for the month ending July 31, 2021 as reported by Brenda Rachner. Motion carried.

Motion by Brenda Rachner/Bob Carlson to approve payroll expenditures of \$242,744.62 and vouchers numbered 1131600 through 1131638 and ACH transfers totaling \$389,657.40 for July 2021. Motion carried.

Motion by Terry Larsen/Katie Smith to approve and release vouchers numbered 1131640 through 1131695 and ACH payments dated August 16, 2021 totaling \$335,145.24. Motion carried.

Motion by Brenda Rachner/Melanie Johnson to approve and release voucher numbered 490062-490075 for Fund 49 dated August 16, 2021 totaling \$1,140,926.89. Motion carried.

Audience Recognition:

Several community members addressed the board about their concerns of Wearing/Not Wearing facemasks, and Critical Race Theory. A few members also expressed their appreciation for the work of the board.

The acknowledgement of the baseball team was tabled until the September 20, 2021 board meeting as Coach Washburn was unable to attend the August meeting.

CESA 10 Representatives Luke S. and Derek G reported to the board on the referendum project. The Athletic Field Projects and the Parking Lot are wrapping up this week. The Middle School playground is scheduled to be installed mid-September.

Motion by Terry Larsen/Brenda Rachner to approve the two Start College Now applications. Motion carried.

Committee Reports:

Policy-

Brenda Rachner reported the first policy reading of: Use of Facilities.

Motion by Bob Carlson/Melanie Johnson to Add Professional Learning Units to employee handbook. Motion carried.

Motion by Katie Smith/ Terry Larsen to Revise Sick Leave Sharing in the employee handbook. Motion by Katie Smith, seconded by Terry Larsen. Motion carried.

Motion by Melanie Johnson/Brenda Rachner to Remove employee handbook language for Family First Coronavirus Response Act. Motion carried.

Motion by Bob Carlson/Brenda Rachner to Revise Personal Leave language in the employee handbook. Motion carried.

Motion by Brenda Rachner/Melanie Johnson to Revise Unpaid Leave language in the employee handbook. Motion carried.

Motion by Terry Larsen/Bob Carlson to Remove Bulletin Board Language and Revise Electronic Communications in the employee handbook. Motion carried.

Motion by Brenda Rachner/Bob Carlson to Revise Reduction in Force, Position, and Hours Language in the employee handbook. Motion carried.

Personnel-

Mark Elliott reported the committee met to discuss the superintendent goals, updates to the employee handbook and staffing.

Staff Resignation:

Motion by Melanie Johnson/Katie Smith to accept the resignation from Maria Rosenbaum as Administration Support Specialist. Motion carried.

Motion by Terry Larsen/Brenda Rachner to accept the resignation from Amy Bengtson as Bus Driver. Motion carried.

Motion by Bob Carlson/Katie Smith to accept the resignation from Ashley Roper as Instructional Aide. Motion carried.

Principal's Report:

Mrs. Nagel reported on Summer School and preparing for the upcoming school year.

Mrs. Peterson reported that the Middle School has five new staff starting. There will be a new staff and mentor day next week. The Admin team spent a few days at an adaptive schools training that was very beneficial along with the networking time together.

Mr. Hetfeld extended a thank you to the maintenance crews and LeAnn our Director of IT for their hard work during summer. The High School is excited to share the new supports of the added staff of a on staff Special Ed Director and Student Success Coordinator with the students.

Superintendent's Report:

Mr. Fimreite reported on the Continuity of Service Plan.

Motion by Katie Smith/Bob Carlson to adjourn to Executive Session at 6:25 p.m. Motion carried.

The Board reconvened to Open Session at 7:08 p.m.

Motion by Katie Smith/Melanie Johnson to hire Greg Norman as the Math Interventionist.
Motion carried.

Motion by Melanie Johnson/Brenda Rachner to approve a contract with CESA 11 to fill the vacant Speech Therapist and Occupational Therapist positions. Motion carried.

Motion by Katie Smith/Bob Carlson to approve the addition of a new Youth Sports Athletic Director and add the position to the Employee Handbook. Motion carried.

Motion by Melanie Johnson/Brenda Rachner to approve raising the Class Coverage during Prep to \$12. 6 – yes, Katie Smith – abstained.

Motion to adjourn at 7:23 p.m. by Bob Carlson/Brenda Rachner. Motion carried.

Respectfully submitted,



Kim Johnson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
September 20th, 2021 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Directors Bob Carlson, Melanie Johnson and Katie Smith.

Members Absent: Clerk Kim Johnson, Treasurer Brenda Rachner.

Others Present: Superintendent Jeff Fimreite, Elementary Principal Ashley Nagel, District Accountant Crystal Houman, Administration Support Specialist Jessica Jaskolka.

Board President Mark Elliott called the regular meeting to order at 5:01 p.m. He was informed that the meeting was posted and press was notified on September 16, 2021.

Motion by Terry Larsen/Bob Carlson to approve the minutes of the regular meeting and executive session of August 16, 2021. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve the financial report for the month ending August 31, 2021 as reported by Mark Elliott. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve payroll expenditures of \$254,751.16 and vouchers numbered 1131639 through 1131705 and ACH transfers totaling \$617,545.21 for the month of August 2021. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve and release vouchers numbered 1131706 through 1131773 and ACH payments dated September 20, 2021 totaling \$216,096.94. Motion carried.

Motion by Bob Carlson/Melanie Johnson to approve and release voucher numbered 490076 through 490090 for Fund 49 dated September 20, 2021 totaling \$1,085,021.36. Motion carried.

Audience Recognition: None.

Mr. Fimreite and the Board presented a plaque to Coach Jarrod Washburn for his 10 years of dedication to the baseball program. They also presented an additional plaque to the baseball team in recognition of their national streak of 58 consecutive wins.

Mr. Fimreite and Mrs. Nagel informed the Board that the District has been awarded the School-Based Mental Health Grant for the 2021-2023 school years. The grant will be used for TSS/SEL, responsive classroom and inclusive approach staff trainings.

Mr. Fimreite notified the Board of a generous donation from the Sand Greens Golf Course for student needs.

Motion by Terry Larsen/Katie Smith to approve the two Start College Now applications. Motion carried.

Committee Reports:

Policy-

Mr. Fimreite reported the second policy reading of: Use of Facilities.

Motion by Katie Smith/Melanie Johnson to approve the Use of Facilities policy. Motion carried.

Property-

Melanie Johnson reported the committee met to discuss and prioritize the phase two construction items. They discussed the well and irrigation system, a decision was made to connect to the Village water system. The committee also discussed the potential of applying for a FEMA grant but decided to table the discussion for the time being.

Transportation-

Bob Carlson reported that the committee met and discussed staffing difficulties, specifically bus driver shortages. There was discussion on options for the future. The Personnel Committee also met on this matter.

Personnel-

Mark Elliott reported that the committee met and discussed staffing recommendations for the district. Due to a significant enrollment increase, the committee recommended adding a teacher back at the elementary level. The committee also discussed employee insurance, there was a cost increase but the committee recommended to approve the Health Partners employee insurance premium increase.

Motion by Terry Larsen/Bob Carlson to accept Health Partners employee insurance premium increase. Motion carried.

Motion by Melanie Johnson/Katie Smith to accept the addition of an Elementary Teacher. Motion carried.

Staff Resignation-

Motion by Bob Carlson/Melanie Johnson to accept the resignation of Instructional Aide, Amber Peterson. Motion carried.

Motion by Terry Larsen/Bob Carlson to accept the resignation of Elementary Custodian, Charles Isaacson. Motion carried.

Motion by Katie Smith/Melanie Johnson to accept the resignation of M.S/H.S Custodian, Rodney Grill. Motion carried.

Motion by Melanie Johnson/Bob Carlson to accept the resignation of NJHS Advisor, Kelly Ince. Motion carried.

Motion by Terry Larsen/Katie Smith to accept the resignation of 8th Grade Girls Basketball Coach, Sue Schwingle. Motion carried.

Principal's Report-

Mrs. Nagel reported that FastBridge assessments are complete. The assessments provide accurate data to target areas of needed improvement for student academics. She also discussed with the Board opening the Cub Club program at the elementary level. They anticipate having educational activities, structured play and snack. The program will be supervised by a Cub Club coordinator along with 4 High School students. Families will pay a fee of \$5 per day to have their children attend after school. The Cub Club will be open for the afternoon session from 3:15 pm to 5:30 pm.

Motion by Terry Larsen/Katie Smith to approve the Cub Club program. Motion carried.

Superintendent's Report-

Mr. Fimreite reported on Seclusion and Restraint for 2020-2021 school year.

Mr. Fimreite reminded those in attendance that the budget hearing and annual meeting will be held on September 27, 2021.

Motion by Bob Carlson/Katie Smith to adjourn to Executive Session at 5:24 p.m. Motion carried.

The Board reconvened to Open Session at 6:10 p.m.

Motion by Katie Smith/Bob Carlson to approve the Administration Support Specialist contract for J. Jaskolka. Motion carried.

Motion by Bob Carlson/Melanie Johnson to approve the hire of Cub Club Program Coordinator, C. Brady. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve the High School Student Council Advisor contract for K. Pyke. Motion carried.

Motion by Bob Carlson/Terry Larsen to approve the Varsity Boys Basketball Coach contract for K. Eastenson. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve the hire of two Instructional Assistants, K. Moser and E. Karl. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve the a Part-Time/Temporary Cook position for 2021-2022, V. Rossow. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve the Bus Driver Compensation increase as proposed. Motion carried.

Motion to adjourn at 6:20 p.m. by Bob Carlson/Melanie Johnson. Motion carried.

Respectfully submitted,



Kim Johnson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
October 18, 2021 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson, and Katie Smith

Others Present: Superintendent Jeff Fimreite, High School Principal Josh Hetfeld, Middle School Principal Pam Peterson, and Elementary Principal Ashley Nagel

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on October 14, 2021.

Motion by Bob Carlson/Katie Smith to approve the September 20, 2021, Regular and Executive Session meeting minutes. Motion carried.

Motion by Terry Larsen/Katie Smith to approve the financial report for the month ending September 2021 as reported by Brenda Rachner. Motion carried.

Motion by Bob Carlson/Melanie Johnson to approve payroll expenditures of \$248,735.22 and vouchers numbered 1131706 through 1131779 plus ACH transfers totaling \$661,436.67 for September 2021. Motion carried.

Motion by Bob Carlson/Katie Smith to approve and release vouchers numbered 1131780 through 1131854 and ACH payments dated October 18th, 2021 totaling \$112,209.78. Motion carried.

Motion by Kim Johnson/Brenda Rachner to approve and release voucher numbered 490091-490105 for Fund 49 dated October 18, 2021, totaling \$726,562.37. Motion carried.

President Elliott welcomed those in attendance to address the board for public comment. Ryan Wolf addressed the board concerning CRT and wording of board policies.

Motion by Terry Larsen/Bob Carlson to certify the District Tax Levy for 2021-2022 at \$7,346,951. Motion carried.

President Elliot reported on four grants the district will be receiving: \$25,000 – Peer Review and Mentoring Grant, \$46,000 – Transition Readiness Grant, \$2,000 – GENYOUth Covid-19 Emergency School Nutrition Funding Donation, and \$10,000 – Understory rooftop weather station.

Julie Steiner, school nurse gave an update to the board on school immunizations and covid cases.

Motion by Katie Smith/Brenda Rachner to approve the ECCP/Start College now applications for spring semester. Motion carried.

Motion by Brenda Rachner/Bob Carlson to approve the bid for 2021–2023 snow plowing from Back Country Builders at the rate of \$100/hr for plowing, \$300/occurrence for salting. Motion carried.

Committee Reports:

- *Budget:* Terry Larsen – Chair, updated the board on the last committee meeting held September 21, 2021, stating they had reviewed the proposed budget for 2021 – 2022 in preparation for the Annual Meeting.
- *Personnel:* Mark Elliot -- Chair, reported that the committee had met on October 12, 2021, to review the recommendation of the administration for teachers and support staff compensation.

A detail report on “School Data and Improvement Plan” was presented to the Board by the school principals and special education director.

Superintendent Jeff Fimreite presented information for review to the board regarding strategic planning and board retreats. He also updated the board on the 3rd Friday Pupil Count for 2021-2022 as well as a request for a field trip for the Cross-Country team.

Motion by Brenda Rachner/Katie Smith to approve the overnight field trip to St. Cloud State on November 5th for the Cross-County team. Motion carried.

Motion by Katie Smith/ Bob Carlson to adjourn to Executive Session at 6:45 p.m. Roll call vote, motion carried.

The Board reconvened to Open Session at 7:12 p.m.

Motion by Brenda Rachner/Katie Smith, to approve the contract with Jeremiah Mosher for Sports Medicine 2021-2022. Motion carried.

Motion by Melanie Johnson/Mark Elliot to hire Debra Pavlicek – 4th Grade Teacher. Motion carried.

Motion by Terry Larsen/Katie Smith to hire David Hamilton - Bus Driver. Motion carried.

Motion by Melanie Johnson/Brenda Rachner to hire April Cydell - Custodian. Motion carried.

Motion by Katie Smith/Bob Carlson to hire Katelynn Gullickson – Middle School Track Coach. Motion carried.

Motion by Melanie Johnson/Terry Larsen to approve the revised version of the “Teacher Contract”. Motion carried.

Motion by Brenda Rachner/Melanie Johnson to approve the recommendation of a 2.8% total package increase for 2021-2022 for the teaching staff. Motion carried, six yes – Katie Smith abstained.

Motion by Bob Carlson/Brenda Rachner to approve the recommendations of a 2.5% increase for 2021-2022 for the support staff. Motion carried.

Motion by Melanie Johnson/Bob Carlson to adjourn at 7:16 p.m. Motion carried.

Respectfully submitted,



Kim Johnson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
November 15, 2021 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson, and Katie Smith

Others Present: Superintendent Jeff Fimreite, High School Principal Josh Hetfeld, Middle School Principal Pam Peterson, and Elementary Principal Ashley Nagel

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on November 11, 2021

Motion by Bob Carlson/Katie Smith to approve the October 18, 2021, Regular and Executive Session meeting minutes. Motion carried.

Motion by Terry Larsen/Katie Smith to approve the financial report for the month ending October 2021 as reported by Brenda Rachner. Motion carried.

Motion by Brenda Rachner/Katie Smith to approve payroll expenditures of \$300,252.18 and vouchers numbered 1131780 through 1131860 plus ACH transfers totaling \$540,984.95 for October 2021. Motion carried.

Motion by Melanie Johnson/Kim Johnson to approve and release vouchers numbered 1131864 through 1131927 and ACH payments dated November 15, 2021 totaling \$155,711.67. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve and release voucher numbered 490106 through 490111 for Fund 49 dated November 15, 2021, totaling \$73,337.61. Motion carried.

President Elliott welcomed those in attendance to address the board for public comment. Wendy Larson addressed the board concerning Child Protective Services and the effect on children and their families.

Kelly Ince, Student Success Coordinator provided an update to the board on her current program goals, which include Responsive Classroom and Restorative Practices.

Julie Steiner, school nurse presented the DHS sponsored K-12 COVID-19 testing program to the board. This will be an optional on-site COVID-19 testing program for students and their families. This will be at no cost to families or the district as it is funded by DHS.

Motion by Brenda Rachner/Kim Johnson to offer the K-12 COVID-19 testing program on a trial basis. The testing program will be reviewed at the January 2022 board meeting. Motion carried.

Motion by Terry Larsen/Katie Smith to approve the ECCP/Start College now applications for spring semester. Motion carried.

Committee Reports:

- Personnel: Mark Elliott – Chair, updated the board on the last committee meeting held November 3, 2021, stating they had reviewed administrative compensation for 2021-2022, sub teacher compensation and staffing recommendation.

Motion by Brenda Rachner/Bob Carlson to accept the resignation from Varsity Baseball Coach, Jared Washburn. Motion carried.

- Property: Melanie Johnson -- Chair, reported that the committee had met on November 2, 2021, to review the Tech Ed. Area renovation, fencing around the track and replacement cafetorium tables.
- Policy: Kim Johnson – Chair, reported that the committee had met on November 8, 2021, to discuss contracting with WASB to perform an audit on the district’s current policy book. The policy committee presented the first readings of Policy #171.2 Agenda Preparation and Dissemination and Policy #187 Public Participation at Board Meeting.

A report was presented to the Board by the school principals on current school happenings.

Motion by Brenda Rachner/Katie Smith to adjourn to Executive Session at 5:57 p.m. Roll call vote, motion carried.

The Board reconvened to Open Session at 6:40 p.m

Motion by Katie Smith/Melanie Johnson, to approve the following:

- Administrative Contracts as presented by the Personnel
- Increase Summer Band pay at the rate of \$20/hour
- Increase substitute starting pay to \$130 per day with an increase to \$140 per day after 15 days
- Increase Drivers Ed pay to \$30/hour

Motion carried.

Motion by Bob Carlson/Brenda Rachner to approve the following positions:

- High School Custodian - Shawn Lumsden
- Varsity Baseball Coach – Kyle Gauger
- Boys’ JV Basketball Coach – Wade Wambolt

Motion carried.

Motion by Brenda Rachner/Katie Smith to approve the following staffing additions:

- Full-time instructional aide
- Tech Ed Coordinator – Roy Ward at the rate of \$2,500 per year

Motion Carried.

Motion by Katie Smith/Melanie Johnson to approve the purchase of the Connie Bushey property at no more than \$180,000. In the event the purchase agreement falls through and the property goes to Sheriff’s Auction on November 23, 2021, the board authorizes Crystal Houman, District Accountant, to act on behalf of the board to bid on the property with a maximum bid of \$250,000.

Motion carried.

Motion by Bob Carlson/Brenda Rachner to adjourn at 6:48 p.m. Motion carried.

Respectfully submitted,



Kim Johnson, School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
December 20, 2021 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson, and Katie Smith

Others Present: Superintendent Jeff Fimreite, High School Principal Josh Hetfeld, Middle School Principal Pam Peterson, Elementary Principal Ashley Nagel, Special Education Director Nathan White and Student Success Coordinator Kelly Ince

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on December 16, 2021.

Motion by Katie Smith/Bob Carlson to approve the November 15, 2021, Regular and Executive Session meeting minutes. Motion carried.

Motion by Bob Carlson/Kim Johnson to approve the financial report for the month ending November 2021 as reported by Brenda Rachner. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve payroll expenditures of \$358,181.71 and vouchers numbered 1131861 through 1131946 plus ACH transfers totaling \$527,245.50 for November 2021. Motion carried.

Motion by Brenda Rachner/Kim Johnson to approve and release vouchers numbered 1131948 through 1132012 and ACH payments dated December 20, 2021 totaling \$286,032.72. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve and release voucher numbered 490112 through 490115 for Fund 49 dated December 20, 2021, totaling \$42,444.01. Motion carried.

President Elliott welcomed those in attendance to address the board for public comment. Ben McClellan addressed the board with a policy change request in regards to the verbiage in Policy #187 Public Participation at Board Meeting.

Jeff Fimreite announced recent donations received from Frederic Masonic Lodge, the Curt and Darcy Reiss Family Foundation and Nexen.

Brenda Rachner introduced the new Community Education Director, Becky Schmidt. Becky shared her background and shared her ideas for community education programming.

Roy Ward completed a presentation in regards to the Tiger Tech program, the machine he would like to purchase and the money his program has/will raise.

Jeff Fimreite discussed the School Safety Report. Jeff shared the types of drills the schools have had to prepare students and staff for in crisis situations.

Motion by Terry Larsen/Katie Smith to approve the ECCP/Start College now applications for spring semester. Motion carried.

Committee Reports:

- Property: Melanie Johnson -- Chair, reported that the committee had met on December 7, 2021. Items discussed were: Funding \$10,000 toward the purchase of a 5 axis CNC machine for Tiger Tech; Phase 2 of the referendum to begin this summer; proposal for fencing around the track; bids for elementary rooftop condensing units; resurfacing the elementary parking lot, basketball court and sidewalks. CESA 10 and Jeff Fimreite will assess the District's office parking lot.
 - i. Motion by Terry Larsen/Katie Smith to approve the bid from Certified Inc at \$67,642 for rooftop units for the elementary school. Motion carried.
 - ii. Motion by Melanie Johnson/Kim Johnson to approve the bid from Haas & Sons at \$225,542 for resurfacing of the parking lot and sidewalk at the elementary school. Motion carried.
 - iii. Administration parking lot resurfacing has been tabled for the next meeting.
 - iv. Motion by Bob Carlson/Katie Smith to approve funding \$10,000 toward the purchase of the 5 Axis CNC Machine for the Tiger Tech program. Motion carried.
- Curriculum: Jeff Fimreite – Superintendent, reported that the committee had met on December 14, 2021. Dan Swenson presented an ESports club proposal and Morgan Heichel-Lindgren presented a proposal for a board game club.
 - i. Motion by Katie Smith/Melanie Johnson to approve the Tiger game board club. Motion carried.
 - ii. Motion by Melanie Johnson/Katie Smith to approve the ESports club. Motion carried.
- Policy: Kim Johnson – Clerk, second reading of policy #187 and #171.2. During public comment, there was discussion on revising policy #187. Due to this suggestion, policy #187 will be tabled for a 3rd reading at the next meeting.
 - i. Motion by Melanie Johnson/Katie Smith to approve policy #171.2, Agenda Preparation and Dissemination. Motion carried.

A report was presented to the Board by the school principals on the DPI report cards released in late November.

Superintendent, Jeff Fimreite, provided the board with an update on the COVID-19 testing. He informed the board of upcoming networking and development sessions. It was also shared with the board that the Webster School District was a finalist in two categories for Burnett County Sentinel's Reader's Choice award.

Motion by Katie Smith/Bob Carlson to adjourn to Executive Session at 5:49 p.m. Roll call vote, motion carried.

The Board reconvened to Open Session at 6:01 p.m

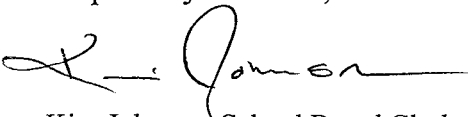
Motion by Melanie Johnson/Bob Carlson to approve Andy Smith - Middle School Girls Basketball Coach. 6 -- yes, K Smith abstained.

Motion by Terry Larsen/Melanie Johnson to approve Sheli Fornengo - new instructional assistant. Motion carried.

Motion by Melanie Johnson/Katie Smith to approve the draft Jeff Fimreite presented for the rental lease of the property and to allow him the flexibility to work with C Bushey on the rental amount and payment due dates. Motion carried.

Motion by Bob Carlson/Terry Larsen to adjourn at 6:07 p.m. Motion carried.

Respectfully submitted,



Kim Johnson, School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
January 17, 2022 – 5:00 p.m.

Board Members Present: President Mark Elliott via Zoom, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson, and Katie Smith

Others Present: Superintendent Jeff Fimreite, High School Principal Josh Hetfeld, Middle School Principal Pam Peterson, Elementary Principal Ashley Nagel and Special Education Director Nathan White.

Board Vice President Terry Larsen called the regular meeting to order at 5:00 p.m. Vice President Larsen was informed that the meeting was posted, and press was notified on January 13, 2022.

Motion by Melanie Johnson/Bob Carlson to approve the December 20, 2021, Regular and Executive Session meeting minutes. Motion carried.

Motion by Melanie Johnson/Kim Johnson to approve the financial report for the month ending December 31, 2021 as reported by Brenda Rachner. Motion carried.

Motion by Brenda Rachner/Bob Carlson to approve payroll expenditures of \$322,476.59 and vouchers numbered 1131947 through 1132043 plus ACH transfers totaling \$666,421.38 for December 2021. Motion carried.

Motion by Katie Smith/Brenda Rachner to approve and release vouchers numbered 1132045 through 1132082 and ACH payments dated January 17, 2022 totaling \$78,301.47. Motion carried.

Motion by Bob Carlson/Kim Johnson to approve and release voucher numbered 490116 through 490125 for Fund 49 dated January 17, 2022, totaling \$110,817.98. Motion carried.

Vice President Larsen welcomed those in attendance to address the board for public comment. Dennis Stadler addressed the board regarding a personnel concern.

Julie Steiner, school nurse, gave an update to the board on COVID-19 cases and the school testing program.

Along with Mr. Swenson, 4th grade students showed board members and audience how to run Sphero robots (coding robots) that encourage exploration, imagination, and perseverance.

Jeff Fimreite presented the Open Enrollment numbers for the 2022-23 school year for both general and special education.

Motion by Melanie Johnson/Bob Carlson to approve 2022-2023 general education space availability as presented. Motion carried.

Motion by Kim Johnson/Katie Smith to approve 2022-2023 special education space availability as presented. Motion carried.

Motion by Brenda Rachner/Bob Carlson to approve Jessica Jaskolka as Deputy Clerk. Motion carried.

Jeff Fimreite discussed the 2020-2021 audit report from Two Rivers Accounting. Mr. Fimreite outlined page 4 and stated overall the District is in good standing financially.

Committee Reports:

- Personnel: Terry Larsen– Vice Chair, reported that the committee had met on January 10, 2022. Items discussed were coaching resignations, employee compensation, hours of instruction and an update on the school resource officer.
 - i. Motion by Kim Johnson/Katie Smith to accept resignation of Middle School Volleyball Coach. Motion carried.
 - ii. Motion by Bob Carlson/Kim Johnson to accept resignation of Varsity Football Coach. Motion carried. Katie Smith abstained.
 - iii. Motion by Brenda Rachner/Melanie Johnson to accept resignation of Assistant Softball Coach. Motion carried.
 - iv. Motion by Kim Johnson/Bob Carlson to accept resignation of Middle School Baseball Coach. Motion carried.
- Policy: Kim Johnson – Clerk, reported that the committee met on January 12, 2022. Items discussed were the WASB Policy Audit, recording and livestreaming meetings, Policy #187 – Public Participation at Board meetings and a driver’s education rate increase.
 - i. Motion by Kim Johnson/Bob Carlson approve the 3rd reading of Policy #187, Public Participation at Board Meetings, as originally proposed at the December 2021 meeting. Roll call vote: Mark Elliott- Yes, Terry Larsen- Yes, Kim Johnson- Yes, Brenda Rachner- Nay, Bob Carlson- Yes, Melanie Johnson- Yes, Katie Smith- Yes. Motion carried 6-1.
 - ii. Motion by Melanie Johnson/Kim Johnson to approve the Driver’s Education rate increase from \$100 to \$160 for residents and from \$200 to \$260 for non-residents effective with the 2022 summer program. Motion carried.

Principal Reports:

- Elementary: Ashley Nagel – Principal, reported Fastbridge testing is complete for winter and groups are being set for interventions. Teachers are pushing forward with CKLA curriculum and have had a positive feedback from students. Term 2 is ending and a fun day is being planned.
- Middle School: Pam Peterson – Principal, reported that testing season has begun. Gracie Billings, Elementary Counselor, is working on completing ELL ACCESS Testing. They are putting in accommodations for the ACT test on March 8, 2022. ACP night will take place on January 31st, 2022
- High School: Joshua Hetfeld – Principal, also reported on ACP night and the ACT test. Preparations for the ACT test have begun in classes and evening prep sessions are being provided by CESA to Juniors at WHS over IT. January 24th, 2022 is a Teacher Inservice Day, however, Juniors are invited to come to school to take an ACT practice test. Snowball week is approaching as it is the first week of February. There will be an activity day on that Wednesday with the dance on Friday.

Superintendent, Jeff Fimreite, provided the board with an update on the School Resource Officer, Property Acquisition and the Referendum. Mr. Fimreite met with CESA 10 to review phase 2 of the referendum and they are starting to get bids on projects for the summer of 2022.

Motion by Kim Johnson/Brenda Rachner to adjourn to Executive Session at 5:56 p.m. Roll call vote, all members voting yes. Motion carried.

The Board reconvened to Open Session at 6:25 p.m.

Motion by Bob Carlson/Katie Smith to approve the contracted as presented for Josh Hetfeld, High School Principal. Motion carried 7-0.

Motion by Kim Johnson/Bob Carlson to approve the contract as presented for Pamela Peterson, Middle School Principal. Motion carried 7-0.

Motion by Brenda Rachner/Katie Smith to approve the contract as presented for Renee Ones, High School Guidance Counselor. Motion carried 7-0.

The board listened to a presentation by Attorney Kirk Strang where he covered several topics ranging from proper posting of meetings, what constitutes a quorum, open/closed sessions and public comment.

Motion by Melanie Johnson/Bob Carlson to adjourn at 7:45 p.m. Motion carried.

Respectfully submitted,

A handwritten signature in black ink that reads "Kim Johnson". The signature is written in a cursive style with a long horizontal stroke at the end.

Kim Johnson, School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
March 7, 2022 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson, and Katie Smith

Others Present: Superintendent Jeff Fimreite, High School Principal Josh Hetfeld, Middle School Principal Pam Peterson, Elementary Principal Ashley Nagel and Special Education Director Nathan White.

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on March 3, 2022.

Motion by Katie Smith/Bob Carlson to approve the January 17, 2022, Regular and Executive Session meeting minutes. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve the financial report for the month ending January 31, 2022 as reported by Brenda Rachner. Motion carried.

Motion by Brenda Rachner/Bob Carlson to approve payroll expenditures of \$324,697.98 and vouchers numbered 1132044 through 1132098 plus ACH transfers totaling \$514,222.82 for January 2022. Motion carried.

Motion by Katie Smith/Terry Larsen to approve vouchers numbered 1132100 through 1132169 and ACH payments dated February 21, 2022 totaling \$202,313.23. Motion carried.

Motion by Brenda Rachner/Bob Carlson to approve vouchers numbered 490126 through 490133 for Fund 49 dated February 21, 2022, totaling \$245,036.27. Motion carried.

Audience Recognition: None.

Motion by Brenda Rachner/Katie Smith to approve the purchase of a 2023 Blue Bird Vision Gasoline Bus for the 2022-2023 school year from Wisconsin Bus Sales for \$106,970. Motion carried.

Mr. Fimreite asked the board's permission to purchase an ADA compliant van with wheelchair lift. Due to supply and demand costs acquiring a vehicle within the guidelines may be challenging. Motion by Bob Carlson/Brenda Rachner to approve the purchase of an ADA compliant van with wheelchair lift not to exceed \$50,000. Motion carried.

Motion by Kim Johnson/Bob Carlson to approve a 3-year Chromebook lease with Trafera for \$135,125. Motion carried.

Motion by Brenda Rachner/Katie Smith to approve the band/choir trip to Florida in the spring of 2023. Motion carried.

Briana Arnal, Food Service Director informed the board of the new P-EBT program offered to families by the state. She also gave an update on the required increase of adult meal prices to \$4.10 for lunch and \$2.45 for breakfast.

Superintendent Jeff Fimreite discussed a resolution waiver requesting an early start to the 2022-2023 school year from the Department of Public Instruction (DPI). This would be a one-time waiver and if approved would give the district the flexibility to start earlier than September 1, 2022

Motion by Brenda Rachner/Melanie Johnson to approve School Board Resolution for the Waiver of Certain School Board or School District Requirements Pursuant to Wis. Stat. §§ 118.045 Commencement of the School Term. Motion carried.

Motion by Bob Carlson/Brenda Rachner to approve the 2022-2023 School Calendar as presented by Superintendent Jeff Fimreite. Motion carried.

Committee Reports:

- Personnel: Mark Elliott, Chair, reported that the committee had met on February 3rd and 9th. Items discussed were the previously discussed school start date waiver, school calendar, coaching resignations, employee compensation, and hours of instruction.
 - i. Motion by Terry Larsen/Kim Johnson to accept the resignation of Varsity Girls Softball Coach, Tina Karsten. Motion carried.
 - ii. Motion by Bob Carlson/Brenda Rachner to accept the resignation of Middle School Boys Basketball Coach, Greg Widiker. Motion carried.
 - iii. Motion by Melanie Johnson/Katie Smith to amend the 2021-2022 school calendar to change April 14, 2022 to a non-academic/no school day due to unused snow days. Motion carried.

Ashley Nagel, Elementary Principal gave the **semi-annual report on Achievement Gap Reduction (AGR)**. An update is given twice a year reporting progress of growth in reading and math.

Principal Reports:

- Elementary: Ashley Nagel – Principal, reported that 4 and 5-year-old Kindergarten Round up will be on March 24th & 25th, to date there are 21 registered. In other news Mrs. Billings and a parent volunteer along with 4th grade students have created a Kindness Crew, currently there are 29 members. Ms. Roppe has been in the classroom side by side with teachers using the Soday System.
- Middle School: Pam Peterson – Principal, reported that on February 24th the 7th&8th grade classes had a reward trip. Honor roll certificates were handed out and over 60% of 7th grade students are on the A or B Honor Roll.
- High School: Joshua Hetfeld – Principal, reported on the upcoming Spanish Club trip to the Dominican Republic. The group plans to volunteer at an orphanage and attend a baseball game among many other activities. Travel guidelines require a negative Covid-19 test to return, a plan is in place should anyone not receive a negative test. Mrs. Holdt will be bringing 3 students to a Skills USA culinary competition on Thursday and Friday. The Junior Class will be ACT testing on March 8th.
- Special Education-Nathan White-Special Ed Director, reported on the number of Special Ed students which has increased since last year. The Early Childhood child find screener is schedule for April 8th. The department is implementing an IEP at a glance form for ease of access to team members.

Superintendent, Jeff Fimreite, provided the board with an update on the Continuity of Service Plan, Second Friday January Pupil Count, and discussed changing both the March and April regular board meeting dates due to the delay of the February meeting and the Easter holiday.

Motion by Terry Larsen/Brenda Rachner to change the March Regular School Board Meeting date to March 28, 2022 and the April Regular School Board Meeting date to April 25, 2022. Motion carried.

Motion by Melanie Johnson/Brenda Rachner to adjourn to Executive Session at 5:36 p.m. Roll call vote, all members voting yes. Motion carried.

The Board reconvened to Open Session at 6:33 p.m.

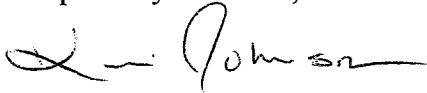
Motion by Brenda Rachner/Katie Smith to approve Ann Pardun for the position of MS Track Coach. Motion carried 7-0.

Motion by Katie Smith/Bob Carlson to approve Erin Ralph for the position of HS Softball Coach. Motion carried 7-0.

Motion by Brenda Rachner/Terry Larsen to approve the additional compensation for the staff using the Governor's COVID 19 Relief Funds. 6 yes, 1- abstain (Katie Smith).

Motion by Kim Johnson/Bob Carlson to adjourn at 6:40 p.m. Motion carried.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Kim Johnson", written in a cursive style.

Kim Johnson, School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
March 28, 2022 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson, and Katie Smith

Others Present: Superintendent Jeff Fimreite, Middle School Principal Pam Peterson, Elementary Principal Ashley Nagel and Special Education Director Nathan White.

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on March 23, 2022.

Motion by Katie Smith/Bob Carlson to approve the March 7, 2022, Regular and Executive Session meeting minutes with correction and the March 14, 2022 Special Board meeting minutes. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve the financial report for the month ending February 28, 2022 as reported by Brenda Rachner. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve payroll expenditures of \$322,148.28 and vouchers numbered 1132044 through 1132098 plus ACH transfers totaling \$514,222.29 for February 2022. Motion carried.

Motion by Katie Smith/Brenda Rachner to approve vouchers numbered 1132182 through 1132257 and ACH payments dated March 28, 2022 totaling \$915,626.32. Motion carried.

Motion by Brenda Rachner/Bob Carlson to approve vouchers numbered 490134 through 490138 for Fund 49 dated March 28, 2022, totaling \$85,902.32. Motion carried.

Audience Recognition: None.

Mrs. Ones presented the Class of 2022 top ten: Josephine Johnson- Valedictorian, AJ Flatten- Salutatorian, Ethan Ashworth, Julisa Bearhart, Arwen Gustafson, Brady Madsen, Malaky Olson, Evan Sikorski, Dane Tollander, Grace Wondra. The students then shared their post-secondary plans.

Mr. Fimreite shared that the Food Service department was awarded the 2021-2022 School Breakfast Hero Award.

Mr. Fimreite presented the Bert Grover Child Advocacy Certificate of Recognition to Mark Elliott.

Kelly Ince, Student Success Coordinator along with several staff gave a presentation to the board on their book study, *Lost at School* by Dr. Ross W. Greene. They shared different strategies they learned and tools they are implementing.

Motion by Terry Larsen/Katie Smith to approve the ECCP applications. Motion carried.

Motion by Kim Johnson/ Bob Carlson to approve an Activity Account for ESports Club. Motion carried.

Committee Reports:

- Budget: Terry Larsen, Chair, reported that the committee met to review the current budget. The committee reviewed the current year expenditures and is recommending a budget revision for a \$250,000 deficit due to the purchase of the Main Street property and the increase in utility and fuel expenses.

Motion by Katie Smith/Bob Carlson to approve the 2021-22 budget revision. Motion carried.

- Personnel: Mark Elliott, Chair, reported that the committee met and were presented with the retirement request of the High School Secretary, Suzanna Eytcheson.

Motion by Brenda Rachner/ Melanie Johnson to approved the retirement of Suzanna Eytcheson, High School Secretary. Motion carried.

- Policy: Kim Johnson, Chair, reported that the committee met and reviewed five policies.
 - 1st Reading of Policy:
 - 511 Equal Opportunity Employment
 - 527 Employee Grievances (Discipline, Termination and Workplace Safety)
 - 333 Parent Rights in Relation to District Programs/ Activities and Student Privacy
 - 731.1 Privacy in Locker Rooms
 - 840 Public Gifts to Schools
 - It was noted that policy 511 & 527 will be in the policy book and handbook. The handbook may reference the policy book.
 - Policy #333 required parent involvement and input was requested.
 - The committee also reviewed broadcasting board meeting options.

Motion by Brenda Rachner/ Bob Carlson to begin streaming board meeting as of the April 2022 meeting. Motion carried.

Principal Reports:

- Elementary: Ashley Nagel – Principal, reported that state testing will begin April 4th. She also shared that Sara Larson and Dan Swenson assisted students in creating and submitting Google Doodles, they had 48 submissions. Mrs. Nagel also shared that the Kindness Crew will be assisting with concession sales at the Webster Education Foundations Taco Bingo event on April 9th.
- Middle School: Pam Peterson – Principal, reported that Jeni Donath and Keith Kemp took a group of students to CESA #11 for a student leadership day. Mrs. Peterson also shared with the board that she attended the ASCD conference in Chicago.

Motion by Katie Smith/Brenda Rachner to adjourn to Executive Session at 5:45 p.m. Roll call vote, all members voting yes. Motion carried.

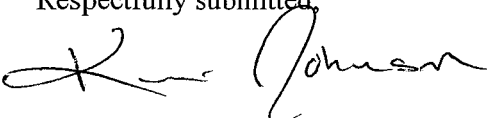
The Board reconvened to Open Session at 6:12 p.m.

Motion by Terry Larsen/Katie Smith to approve Jennie Carlstrom as the Assistant Girls Softball Coach. Motion carried.

Motion by Katie Smith/Bob Carlson to approve Madalyn Nichols as Middle School Softball Coach. Motion carried.

Motion by Brenda Rachner/Katie Smith to adjourn at 6:14 p.m. Motion carried.

Respectfully submitted,



Kim Johnson, School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
April 25, 2022 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson, and Katie Smith

Others Present: Superintendent Jeff Fimreite, Middle School Principal Pam Peterson, Elementary Principal Ashley Nagel

Board President Mark Elliott called the regular meeting to order at 5:02 p.m. President Elliott was informed that the meeting was posted, and press was notified on April 20, 2022.

Motion by Terry Larsen/Bob Carlson to approve the March 28, 2022, Regular and Executive Session meeting minutes. Motion carried.

Motion by Melanie Johnson/Katie Smith to approve the financial report for the month ending March 31, 2022, as reported by Brenda Rachner. Motion carried.

Motion by Brenda Rachner/Melanie Johnson to approve payroll expenditures of \$322,148.28 and vouchers numbered 1132099 through 1132175 plus ACH transfers totaling \$516,622.29 for February 2022. Motion carried.

Motion by Terry Larsen/Brenda Rachner to approve payroll expenditures of \$375,304.82 and vouchers numbered 1132176 through 1132258 plus ACH transfers totaling \$1,398,678.10 for March 2022. Motion carried.

Motion by Katie Smith/Bob Carlson to approve and release vouchers #1132270 through 1132332 plus ACH payments dated April 25, 2022, totaling \$217,832.12. Motion carried.

Motion by Brenda Rachner/Melanie Johnson to approve vouchers numbered 490139 through 490151 for Fund 49 dated April 25, 2022, totaling \$159,720.18. Motion carried.

Audience Recognition: None.

Ron Dorn and Wendy Holdt along with several students that participated in SkillsUSA were present to tell the board about their experiences and awards. We have one student moving on to Nationals in Atlanta, Georgia in June 2022.

Teaching staff from the elementary and middle school gave the board a presentation on the new ELA Curriculum (CKLA). They are very satisfied with the program and are seeing great progress with our students.

Motion by Terry Larsen/Katie Smith to approve the ECCP applications. Motion carried.

Motion by Bob Carlson/Katie Smith to approve an Activity Account for the Elementary School's Kindness Crew. Motion carried.

Committee Reports:

Property: Melanie Johnson, Chair gave a brief update on the progress with the referendum projects. We are currently in phase two and waiting for bids on some final projects.

Motion by Brenda Rachner/Katie Smith to approve a 6-month lease extension on the 7551 Main Street property. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve the bid from Haas Inc at \$51,099 for repairs to the parking lot and sidewalk at the Administration building. Motion carried.

Motion by Melanie Johnson/Brenda Rachner to approve the bid from La Crosse Sign Group at \$36,836 to replace the digital sign located on highway 35 at the Administration building. Motion Carried.

Motion by Melanie Johnson/Bob Carlson to approve the bid from JW Industries LLC. at \$20,700 for bleachers and the bid from Upper Midwest Athletic Construction at \$6,200 for installation of the bleachers. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve the bid from Upper Midwest Athletic Construction at \$29,950 for the football goal post. Bid includes installation. Motion carried.

Motion by Terry Larsen/Katie Smith to approve the bid from STAGEDROP at a cost of not more than \$12,500 for a 16' x 24' portable stage. Motion carried.

Personnel: Mark Elliott, Chair, reported the committee met on April 19, 2022. They were presented with letters of resignation from our assistant high school football coaches, Scott Haskins and Travis Moser. Mark also reported the committee held discussions on personnel issues.

Motion by Melanie Johnson/Brenda Rachner to approve the resignation of Scott Haskins as Assistant High School Football Coach. Motion carried.

Motion by Bob Carlson/Melanie Johnson to approve the resignation of Travis Moser as Assistant High School Football Coach. Motion carried.

Discussion regarding the CESA Contract was moved to closed session due to a portion of the contract dealing with personnel.

Policy: Kim Johnson, Chair, stated the packet had included the five policies presented at the March 28th meeting. This would be the second reading of the policies.

Motion by Katie Smith/Bob Carlson to approve Policy #333 – Parent Rights in Relation to District Programs/Activities and Student Privacy as presented. Motion carried.

Motion by Melanie Johnson/Terry Larsen to approve Policy #511 – Equal Opportunity Employment and Nondiscrimination as presented. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve Policy #527 – Employee Grievance (Discipline, Termination and Workplace Safety) as presented. Motion carried.

Motion by Katie Smith/Brenda Rachner to approve Policy # 731.1 Privacy in the Locker Rooms as presented. Motion carried.

Motion by Terry Larsen/Bob Carlson to approve Policy # 840 – Public Gifts to the Schools as presented. Motion carried.

Principal Reports:

Each of the building principals gave the board an update on what was happening in their individual buildings. All stated that they were in the final stages of testing. They also reported on the upcoming events happening in the district such as: Title I Family Night at the Elementary (May 10th), Prom at the Voyager Stables (April 30th), Scholarship Night (May 11th) and Graduation (May 21st).

Motion by Terry Larsen/Bob Carlson to adjourn to Executive Session at 6:25 p.m. Roll call vote, all members voting yes. Motion carried.

The Board reconvened to Open Session at 6:50 p.m.

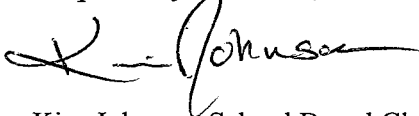
Motion by Terry Larsen/Bob Carlson to approve Scott Haskins as the Head High School Football Coach. Motion carried.

Motion by Melanie Johnson/Brenda Rachner to approve Shane Miller as Middle School Baseball Coach. Motion carried.

Motion by Brenda Rachner/Katie Smith to approve the contracts for Joey Formanek, Kaitlyn Moser, Anne Lunsman, Travis Pyke, Robert Reading and Scott Swendiman as volunteer coaches for track. Motion carried.

Motion by Bob Carlson/Katie Smith to adjourn at 6:55 p.m. Motion carried.

Respectfully submitted,



Kim Johnson, School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
May 16, 2022 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson, and Katie Smith

Others Present: Superintendent Jeff Fimreite, High School Principal Joshua Hetfeld, Middle School Principal Pam Peterson, Elementary School Principal Ashley Nagel, Special Education Director Nathan White.

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on May 11, 2022.

Motion by Terry Larsen/Bob Carlson to approve the April 25, 2022, Regular and Executive Session meeting minutes and the May 02, 2022 Reorganization meeting minutes. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve the financial report for the month ending April 30, 2022, as reported by Brenda Rachner. Motion carried.

Motion by Brenda Rachner/Bob Carlson to approve payroll expenditures of \$313,478.01 and vouchers numbered 1132239 through 1132332 plus ACH transfers totaling \$530,766.78 for the month of April 2022. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve and release vouchers numbered 1132334 through 1132386 plus ACH payments dated May 16, 2022, totaling \$102,549.40. Motion carried.

Motion by Katie Smith/Bob Carlson to approve voucher number 490152 for Fund 49 dated May 16, 2022, totaling \$11,833.00. Motion carried.

Audience Recognition:

Ryan Wolf addressed the board in regards to releasing policies at the time of agenda posting for public review.

Wendy Larson commented on the success of the 2022 Senior Awards Banquet.

Stefanie and Brooklyn Janssen presented on the 2022 Dominican Republic Spanish Trip that was taken in March.

Robyn Formanek, Jeni Donath, Gracie Billings and Shannon Grindell shared recent activity from the Webster Education Foundation. Recent activities include Taco Bingo and the 100 Women Who Care banquet. Upcoming events include the Memorial weekend craft fair and the annual WEF golf tournament.

Renee Ones, Jeni Donath, Gracie Billings and Kelly Ince presented the Guidance Department's CAMP initiative. CAMP is a teacher and/or student lead program where students can go to the designated area to calm down and/or repair relationships that were damaged due to their behaviors. This is a part of the responsive classroom and restorative practice approach.

Motion by Katie Smith/Bob Carlson to approve the track team's potential overnight stay in La Crosse for the state competition. Motion carried.

Motion by Terry Larsen/Brenda Rachner to approve the 2022-2023 Open Enrollment Requests as presented. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve the resignation of 2nd Grade Teacher, Brad Boecher. Motion carried.

Motion by Brenda Rachner/Katie Smith to approve the resignation of Special Education Director, Nathan White. Motion carried.

Committee Reports:

- **Policy:** Kim Johnson, Chair, reported that the committee met and reviewed six policies.
 - 1st Reading of Policy:
 - 225- District Administrator Evaluation
 - 225.1- Administrative Staff Evaluation
 - 374- Student Fundraising Activities
 - 537- Professional Development Opportunities for Licensed Staff
 - 662.3- Fund Balance
 - 850- Public Solicitations on School Premises
 - It was noted that the committee had agreed to take out section 103.23(2) in policy 374- Student Fundraising Activities.

Principal Reports:

Each of the building principals gave the board an update on what was happening in their individual buildings.

- **Elementary School:** Ashley Nagel, Elementary School Principal, reported that the Title I Family Night was a success. The elementary school has upcoming field trips, one which will be the one room school house. This field trip will now be attended by 4th graders instead of the 2nd graders as it is a better fit for their curriculum. Summer school for 4K-5th grade is scheduled for June 13-24th and currently have 198 students enrolled.
- **Middle School:** Pam Peterson, Middle School Principal, reported that 8th and 10th grade students recently attended Polk County's All Skills Career Day. 4th graders attended their 5th grade orientation at the Middle School. 7th graders will be going to Feed My Starving Children to assist in packing food boxes for families. 5th and 6th graders have upcoming reward trips.
- **High School:** Joshua Hetfeld, High School Principal, shared with the board that seniors are taking a trip to the Mall of America on May 18th with their last day being May 20th and their graduation ceremony on Saturday, May 21st. He also reported that Senior Scholarship Night was a great turn out with \$127,000 rewarded to seniors. Credit recovery summer school will start on June 6th for three weeks.

Superintendent Report:

Jeff Fimreite, Superintendent, presented an Alternative Learning Center initiative to the board and asked for their support to move forward with researching the development of such program. Joshua Hetfeld along with the board agreed that this could be a useful program for our district and will allow Mr. Fimreite to move forward with the pursuit. Jeff Fimreite also shared that Representative Magnafici made a visit to the Webster School District to see our referendum projects and to ensure that the district is continuing to be fiscally responsible in regards to the referendum.

Motion by Katie Smith/Terry Larsen to adjourn to Executive Session at 6:10 p.m. Motion carried.

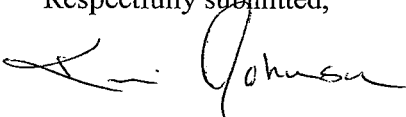
The Board reconvened to Open Session at 6:38 p.m.

Motion by Terry Larsen/Melanie Johnson to approve the one-year contract with Wendy Morris for the 4th grade teaching position. Motion carried.

Motion by Brenda Rachner/Katie Smith to approve the contract with Jill Spafford for the 2nd grade teaching position. Motion carried.

Motion by Brenda Rachner/Melanie Johnson to adjourn the meeting at 6:40 p.m. Motion carried.

Respectfully submitted,

A handwritten signature in cursive script that reads "Kim Johnson". The signature is written in black ink and is positioned above the printed name.

Kim Johnson, School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster
Webster 5-12 IMC
June 20, 2022 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Kim Johnson, Directors Bob Carlson, Melanie Johnson and Katie Smith

Others Present: Superintendent Jeff Fimreite, High School Principal Joshua Hetfeld, Middle School Principal Pam Peterson, Elementary School Principal Ashley Nagel, Nurse Julie Steiner, Teachers/Coaches Max Anderson and Roy Ward.

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. President Elliott was informed that the meeting was posted, and press was notified on June 15, 2022.

Motion by Terry Larsen/Bob Carlson to approve the May 16, 2022, Regular and Executive Session meeting minutes. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve the financial report for the month ending May 31, 2022, as reported by Mark Elliott. Motion carried.

Motion by Bob Carlson/Melanie Johnson to approve payroll expenditures of \$341,443.07 and vouchers numbered 1132333 through 1132400 plus ACH transfers totaling \$494,824.57 for the month of May 2022. Motion carried.

Motion by Terry Larsen/Katie Smith to approve and release vouchers numbered 1132404 through 1132504 plus ACH payments dated June 20, 2022, totaling \$290,288.97. Motion carried.

Motion by Katie Smith/Bob Carlson to approve voucher number 490153 for Fund 49 dated June 20, 2022, totaling \$13,212.00. Motion carried.

Audience Recognition: None.

Jeff Fimreite shared that the Band Department received a donation from Joel Odegaard of Patriot Splicing. He also shared that we received a St. Croix Valley Foundation Grant.

Max Anderson, Roy Ward, Ethan Ashworth and CJ Abbas shared their positive experience at 2022 State Track and presented the 2022 State Champion Girls Track and Field Division 3 trophy.

Julie Steiner gave an annual update from the nurse's office. The COVID-19 testing/clinic site closed May 31, 2022 due to a significant decrease in testing.

Motion by Terry Larsen/Bob Carlson to approve the 2022-2023 WIAA Senior High Membership Renewal. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve the Course Options Application. Motion carried.

Committee Reports:

Policy: Kim Johnson, Chair, reported that the committee met and reviewed 12 policies on June 1, 2022.

- 2nd Reading of Policy:
 - 225- District Administrator Evaluation
 - 225.1- Administrative Staff Evaluation
 - 374- Student Fundraising Activities
 - 537- Professional Development Opportunities for Licensed Staff

- 662.3- Fund Balance
- 850- Public Solicitations on School Premises
- 1st Reading of Policy:
 - 377.1- Interscholastic Athletics: Co-Curricular Policy
 - 454- Reporting of Child Abuse and Neglect
 - 458- School Wellness Policy
 - 620- Annual Operating Budget
 - 660- Financial Management and Internal Controls
 - 662.1- Student Activity Funds Management
- It was noted that the committee had agreed to eliminate the 1st reading of Policies 166- Board Member Electronic Communications and 221- Recruitment and Hiring of the District Administrator.

Motion by Kim Johnson/Bob Carlson to approve the 2nd reading of policies 225, 225.1, 374, 537, 662.3 and 850. Motion carried.

Property: Melanie Johnson, Chair, reported that the committee met on June 13, 2022. She provided an update on the referendum budget and projects that are in progress.

Motion by Terry Larsen/Katie Smith to approve the \$258,000.00 Jamar bid for the district's boiler replacement at the MS/HS for. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve the 12-month lease term of the Alder Street rental property with no changes. Motion carried.

Personnel: Mark Elliott, Chair, reported that the committee met on June 14, 2022.

Terry Larsen/Bob Carlson approved the resignation of 8th grade ELA Teacher, Amye Mangen. Motion carried.

Melanie Johnson/Bob Carlson approved the resignation of Middle School Football Coach, Dave Hatch. Katie Smith abstained from voting. Motion carried.

Katie Smith/Melanie Johnson approved the resignation of Instructional Assistant, Betty Klug. Motion carried.

Terry Larsen/Melanie Johnson approved the resignation of 4th Grade Teacher, Cross Country and Middle School Track Coach, Katelynn Gullickson. Motion carried.

Katie Smith/Bob Carlson approved the resignation of Elementary Custodian, April Cydell. Motion carried.

Elementary AGR Report: Ashley Nagel, Elementary Principal gave the semi-annual report on Achievement Gap Reduction (AGR). An update is given twice a year reporting progress of growth in reading and math.

Principal Reports: Each of the building principals gave the board an update on what was happening in their individual buildings and discussed their Safety Plan and Drill Report.

- **Elementary School:** Ashley Nagel, Elementary School Principal, discussed the Elementary Summer School program and its' successes. She updated the board on the school's Responsive Classroom approach. Ashley gave a summary of the Elementary School's evacuation/intruder drill that was completed on October 5, 2022.
- **Middle School:** Pam Peterson, Middle School Principal, shared recent field trips that the Middle School students' had the opportunity to take towards the end of the school year. She discussed scheduling and

current vacant positions. Pam also provided a summary of the Middle/High School Unknown Intruder Lockdown Drill that was completed on October 12, 2021.

- **High School:** Joshua Hetfeld, High School Principal, discussed the High School Summer School program. He thanked the many individuals involved in helping make graduation day special for the graduates and their families. Josh also shared the end of the year awards day, grill out lunch and yard game day that was held for students and staff in the High School.

Superintendent Report:

Jeff Fimreite, Superintendent, and High School Principal, Josh Hetfeld provided an update on their research for the Alternative Learning Center initiative and asked for their approval to move forward with this program.

Motion by Katie Smith/Bob Carlson to approve the Alternative Learning Center Program as presented for the 2022-2023 School Year. Motion carried.

Motion by Katie Smith/Melanie Johnson to adjourn to Executive Session at 6:08 p.m. Motion carried.

Motion by Terry Larsen/Bob Carlson to reconvene to the regular session of the June 20, 2022, meeting at 6:18 p.m. Roll call vote taken with all members voting yes. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve the contract for Amber Simon as the new 12-Month Secretary at the High School. Motion carried.

Motion by Katie Smith/Bob Carlson to approve Kyle Gauger and Scott Swendiman as Assistant High School Football coaches. Motion carried.

Motion by Terry Larsen/Melanie Johnson to approve Andy Smith as the Middle School Football Coach. Katie Smith abstained from voting. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve Greg Widiker as Varsity Boys Basketball Coach. Motion carried.

Motion by Katie Smith/Bob Carlson to approve Kelly Johnson as Middle School Volleyball Coach. Motion carried.

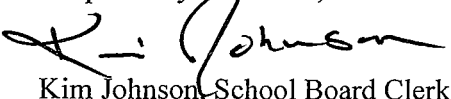
Motion by Melanie Johnson/Bob Carlson to approve Dan Swenson as Middle School Boys Basketball Coach. Motion carried.

Motion by Melanie Johnson/Katie Smith to approve April Cydell for the bus driving position. Motion carried.

Motion by Terry Larsen/Katie Smith to approve a contract with Benjamin Treichel for the Middle School ELA Teaching position. Motion carried.

Motion by Katie Smith/Bob Carlson to adjourn at 6:21 p.m. Motion carried.

Respectfully submitted,



Kim Johnson, School Board Clerk