

REGULAR SCHOOL BOARD MTG
School District of Webster/5-12 School IMC
July 15, 2019 – 5:00 p.m.

Members Present: Mark Elliott, Melanie Johnson, Terry Larsen, Bob Carlson, Katie Smith, Brenda Rachner

Members Absent: Wendy Larson

Others Present: Jim Erickson, Maria Rosenbaum

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. He was informed that the meeting was posted and press was notified on July 11, 2019.

Motion by Terry Larsen/Brenda Rachner to approve minutes of the regular meeting and executive session of June 17, 2019. Motion carried.

Motion by Bob Carlson/Katie Smith to approve financial report for the month ending June 30, 2019, as reported by Brenda Rachner. Motion carried.

Motion by Brenda Rachner/Katie Smith to approve payroll expenditures of \$333,950.20 and vouchers numbered 1129681 through 1129814 and ACH transfers totaling \$536,291.35 for June 2019. Motion carried.

Motion by Terry Larsen/Brenda Rachner to approve and release vouchers numbered 1129815 through 1129845 and ACH payments dated July 15, 2019 totaling \$69,374.10. Motion carried.

Audience Recognition: None.

Jim Erickson discussed the pupil and group athletic coverage for 2019-2020 and informed the rate did not increase for this year. Motion by Brenda Rachner/Katie Smith to approve the student insurance from Student Assurance Services, Inc. for 2019-2020. Motion carried.

Mr. Erickson discussed the Wisconsin Interscholastic Athletic Association (WIAA) Senior High Membership Renewal which is required for conducting athletic programs in accordance with WIAA rules and regulations. Motion by Bob Carlson/Melanie Johnson to approve the WIAA Membership Renewal for 2019-2020. Motion carried.

Mr. Erickson discussed the annual notification of Student Academic Standards for 2019-2020 and with using the Wisconsin Academic Standards students meet requirements. Motion by Melanie Johnson/Terry Larsen to approve the Student Academic Standards for 2019-2020. Motion carried.

Mr. Erickson discussed there are two students who have applied for the Early College Credit Program (ECCP) and both are on-line classes. Motion by Terry Larsen/Brenda Rachner to approve ECCP requests. Motion carried.

Mr. Erickson informed two staff resignation letters were received; one from Junior Varsity (JV) girls basketball coach and one from special education. Motion by Brenda Rachner/Katie Smith to accept John Mulroy's resignation. Motion carried. Motion by Terry Larsen/Brenda Rachner to accept Angela French's resignation. Motion carried.

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
July 15, 2019
Page 2**

Mr. Erickson informed the Rettler Corporation Proposal provided covers a topographical study for the 5-12 football and parking lot grounds and that with discussions from other Superintendents many have been happy with this company. This would be the first step in moving forward with this project. There was discussion on the design services and the additional costs. It was noted that the track and field poll vault and long jump areas needed to be included as part of the improvements. Mr. Erickson will contact Rettler Corporation to inquire if an addendum can be made to the proposal. Motion by Terry Larsen/Melanie Johnson to approve the Rettler Corporation Proposal. Motion carried.

Mr. Erickson discussed there were not a lot of big changes from budget revisions for 2018-2019 and with a budget of this size it is good to come out under budget. He informed the auditors are scheduled to be in the office starting July 29, 2019. Motion by Brenda Rachner/Katie Smith to approve 2018-2019 budget revisions. Motion carried.

Mr. Erickson discussed the transition of moving audit services to Two Rivers Accounting who will be working with Stotz and Company this year. Motion by Terry Larsen/Melanie Johnson to approve audit contract with Two Rivers Accounting. Motion carried.

Motion by Katie Smith/Melanie Johnson to adjourn to Executive Session at 5:15 p.m. pursuant to 19.85 (1) (c) to review New Staff Contracts for Special Education (2) and MSFB, GBB Head Coach. A roll call vote was taken: Mark Elliott, yes; Melanie Johnson, yes; Terry Larsen, yes; Katie Smith, yes; Bob Carlson, yes; Brenda Rachner, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MTG
School District of Webster/5-12 School IMC
August 19, 2019 – 5:00 p.m.

Members Present: Mark Elliott, Melanie Johnson, Terry Larsen, Bob Carlson, Katie Smith, Brenda Rachner

Members Absent: Wendy Larson

Others Present: Jim Erickson, Maria Rosenbaum, Ashley Nagel, Josh Hetfeld

Board President Mark Elliott called the regular meeting to order at 5:03 p.m. He was informed that the meeting was posted and press was notified on August 15, 2019.

Motion by Terry Larsen/Katie Smith to approve minutes of the regular meeting and executive session of July 15, 2019. Motion carried.

Motion by Bob Carlson/Melanie Johnson to approve financial report for the month ending July 31, 2019, as reported by Brenda Rachner. Motion carried.

Motion by Brenda Rachner/Katie Smith to approve payroll expenditures of \$252,032.59 and vouchers numbered 1129815 through 1129866 and ACH transfers totaling \$353,461.19 for July 2019. Motion carried.

Motion by Terry Larsen/Brenda Rachner to approve and release vouchers numbered 1129868 through 1129926 and ACH payments dated August 19, 2019 totaling \$173,032.65. Motion carried.

Audience Recognition: None.

Josh Hetfeld introduced the following new staff members: Shelley Bauer, Middle School Special Education; Jenny Vlasnik, Middle School Special Education; Sue Schwingle, High School Special Education; and Morgan Heichel-Lindgren, High School Social Studies. Mr. Hetfeld shared a little bit about each one of them and thanked them all for attending the new staff orientation and this meeting.

Ron Dorn, Roy Ward and students Mason Getts and Evan McKee addressed the Board to discuss their trip and outcome on awards at the National Skills USA Competition in Louisville, Kentucky. Mason shared that he took 5th place (out of 35) in Power Equipment and Evan shared that he took 13th (out of 42) Place in CNC Turning Specialist. Both boys really enjoyed the experience and had a great time. Mr. Ward expressed thanks to the Board for allowing these boys to attend and have the opportunity to compete at the National level.

Luke Schultz from CESA 10 addressed the Board to update them on the Facility Audit and informed that the recent plumbing inspections showed the pipes are in good shape and the root clean up at the south end was helpful and should not be an issue in the future. He did indicate that the domestic piping will need to be replaced and is included in the scope. The athletic field will be visited one more time with Rettler and he believes there might be more civil work to be done with the drainage. A topographic survey should be available by the end of August. Mr. Schultz reminded the Board that October will be an important time for meeting deadlines.

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
August 19, 2019
Page 2**

Jim Erickson discussed that Allison Davis submitted her resignation from her position as 4K Paraprofessional and is still interested in helping as a volunteer or substitute. Motion by Terry Larsen/Bob Carlson to accept resignation. Motion carried.

Bob Carlson reported that the Transportation Committee is recommending approval to purchase a new bus for \$86,450 that will run on gas instead of diesel from Blue Bird. Motion by Melanie Johnson/Brenda Rachner to approve new bus purchase for \$86,450. Motion carried.

Mark Elliott reported that the Policy Committee met to discuss proposed language for new District Policies, updates to District Policies and also proposed language regarding the use of personal days for inclement weather. The Board agreed to change the language for the 9 month support staff to get the first two inclement weather days forgiven and could use all three personal days for any additional inclement weather. The language to make this update will be continue to be discussed at the September meeting. It was also noted that additional language should be included with the Use of Electronic Wand to include no touching the student and the use of same sex staff while using the wand. Mr. Erickson will research additional language to bring back to the Board in September.

Mr. Hetfeld reported on Data Day being held on Wednesday, August 21 and all of next week's events taking place for staff. Ashley Nagel reported on the Behavioral Emotional Social Traits (B.E.S.T) Training she and 11 staff members attended in Marshfield, WI and upcoming Inservice and LEAP Day events.

Mr. Erickson reminded the Board about the upcoming September meetings which will be held on September 16 (5-12 School IMC) and September 23 (Cafetorium), both starting at 5:00 p.m.

Motion by Brenda Rachner/Katie Smith to adjourn to Executive Session at 5:40 p.m. pursuant to 19.85 (1) (c) to review New Contracts for JV Girls Basketball, School Nurse, Assistant Football and Spring Sports Evaluations. A roll call vote was taken: Mark Elliott, yes; Melanie Johnson, yes; Terry Larsen, yes; Katie Smith, yes; Bob Carlson, yes; Brenda Rachner, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

SPECIAL SCHOOL BOARD MEETING
School District of Webster/District Office
September 5, 2019 – 4:45 p.m.

Members Present: Mark Elliott, Terry Larsen, Bob Carlson, Brenda Rachner
Melanie Johnson (arrived at 4:40 p.m.), Katie Smith (arrived at 5:38 p.m.)

Members Absent: Wendy Larson

Others Present: Jim Erickson, Maria Rosenbaum, Josh Hetfeld, Brian Sears

Board President Mark Elliott called the special meeting to order at 4:45 p.m. He was informed that the meeting was posted and press was notified on August 30, 2019.

Luke Schultz from CESA 10 outlined three proposed concepts for the parking lots and drives. Jim Erickson reminded the Board that this was the starting point to consider narrowing down to one option and that if there was a need for an additional concept that could take place.

Chase Rettler with Rettler Corporation was conferenced in to further discuss the three concepts. Of the three concepts discussed it was noted that an additional row of parking would be beneficial and different scenarios were discussed. Concept 2 was the favorable concept; however using Concept 3 as is with having the parent drop off on the western side even though it would create losing some parking stalls would be one to consider as well. Mr. Schultz and Mr. Rettler will work on bringing back revisions to the Board.

The proposed athletic field updates were discussed as outlined in the materials provided by Rettler Corporation. It was noted that by placing the storm sewer discharge northwest of the school allows for draining the parking lot and challenging areas. The long and triple jump areas were discussed and it was noted that more details on these two things will be brought back for consideration.

The Career and Technical Education expansion ideas were discussed and it was the consensus to focus on narrowing down the exact use since costs for this expansion are tough to determine when not knowing what construction materials would be required. Mr. Schultz stated that the estimated construction costs of \$280-\$300 per square foot would really depend on what construction needs to take place.


The Board discussed dates for focus group meetings and it was noted that a newsletter and website for all pertinent information regarding the Referendum will be created. The newsletter will be mailed a couple weeks prior to focus group meetings. October 24 (5:00 p.m.) and November 5 (6:00 p.m), 2019 were dates chosen. After focus group meetings are held, the next steps would be a resolution in January and keeping the website ongoing until April 2020.

Motion by Katie Smith/Brenda Rachner to convene to closed session at 6:09 pm. Motion passed with an all "yes" roll call vote.

Motion by Bob Carlson/Terry Larson to return to open session at 6:35 p.m. Motion passed with an all "yes" roll call vote.

Motion by Terry Larsen/Brenda Rachner to adjourn at 6:37 p.m. Motion passed.

Respectfully submitted,


Wendy Larson, Board Clerk

REGULAR SCHOOL BOARD MTG
School District of Webster/5-12 School IMC
September 16, 2019 – 5:00 p.m.

Members Present: Mark Elliott, Melanie Johnson, Terry Larsen, Bob Carlson, Katie Smith, Brenda Rachner, Wendy Larson

Members Absent: None

Others Present: Jim Erickson, Maria Rosenbaum, Josh Hetfeld, Ashley Nagel, Pam Peterson

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. He was informed that the meeting was posted and press was notified on September 12, 2019.

Motion by Terry Larsen/Wendy Larson to approve minutes of the regular meeting and executive session of August 19, 2019 and special board meeting and executive session of September 5, 2019. Motion carried.

Motion by Wendy Larson/Bob Carlson to approve financial report for the month ending August 31, 2019, as reported by Brenda Rachner. Motion carried.

Motion by Brenda Rachner/Wendy Larson to approve payroll expenditures of \$208,625.35 and vouchers numbered 1129867 through 1129954 and ACH transfers totaling \$491,856.22 for August 2019. Motion carried.

Motion by Terry Larsen/Katie Smith to approve and release vouchers numbered 1129955 through 1130005 and ACH payments dated September 16, 2019 totaling \$76,700.54. Motion carried.

Audience Recognition: None.

Ron Dorn addressed the Board to request approval for an overnight stay for Mason Getts and himself for the SkillsUSA Championships – Power Equipment Technology Competition. This event will be in Louisville, Kentucky October 16-17, 2019. Motion by Wendy Larson/Brenda Rachner to approve the overnight stay for this competition. Motion carried.

LeAnn Christensen and two Elementary Teachers, Jessica Hedrick and Lisa Richison addressed the Board to discuss and give a brief demonstration on Clevertouch. This is the new and next step with technology for classrooms and currently they are estimated at \$2,200. A question was raised if these could be leased and Ms. Christensen will inquire from Tierney what the cost would be to lease instead of purchase if that is an option.

Jim Erickson discussed that Jenny Vlasnik, Special Education Teacher and Bridget Getts, Elementary Aide submitted resignations. Motion by Wendy Larson/Melanie Johnson to accept resignation from Jenny Vlasnik. Motion by Terry Larsen/Bob Carlson to accept resignation from Bridget Getts. Motions carried.

Wendy Larson discussed the Board reviewed the new and updated District Polices at the last meeting and that tonight is the second reading for approval. There was discussion on the use of an electronic wand and current Statutes that relate to the use of this wand, the additional support staff personal days and the personnel committee report. Motion by Wendy Larson/Melanie Johnson to approve the Polices as presented. Motion carried.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
September 16, 2019
Page 2

Josh Hetfeld discussed Arrive Alive coming to the High School on Friday, September 20, the new implemented support time for students as part of the 8th period Academic Resource and Homecoming events next week.

Pam Peterson discussed they have seven new students, Fastbridge Screening is up and running and interviews will be held Tuesday, September 17 for the vacant Special Education position.

Ashley Nagel discussed Open House and Leap Day went great this year, Social Emotional Learning Curriculum (SEL) has started, they have been approved for the full grant again this year for B.e.s.t. Universal Screener and FAST testing has begun.

Mr. Erickson reminded the Board that the Annual Meeting will on Monday, September 23 at 5:00 p.m.

Motion by Brenda Rachner/Bob Carlson to adjourn to Executive Session at 5:34 p.m. pursuant to 19.85 (1) (c) to review New Contract for MS Girls Basketball. A roll call vote was taken: Mark Elliott, yes; Melanie Johnson, yes; Terry Larsen, yes; Katie Smith, yes; Bob Carlson, yes; Brenda Rachner, yes; Wendy Larson, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MTG
School District of Webster/5-12 School IMC
October 21, 2019 – 5:00 p.m.

Members Present: Mark Elliott, Melanie Johnson, Terry Larsen, Bob Carlson, Katie Smith, Brenda Rachner, Wendy Larson

Members Absent: None

Others Present: Jim Erickson, Maria Rosenbaum, Josh Hetfeld, Ashley Nagel, Pam Peterson

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. He was informed that the meeting was posted and press was notified on October 17, 2019.

Motion by Terry Larsen/Melanie Johnson to approve minutes of the regular meeting and executive session of September 16, 2019 and special board meeting and executive session of October 7, 2019. Motion carried.

Motion by Bob Carlson/Wendy Larson to approve financial report for the month ending September 30, 2019, as reported by Brenda Rachner. Motion carried.

Motion by Wendy Larson/Katie Smith to approve payroll expenditures of \$250,637.62 and vouchers numbered 1129955 through 1130017 and ACH transfers totaling \$497,186.41 for September 2019. Motion carried.

Motion by Melanie Johnson/Wendy Larson to approve and release vouchers numbered 1130018 through 1130088 and ACH payments dated October 21, 2019 totaling \$147,979.07. Motion carried.

Audience Recognition: None.

Kelly Ince discussed the Middle School Make a Difference Day and two students shared about their participation and experience. Mrs. Ince informed that this day has grown in participation and students that participate are great leaders; and the younger kids really enjoy this opportunity for students to make a difference for a day.

Jim Erickson discussed that the Third Friday Pupil Count was 665 and that is up by five from last year. Open enrollment is up and there is more coming in than going out.

Stephanie Janssen would like to take 12-14 girls to the State Volleyball Tournament again this year and is requesting approval for hotel and school vehicles. Motion by Katie Smith/Brenda Rachner to approve the request from Mrs. Janssen. Motion carried.

Roy Ward would like to have a lock-in after the sectionals cross country meet since they will not be attending the State Cross Country meet this year. Motion by Terry Larsen/Wendy Larson to approve the request from Mr. Ward. Motion carried.

In March a Trap Shooting Team was approved and they are ready to do some fundraising so they will need an activity account and Board approval is required to create an activity account. Motion by Wendy Larson/Bob Carlson to approve an activity account for the Trap Shooting Team. Motion carried.

Mr. Erickson discussed there are three students requesting Early College Credit Program (ECCP) approval and a motion is required for these approvals. Motion by Melanie Johnson/Wendy Larson to approve the three ECCPs. Motion carried.

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
October 21, 2019
Page 2**

Two bids were received for snow plowing and the Board will need to award one of the two bids. Ross Tollander is the current provider and submitted a bid at \$110 an hour. Derek Jaskolka with Backcountry Custom Builders came in with a bid of \$90 an hour. There was discussion if the Board needed to approve based on the lowest bid. References were called for the provider that is not currently providing snow plowing services. Motion by Melanie Johnson/Wendy Larson to approve the bid of \$90 an hour from Derek Jaskolka with Backcountry Custom Builders. Motion carried.

Mr. Erickson asked that the Board make a motion to purchase the property at 7310 Alder Street East in order to continue moving forward with the purchase and closing of the home. This closing is tentatively scheduled for November 21, 2019. Motion by Wendy Larson/Brenda Rachner to approve moving forward with the purchase of the property at 7310 Alder Street East. Motion carried.

The Board discussed certification levy numbers of \$6,467,948 for revenue limit levy and \$7,378,098 for the certified tax levy for 2019-2020. Motion by Terry Larsen/Wendy Larson to approve \$6,467,948 for revenue limit levy and \$7,378,098 for the certified tax levy for 2019-2020. Motion carried.

Terry Larsen reported that the Budget Committee had met on September 18, 2019 to discuss financials for the Annual Meeting and also reviewed the 2018-2019 and 2019-2020 Budgets. The Committee also had some discussion regarding variables with property value increases and pupil count and was waiting on those numbers to be certified with the Department of Public Instruction.

Ashley Nagel reported on FASTBridge Testing, Backpack Program, SNAPP, B.e.s.t. Universal Screener and said that the Title 1's Family Night was well attended and was a very positive event.

Pam Peterson wished to express a huge thanks to Kelly Ince for all her hard work in making the Make a Difference Day a big success. It requires a lot of organization to get 200 plus students and staff going in the right direction for this and her dedication should not go unrecognized. Mrs. Peterson also discussed Leading for Learning and the October 14, 2019 Inservice Day.

Josh Hetfeld discussed Career and Technical Education (CTE) Incentive Grants for Schools, October 14, 2019 Inservice Day and that October 2, 2019 was the midterm for middle and high school. He was happy to report that not one student lost their academic eligibility status this midterm.

Motion by Katie Smith/Bob Carlson to adjourn to Executive Session at 5:37 p.m. pursuant to 19.85 (1) (c) to review New Contract for Drivers Ed and Discuss School Resource Officer. A roll call vote was taken: Mark Elliott, yes; Melanie Johnson, yes; Terry Larsen, yes; Katie Smith, yes; Bob Carlson, yes; Brenda Rachner, yes; Wendy Larson, yes. Motion carried.

Respectfully submitted,


Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MTG
School District of Webster/5-12 School IMC
November 18, 2019 – 5:00 p.m.

Members Present: Mark Elliott, Melanie Johnson, Terry Larsen, Bob Carlson, Katie Smith, Brenda Rachner, Wendy Larson

Members Absent: None

Others Present: Jim Erickson, Maria Rosenbaum, Josh Hetfeld, Ashley Nagel, Pam Peterson

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. He was informed that the meeting was posted and press was notified on November 14, 2019.

Motion by Terry Larsen/Wendy Larson to approve minutes of the regular meeting and executive session of October 21, 2019 and special board meeting and executive session of November 4, 2019. Motion carried.

Motion by Melanie Johnson/Bob Carlson to approve financial report for the month ending October 31, 2019, as reported by Brenda Rachner. Motion carried.

Motion by Wendy Larson/Katie Smith to approve payroll expenditures of \$285,364.27 and vouchers numbered 1130018 through 1130103 and ACH transfers totaling \$443,813.76 for October 2019. Motion carried.

Motion by Brenda Rachner/Wendy Larson to approve and release vouchers numbered 1130104 through 1130163 and ACH payments dated November 18, 2019 totaling \$186,848.55. Motion carried.

Audience Recognition: None.

Chris Phernetton addressed the Board and expressed that she was thankful to have the opportunity to speak and wanted to inform that she regrets how she handled the post card mailing with regards to the two Community Meetings held for the upcoming Referendum. She informed that she would like to work with the School District and possibly partnership with the FACE program and discussed her scholarship process and the possibility of staff discounts at her child care center.

Travis Pyke, Pam Peterson, Kari Roppe and Gracie Billings addressed the Board to outline their participation and outcome at the iNACOL Conference they attended in Palm Springs. They each outlined what they took away from the sessions they attended and wished to thank the Board for the opportunity to attend.

Ashley Nagel, Gracie Billings and Nicole Dobberschutz outlined the Sanford Harmony Curriculum that is being used for the Elementary Social Emotional Curriculum and shared what the program structure looks like with the Meet Up, Buddy Up and Lesson Activities. They presented a little video of students sharing what they liked and have learned from the curriculum and had the Board participate in an activity.

Jim Erickson discussed that the Rachel Merkt is requesting to take four choir students to the Dorian Vocal Festival January 12-14, 2020, and a motion would be needed for attendance and hotel costs. Motion by Melanie Johnson/Brenda Rachner to approve request for attendance and stay at the Dorian Vocal Festival. Motion carried.

There was a motion by Terry Larsen/Wendy Larson to approve the Early College Credit Program (ECCP) request for an additional student for Human Geography and Visual Arts at Eau Claire-Barron County. Motion carried.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
November 18, 2019
Page 2

Mr. Erickson discussed that Scott Swanson, High School English Teacher has submitted a resignation and will be leaving his position after this semester. Motion by Wendy Larson/Bob Carlson to accept resignation. Motion carried.

Mr. Erickson discussed that the School District and Village of Webster are going to enter into a Memorandum of Understanding (MOU) for a Resource Officer to be used with a rotating schedule at \$22 per hour. This MOU will be effective until June 20, 2020 and then will be reconsidered. It was noted that this MOU should state in the language that the School District will not be responsible or billed for any fringe benefits. Mr. Erickson stated that he would inquire if the Village of Webster is okay with adding that language and if so the MOU could be signed and executed with that additional language. Motion by Melanie Johnson/Brenda Rachner to approve MOU with additional language referenced above if okay with the Village of Webster. Motion carried.

Mr. Erickson discussed that Quarles and Brady had prepared a sample ballot with draft language for the upcoming Referendum and inquired if there were any questions. No questions were raised and Mr. Erickson informed that final language will be on the agenda in December for approval.

Mr. Erickson informed that it was recently discovered that the State would prefer to have documentation from the Board that they approve of a Deputy Clerk on their behalf. Motion by Terry Larsen/Wendy Larson to approve Maria Rosenbaum as Deputy Clerk for the School Board. Motion carried.

Mark Elliott discussed that the Personnel Committee met on November 12, 2019, and outlined their items of conversation with Chris and Dean Phernetton, employee handbook language regarding unpaid leave, extracurricular pay and Mr. Erickson's contract.

Mrs. Nagel reviewed her Principal Report that included Parent-Teacher Conferences, Mental Health Summit and Common Assessment Work and Essential Standards.

Mrs. Peterson reviewed her Principal Report that included Science Vertical Alignment Work and Attendance Update.

Josh Hetfeld reviewed his Principal Report that included his attendance at the Burnett County Truancy Meeting and information on Tiger Pause.

Motion by Bob Carlson/Wendy Larson to adjourn to Executive Session at 6:03 p.m. pursuant to 19.85 (1) (c) to review Administrative Contract, Extra Curriculum Compensation and PT Special Education Aid. A roll call vote was taken: Mark Elliott, yes; Melanie Johnson, yes; Terry Larsen, yes; Katie Smith, yes; Bob Carlson, yes; Brenda Rachner, yes; Wendy Larson, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MTG
School District of Webster/5-12 School IMC
December 16, 2019 – 5:00 p.m.

Members Present: Mark Elliott, Melanie Johnson, Terry Larsen, Bob Carlson, Katie Smith, Brenda Rachner, Wendy Larson

Members Absent: None

Others Present: Jim Erickson, Maria Rosenbaum, Josh Hetfeld, Pam Peterson

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. He was informed that the meeting was posted and press was notified on December 12, 2019.

Motion by Terry Larsen/Wendy Larson to approve minutes of the regular meeting and executive session of November 18, 2019. Motion carried.

Motion by Wendy Larson/Bob Carlson to approve financial report for the month ending November 30, 2019, as reported by Brenda Rachner. Motion carried.

Motion by Brenda Rachner/Katie Smith to approve payroll expenditures of \$324,568.35 and vouchers numbered 1130104 through 1130174 and ACH transfers totaling \$689,164.59 for November 2019. Motion carried.

Motion by Melanie Johnson/Brenda Rachner to approve and release vouchers numbered 1130177 through 1130237 and ACH payments dated December 16, 2019 totaling \$113,076.32. Motion carried.

Audience Recognition: None.

Dan Swenson, Business Ed Teacher, addressed the Board and outlined the School to Work Program which consists of students working at a place of employment during school hours allowing students to develop skills while making a salary and learning good work ethics. Students go through an application process and there are students that do not always get the job they are applying for which also is very good learning experience. This program has been in place for approximately 15 years with juniors working for two hours and seniors four hours per day. There are currently seven students participating and students are evaluated by the employer and receive classroom credits. Any student wanting to participate can as long as they have passing grades and a good behavioral standing. A cooperative agreement needs to be executed by the student, employee, parent and teacher, along with a release form for students to be able to leave school.

Jim Erickson discussed the Audit Report for 2018/2019 and noted that it looks a little different as Larry Stotz is phasing out and Brandon Willger from Two Rivers Accounting was phasing in over the summer. Mr. Erickson outlined pages four and 74 and stated that overall the District is in good shape both financially and with staffing.

Mr. Erickson informed that there were two resolutions to be considered for the Referendum; one was an initial resolution authorizing general obligation bonds and the other resolution providing for a referendum election. These motions would approve adding a referendum question on the ballot for the April Election.

Mark Elliott read the title of the first resolution: Initial Resolution Authorizing General Obligation Bonds in an Amount Not to Exceed \$6,500,000. Motion by Melanie Johnson/Bob Carlson to approve Initial Resolution Authorizing General Obligation Bonds in an Amount Not to Exceed \$6,500,000. Motion carried.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC

November 18, 2019
Dec 16 Page 2

Mr. Elliott read the second resolution: Resolution Providing for a Referendum Election on the Question of the Approval of an Initial Resolution Authorizing the Issuance of General Obligation Bonds in an Amount Not to Exceed \$6,500,000. Motion by Wendy Larson/Bob Carlson to approve Resolution Providing for a Referendum Election on the Question of the Approval of an Initial Resolution Authorizing the Issuance of General Obligation Bonds in an Amount Not to Exceed \$6,500,000. Motion carried.

Mr. Erickson discussed each building had an intruder drill to be in compliance with the School Safety Grants. This drill was coordinated with the Police Department and all went well. No action was required by the School Board, the information provided was for an update on the drills from each building.

Brenda Rachner and Katie Smith outlined the materials included with the packet for the Curriculum and Hearing Committee meetings.

Josh Hetfeld and Pam Peterson discussed their reports as provided in the packets. Mr. Hetfeld informed that he is working with students and the County to make sure that students are getting the support they need to have success and Mrs. Peterson said that she is happy they went up in a few categories this year.

Motion by Brenda Rachner/Katie Smith to adjourn to Executive Session at 5:38 p.m. pursuant to 19.85 (1) (c) to review Fall Sports Evaluations. A roll call vote was taken: Mark Elliott, yes; Melanie Johnson, yes; Terry Larsen, yes; Katie Smith, yes; Bob Carlson, yes; Brenda Rachner, yes; Wendy Larson, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster/5-12 School IMC
January 20, 2020 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Wendy Larson, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson and Katie Smith

Members Absent: None

Others Present: Superintendent Jim Erickson, School Principals Elementary (ES) Ashley Nagel, Middle (MS) Pam Peterson and High (HS) Josh Hetfeld

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. He was informed that the meeting was posted and press was notified on January 16, 2020.

Motion by Terry Larsen/Bob Carlson to approve minutes of the regular meeting and executive session of December 16, 2019 and special session of January 16, 2020. Motion carried.

Motion by Katie Smith/Wendy Larson to approve financial report for the month ending December 31, 2019, as reported by Brenda Rachner. Motion carried.

Motion by Brenda Rachner/Wendy Larson to approve payroll expenditures of \$297,901.38 and vouchers numbered 1130175 through 1130249 and ACH transfers totaling \$359,287.50 for December 2019. Motion carried.

Motion by Terry Larson/Bob Carlson to approve and release vouchers numbered 1130250 through 1130310 and ACH payments dated January 20, 2020 totaling \$141,925.53. Motion carried.

Audience Recognition: None. Superintendent Jim Erickson noted that he had received an email from Chris Phernetton about wanting to create a program in which the Webster School District staff could get discounted child care services and also partner with the Family and Consumer Education (FACE) Program to give students the opportunity to gain hands on experience in the early childhood education setting. Mr. Erickson and the principals will discuss and keep this on the radar.

Mr. Erickson discussed the Notice of Open Enrollment Period of February 3 through April 30, 2020 is the standard time for this process and Board approval will take place in May.

Mr. Erickson discussed that consideration of Open Enrollment for General and Special Education for 2020-21 needed to declare how many spaces are available for each and a motion for formal declaration of how many kids the District can take will be needed. In General Education the District varies from as few as four spots in the 9th grade to as many as 26 spots in 5th grade. In Special Education the Open Enrollment ins are closed; one spot will be saved for speech and language and there are already three deferrals in the works. A motion by Terry Larsen/Wendy Larson to approve General Education Open Enrollment Availability for 2020-21. Motion carried. Motion by Wendy Larson/Katie Smith to approve Special Education Open Enrollment Availability for 2020-21. Motion carried.

The first draft of next year's school calendar was presented and Mr. Erickson noted that there were a few key points which included 189 Teacher contract days and 176 Student days. This draft calendar is similar to this year's and there will be a nice Holiday break again for the next school year. There were no comments or questions so this calendar will come back to the Board for approval at the February meeting.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
January 20, 2020
Page 2

Mr. Erickson discussed that Wendy Holdt would like to take three SkillsUSA students to the State Culinary Competition at Southwest Technical College in Fennimore, Wisconsin which would require a one-night stay. Motion by Wendy Larson/Brenda Rachner to approve the one-night stay for the three students and Ms. Holdt in Fennimore, Wisconsin. Motion carried.

Mr. Erickson updated the Board on the upcoming Referendum social media activities and discussed a calendar of events for February. He also noted that there will be some display boards created to be put in school buildings and around town, and that Principals will be sharing some do's and don'ts when it comes to school employees.

Board President Mark Elliott discussed that Mr. Erickson submitted his Retirement Letter to be effective end of this school year (June 30, 2020) and that the Board would need a motion to approve this letter. Motion by Bob Carlson/Melanie Johnson to approve Mr. Erickson's Retirement Letter. Motion carried.

MS Principal Pam Peterson reported on the group of middle school students who went to CESA to participate in a Math Problem Solving Workshop; State Testing and Strengthening Families and Systems.

ES Principal Ashley Nagel reported on Common Assessment Work, Dr. Hartwig visits, Identification Work and FASTbridge Testing.

HS Principal Josh Hetfeld reported on scheduling for next year, Academic and Career Planning (ACP) Night and End of the Semester.

Mr. Erickson informed he included with this agenda information about the upcoming Joint Meeting with Superintendents and Board of Education featuring Randy Fox at CESA 11 on April 1, 2020.

Motion by Katie Smith/Bob Carlson to adjourn to Executive Session at 5:25 p.m. pursuant to 19.85 (1) (c) to review New Staff Contract for High School English Teacher and Mid-Year Teacher Evaluations. A roll call vote was taken: Mark Elliott, yes; Terry Larsen, yes; Wendy Larson, yes; Brenda Rachner, yes; Bob Carlson, yes; Melanie Johnson, yes; and Katie Smith, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster/5-12 School IMC
February 17, 2020 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Wendy Larson, Treasurer Brenda Rachner (arrived at 5:05), Directors Bob Carlson, Melanie Johnson and Katie Smith

Members Absent: None

Others Present: Superintendent Jim Erickson, School Principals Elementary (ES) Ashley Nagel and High (HS) Josh Hetfeld

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. He was informed that the meeting was posted and press was notified on February 13, 2020.

Motion by Terry Larsen/Wendy Larson to approve minutes of the special, regular and executive sessions of January 20, 2020. Motion carried.

Motion by Wendy Larson/Bob Carlson to approve financial report for the month ending January 31, 2020, as reported by Mark Elliott. Motion carried.

Motion by Wendy Larson/Melanie Johnson to approve payroll expenditures of \$290,479.25 and vouchers numbered 1130250 through 1130317 and ACH transfers totaling \$485,731.01 for January 2020. Motion carried.

Motion by Terry Larsen/Katie Smith to approve and release vouchers numbered 1130319 through 1130378 and ACH payments dated February 17, 2020 totaling \$115,295.08. Motion carried.

Audience Recognition: None.

ES Principal Ashley Nagel discussed the Achievement Gap Reduction Report and the tiered system of support to help address individual needs of students still below the benchmark in targeted areas.

Superintendent Jim Erickson discussed the January Pupil Count had dropped from the September count due to some students moving back in to the District and that he does not believe there is any pattern for concern.

Mr. Erickson discussed previously a rough draft of next year's school calendar was presented and now is ready for approval. The only change from last month was the ACP Night had been changed to February 1, 2021 and that there is one more Inservice Day. Motion by Wendy Larson/Melanie Johnson to approve the 2020-21 School Calendar. Motion carried.

Mr. Erickson discussed that Stacy Gaffney Payroll/Benefits Specialist submitted a resignation letter and has accepted a position at Burnett County. Interviews for this position will be taking place this week on February 20, 2020. Motion by Wendy Larson/Bob Carlson to accept resignation letter from Ms. Gaffney. Motion carried.

Mr. Erickson discussed that Allie Webster who is currently the Middle School Storm Softball Coach submitted a resignation letter due to her student teaching in Green Bay. Motion by Terry Larsen/Melanie Johnson to accept resignation letter from Ms. Webster. Motion carried.

Terry Larsen discussed the Budget Committee meeting minutes and outlined two reports outlining Census Poverty and Mill Rates for CESA No. 11 schools.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
February 17, 2020
Page 2

Mrs. Nagel reported on the Celebrations from FASTBridge, Multi-Level Systems of Supports, Attendance and Reading Convention.

HS Principal Josh Hetfeld reported on ACP Night, Arena Scheduling, ACT Prep and Testing and Snowball Week. He thanked the following teachers for staying late to help at the Snowball Dance: Mr. Pyke, Mrs. Janssen, Ms. O'Brien and Ms. Bishop.

Mr. Erickson informed that he had been out in the Community handing out the flyer that was included with the packet. There will be a Community Meeting at 1 p.m. on March 12, 2020 at the Larsen Family Library.

Motion by Wendy Larson/Brenda Rachner to adjourn to Executive Session at 5:25 p.m. pursuant to 19.85 (1) (c) to consider direction on Superintendent Search. A roll call vote was taken: Mark Elliott, yes; Terry Larsen, yes; Wendy Larson, yes; Brenda Rachner, yes; Bob Carlson, yes; Melanie Johnson, yes; and Katie Smith, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster/5-12 School IMC
March 16, 2020 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Wendy Larson, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson and Katie Smith

Members Absent: None

Others Present: Superintendent Jim Erickson, School Principals Elementary (ES) Ashley Nagel Middle (MS) Pam Peterson and High (HS) Josh Hetfeld

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. He was informed that the meeting was posted and press was notified on March 12, 2020.

Motion by Terry Larsen/Wendy Larson to approve minutes of the regular and executive sessions of February 17, and special meetings on February 24 and 27, 2020. Motion carried.

Motion by Wendy Larson/Bob Carlson to approve financial report for the month ending February 29, 2020, as reported by Brenda Rachner. Motion carried.

Motion by Melanie Johnson/Wendy Larson to approve payroll expenditures of \$290,609.29 and vouchers numbered 1130318 through 1130393 and ACH transfers totaling \$432,462.42 for February 2020. Motion carried.

Motion by Terry Larsen/Katie Smith to approve and release vouchers numbered 1130395 through 1130463 and ACH payments dated March 16, 2020 totaling \$94,996.20. Motion carried.

Audience Recognition: Superintendent Jim Erickson stated that Cassi Hulleman who was the school's new Payroll/Benefits Specialist was present. Mrs. Hulleman introduced herself and said she was from Webster, with a stepson in the School District.

School Nurse Julie Steiner and Building, Grounds and Transportation Director Brian Sears discussed information regarding the Coronavirus precautions they have taken to date. Mrs. Steiner stated that at this time there has been no confirmed cases in Burnett County. Mr. Sears showed the Board one of the pieces used to help with spraying buildings and buses. Mr. Erickson added that the District has been preparing for the closure of schools and provided information that was prepared and posted. He also added that the Webster Education Foundation would like to help with supplies and materials during this time by donating approximately \$5,000.

Stephanie Janssen and three High School students presented information and pictures of the Spanish Trip from 2019. The students shared their favorites from Belize, Guatemala and Mexico and expressed thanks for allowing them to experience this amazing trip. Mrs. Janssen discussed the next trip in 2021 would be to the Dominican Republic and she is using a new travel company that is offering a discount if travelers register by the end of April (this was extended from February). With this next trip she is focusing more on community service with activities including going to a school, farm, orphanage and also participating in some dance lessons and attending a baseball game. Motion by Brenda Rachner/Katie Smith to approve the November 2021 Spanish Trip. Motion carried.

ES Principal Ashley Nagel distributed a handout with information regarding support for families and students in an educational setting before and after school. The Cub Club was proposed for a soft opening to begin March 30, 2020; however, with the Covid-19 Outbreak, this will not take place.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
March 16, 2020
Page 2

Mr. Erickson discussed there were several Early College Credit Program (ECCP) and Start College Now (SCN) applications for next fall. Motion by Terry Larsen/Wendy Larson to approve ECCP applications. Motion carried. Motion by Wendy Larson/Melanie Johnson to approve SCN applications. Motion carried.

Mr. Erickson discussed each year the District needs to consider CESA's Shared Service Contract and that he does foresee any changes to services included with the agenda materials at this time. Motion by Melanie Johnson/Bob Carlson to approve CESA's Shared Service Contract. Motion carried.

Mr. Erickson discussed that Lisa Smith Head Cook submitted a resignation letter and has accepted a position at Herzl Camp with her last day on May 1, 2020. Another resignation was also submitted by Christine Brown Cook. Motion by Wendy Larson/Terry Larsen to accept resignation letter from Ms. Smith. Motion carried. Motion by Bob Carlson/Brenda Rachner to accept resignation letter from Ms. Brown. Motion carried.

Melanie Johnson outlined the Property Committee Meeting minutes and discussed the Construction Management Agreement with CESA 10 for the upcoming Referendum. This item is on the agenda for approval before the Referendum is voted on so that if the Referendum passes construction can commence on time and not delay the projects. Motion by Terry Larsen/Bob Carlson to approve Construction Management Agreement with CESA 10. Motion carried.

Mrs. Nagel reported on their Great Kindness Challenge, Kids at Heart, Tiny Tigers Round Up; which has been postponed for now and the Elementary School basketball fun that took place.

MS Principal Pam Peterson reported on the added field trips and speakers for Careers, Gymnastics State Tournament weekend, the 7th and 8th Grade Dance and the closing of the 7th and 8th grade girls' basketball season. She also added that Gina Simon had two groups from Northwood participate in a running Quiz Bowl and that some 5th and 6th graders took 2nd and 3rd Place.

HS Principal Josh Hetfeld reported that Juniors took the ACT on March 3, 2020 and that Freshman and Sophomores were to begin taking the ACT Aspire test in April so he will have to see what happens with the Covid-19 Outbreak. He also reported that he has been working with Burnett County on Truancy.

Motion by Katie Smith/Melanie Johnson to adjourn to Executive Session at 5:54 p.m. pursuant to 19.85 (1) (c) to consider New Staff Contract for Payroll/Benefits Specialist and Spring Coaching Assignments. A roll call vote was taken: Mark Elliott, yes; Terry Larsen, yes; Wendy Larson, yes; Brenda Rachner, yes; Bob Carlson, yes; Melanie Johnson, yes; and Katie Smith, yes. Motion carried.

Respectfully submitted,


Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster/5-12 School IMC
April 20, 2020 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Wendy Larson, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson and Katie Smith

Members Absent: None

Others Present: Superintendent Jim Erickson, School Principals Elementary (ES) Ashley Nagel Middle (MS) Pam Peterson and High (HS) Josh Hetfeld

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. He was informed that the meeting was posted and press was notified on April 16, 2020.

Motion by Terry Larsen/Wendy Larson to approve minutes of the regular and executive sessions of March 16, special meetings on March 30, April 6, 7 and 17 and Board of Canvassing April 15, 2020. Motion carried.

Motion by Katie Smith/Bob Carlson to approve financial report for the month ending March 31, 2020, as reported by Brenda Rachner. Motion carried.

Motion by Wendy Larson/Brenda Rachner to approve payroll expenditures of \$297,689.52 and vouchers numbered 1130394 through 1130476 and ACH transfers totaling \$1,199,770.68 for March 2020. Motion carried.

Motion by Brenda Rachner/Katie Smith to approve and release vouchers numbered 1130479 through 1130536 and ACH payments dated April 20, 2020 totaling \$89,200.78. Motion carried.

Audience Recognition: None.

Board Members Terry Larsen and Bob Carlson were both reelected during the April 7, 2020 Election. Together they read their Oath of Office and President Mark Elliott welcomed them to another three-year term.

Superintendent Jim Erickson discussed that by Statute the District is required to report instructional minutes to the Department of Public Instruction (DPI). A resolution had been prepared to request a waiver from DPI releasing us from required minutes due to COVID-19. Motion by Brenda Rachner/Wendy Larson to approve School Board Resolution for the Waiver of Certain School Board or School District Requirements Pursuant to Wis.Stat. §§ 118.38(1) and (1m). Motion carried.

Lisa Voisin from Baird Public Finance joined the Board remotely to discuss the referendum financing. She discussed the materials provided with the agenda packet and wanted to point out that their goals of following what was told to the public is on track; minimize total interest cost, minimize interest rate risk and maximize investment earnings. They hope to lock in with an interest rate around three percent on May 18, 2020 and language for Board approval will be provided after the Counsel conference call in early May.

Mr. Erickson outlined information provided on the food and homework delivery taking place during the school shutdown and asked if anyone had any questions from this or any of the Principal's reports that were included with the agenda packet. Board Clerk Wendy Larson said that the buses have been on schedule and that the staff preparing the lunches are doing a great job.

Mr. Erickson informed three resignations had been received; Lynn Stubbe, Elementary Teacher; Mathew Pawlak, Bus Driver and Rob Scherrer, Physical Education Teacher. Motion by Terry

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
April 20, 2020
Page 2

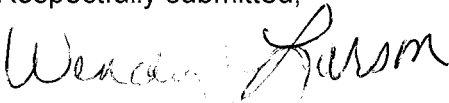
Larsen/Bob Carlson to accept Lynn Stubbe's resignation. Motion carried. Motion by Melanie Johnson/Wendy Rachner to accept Mathew Pawlak's resignation. Motion carried. Motion by Bob Carlson/Wendy Larson to accept Rob Scherrer's resignation. Motion carried.

Mr. Erickson discussed the application included with this agenda packet for Cooperative Team Renewal for softball with Siren and even though no season will take place this year, this application is also for the 2021-22 school years. Motion by Katie Smith/Brenda Rachner to approve application. Motion carried.

Board Clerk Wendy Larson discussed with this second reading on the Remote Attendance Policy an item had been removed since the first reading: 3. The official meeting will require a quorum of Board Members physically present. Motion by Terry Larsen/Wendy Larson to approve Remote Attendance Policy. Motion carried.

Motion by Wendy Larson/Katie Smith to adjourn to Executive Session at 5:24 p.m. pursuant to 19.85 (1) (c) to consider Discussion on Employee Compensation, Superintendent Contract and New Staff Contract for Food Service Director. A roll call vote was taken: Mark Elliott, yes; Terry Larsen, yes; Wendy Larson, yes; Brenda Rachner, yes; Bob Carlson, yes; Melanie Johnson, yes; and Katie Smith, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster/5-12 School IMC
May 18, 2020 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Wendy Larson, Treasurer Brenda Rachner (remotely), Directors Bob Carlson, Melanie Johnson and Katie Smith

Members Absent: None

Others Present: Superintendent Jim Erickson, Deputy Clerk Maria Rosenbaum, School Principals Elementary (ES) Ashley Nagel Middle (MS) Pam Peterson, High (HS) Josh Hetfeld, Food Service Director Brian Arnal and CESA Representative Luke Schultz (remotely)

Board President Mark Elliott called the regular meeting to order at 5:04 p.m. He was informed that the meeting was posted and press was notified on May 14, 2020.

Motion by Terry Larsen/Wendy Larson to approve minutes of the regular and executive sessions of April 20 and reorganization session of April 27, 2020. Motion carried.

Motion by Bob Carlson/Katie Smith to approve financial report for the month ending April 30, 2020, as reported by Brenda Rachner. Motion carried.

Motion by Brenda Rachner/Wendy Larson to approve payroll expenditures of \$282,170.73 and vouchers numbered 1130477 through 1130548 and ACH transfers totaling \$374,201.10 for April 2020. Motion carried.

Motion by Wendy Larson/Melanie Johnson to approve and release vouchers numbered 1130551 through 1130602 and ACH payments dated May 18, 2020 totaling \$153,912.05. Motion carried.

Audience Recognition: None.

Superintendent Jim Erickson discussed that Baird had provided a final financing plan as of late this afternoon and with a high demand in the bidding process for the sale of the General Obligation Promissory Notes, a 1.92 percent rate was locked and this is a great outcome to keeping taxes down. Mr. Erickson stated that an updated resolution had been provided by our legal counsel to reflect the sale and exhibits. Motion by Wendy Larson/Katie Smith to approve Resolution Awarding the Sale of \$6,500,000 General Obligation Promissory Notes. Motion carried.

CESA 10 Representative Luke Schultz joined remotely to discuss the proposed Rettler Contract and a bid from Wold Architects and Engineering Firm. First discussion focused on the proposed contract from Rettler for civil engineering work on the parking lot and athletic field. Outside of this contract would be geotechnical services that are not included as part of Rettler's contract. CESA's legal team has reviewed this contract and is recommended moving forward with Rettler. Key dates for project schedules include: design/construction documents complete by October 30, 2020 substantial completion of construction on June 1, 2022 and final completion of construction on September 1, 2022. Motion by Terry Larsen/Wendy Larson to approve Rettler Contract. Motion carried.

Second discussion focused on the bid from Wold Architects and Engineering who was the lowest bidder out of three. Many districts have used Wold as they use one flat fee and have everything out of their company as compared to others who have subcontractors. Work under this bid would consist of the remodel of bathrooms at the Elementary School, addition to the shop area at the 5-12 School and demolition of the boiler building. There was discussion if a different contractor could possibly do the demolition of the boiler building if a bid come in lower from another company. Mr. Schultz informed that he believes Wold would work with the Board on amendments to the

proposal and the Board could approve moving forward with Wold at this time and make an amendment to the bid in June or July. Motion by Melanie Johnson/Katie Smith to approve Wold Architects and Engineering. Motion carried.

Food Service Director Briana Arnal updated on the food delivery taking place during the school closures while pictures were shared of workers and processes. Eight cooks work on Mondays and Wednesdays starting between 6 and 6:30 a.m. 720 meals are bagged on Mondays and 1,080 meals bagged on Wednesdays. These meals are done being bagged by 9:30 a.m. with delivery starting at 10 a.m. and buses return between 12:30 and 1:15 p.m. There are five buses along with the school van and suburban that deliver meals; there are a few others on buses that help with packets that are also delivered. There was discussion about meals continuing through the summer and Mr. Erickson informed that the numbers are being put together to determine costs for the summer deliveries.

ES Principal Ashley Nagel discussed that her staff continues to adjust and has become creative with meeting the needs of each child and family. May 22, 2020 will be the last day of new materials, Kindergarten Graduation will be a virtual ceremony and they are working with middle school staff on the transition for 4th graders.

MS Principal Pam Peterson discussed her staff's online learning and informed that teachers are doing their best to keep students up to date. They have begun work on additional Target Support Identification paperwork which they are not allowed to exit this year due to COVID-19.

HS Principal Josh Hetfeld discussed the last day for Seniors was May 14, 2020 and that they were scheduled to come to the school anytime today to drop off materials and pick up any items they still had at school. Seniors all received yard signs, were highlighted on Facebook and the awards/scholarship banquet was broadcast on We are Webster on May 12, 2020. Graduation is scheduled for August 1, 2020 and the format will depend on guidance from the State. The Tiger Construction House will not be done for bidding in the spring as there is plenty of work to be done next year.

Motion by Katie Smith/Bob Carlson to adjourn to Executive Session at 5:40 p.m. pursuant to 19.85 (1) (c) to consider New Staff Contracts for Superintendent, MS Physical Education and HS English and staff compensation. A roll call vote was taken: Mark Elliott, yes; Terry Larsen, yes; Wendy Larson, yes; Brenda Rachner, yes; Bob Carlson, yes; Melanie Johnson, yes; and Katie Smith, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
School District of Webster/5-12 School IMC
June 15, 2020 – 5:00 p.m.

Board Members Present: President Mark Elliott, Vice President Terry Larsen, Clerk Wendy Larson, Treasurer Brenda Rachner, Directors Bob Carlson, Melanie Johnson and Katie Smith

Members Absent: None

Others Present: Superintendent Jim Erickson, Deputy Clerk Maria Rosenbaum, School Principals Elementary (ES) Ashley Nagel Middle (MS) Pam Peterson, High (HS) Josh Hetfeld (remotely), School Nurse Julie Steiner

Board President Mark Elliott called the regular meeting to order at 5:00 p.m. He was informed that the meeting was posted and press was notified on June 11, 2020.

Motion by Katie Smith/Terry Larsen to approve minutes of the regular and executive sessions of May 18, 2020. Motion carried.

Motion by Bob Carlson/Wendy Larson to approve financial report for the month ending May 31, 2020, as reported by Brenda Rachner. Motion carried.

Motion by Wendy Larson/Brenda Rachner to approve payroll expenditures of \$279,954.94 and vouchers numbered 1130549 through 1130613 and ACH transfers totaling \$465,139.37 for May 2020. Motion carried.

Motion by Melanie Johnson/Brenda Rachner to approve and release vouchers numbered 1130615 through 1130677 and ACH payments dated June 15, 2020 totaling \$118,955.16. Motion carried.

Audience Recognition: None.

Board President Mark Elliott introduced Jeff Fimreite; the Superintendent who was hired. Mr. Fimreite stated that he was excited to be in Webster now; he has purchased a home in the Voyager Village area and that he is looking forward to starting on July 1, 2020.

p

School Nurse Julie Steiner presented information from the 2019-20 school year which included a total of 1,209 office visits, hearing and vision screenings for Kindergarten, 1st and 3rd grades, students with medical conditions and allergies, what a normal day was for nursing before the school closures due to COVID-19 and goals for the 2020-21 school year.

ES Principal Ashley Nagel discussed the Achievement Gap Reduction Report that was included with the agenda packet. Due to the school closure from the COVID-19 pandemic, data was largely affected and will resume this fall.

Superintendent Jim Erickson discussed a resolution waiver had been prepared to request from the Department of Public Instruction (DPI) an early start to the 2020-21 school year due to the possibility of another COVID-19 outbreak, and also allow for an earlier end date in 2021 to start construction on school grounds. This would be a one-time waiver and if approved would not mean school has to start on August 20, 2020; however, if approved gives the flexibility of starting earlier than September 1, 2020. Motion by Terry Larsen/Wendy Larson to approve School Board Resolution for the Waiver of Certain School Board or School District Requirements Pursuant to Wis. Stat. §§ 118.045 Commencement of the School Term. Motion carried.

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
June 15, 2020
Page 2**

Mr. Erickson discussed typically in June of each year school lunch fees are reviewed to keep up with DPI's requirements and other fees are looked at during this period. Lunch fees have been increased by a dime and all other fees will remain the same. Motion by Katie Smith/Melanie Johnson to approve the following fees:

Breakfast/Lunch Fees:

| | | |
|-----------------------|-----------------------|---------------------|
| PK-4 Breakfast \$1.30 | 5-12 Breakfast \$1.30 | Adult Breakfast \$2 |
| PK-4 Lunch \$2.25 | 5-12 Lunch \$2.45 | Adult Lunch \$3.30 |
| PK-Adult Milk \$.35 | | |

Parking Permit \$5

Drivers Education Resident \$100/Non Resident \$200

Wendy Larson and Brenda Rachner voted against the same. Motion carried.

Mr. Erickson discussed included with the agenda packet were Open Enrollment summary pages for the 2020-21 school year. Two students who applied to come to Webster are being denied due to the lack of space in Special Education. Motion by Bob Carlson/Wendy Larson to approve Open Enrollments for the 2020-21 school year. Motion carried.

Mr. Erickson informed that the contract with the Athletic Trainer will be terminated effective July 31, 2020 and that there have been some conversations with the Cumberland Hospital system. At this time no recommendations are being made.

Mr. Elliott reported that the Personnel Committee met on June 2, 2020 and discussed staffing for next year, extra-curricular pay, unpaid leave and personal leave. At this time, it is not anticipated for any changes in employee positions, extra-curricular pay will be discussed during Executive Session, new language will be passed along to the Policy Committee with a recommendation of unpaid leave to five days a year and no recommendations will be made to the current policy for personal leave.

Board Member Melanie Johnson reported that the Property Committee met on June 8, 2020 and discussed timelines for the Referendum work and potential new language for the Facilities Usage Policy. The plan is start work next spring and have it wrapped up for the beginning of the 2021-22 school year and the new language for facility use will be passed on to the Policy Committee for review.

MS Principal Pam Peterson discussed their end of year wrap up went well with about 75 percent returning items, that she has been planning for next year and additional targeted support work.

Mrs. Nagel reported that almost all staff helped with drop off days and that they had about ¾ of students in total attend one of the days, has received positive feedback about Kindergarten Graduation and is looking at essential standards for next year.

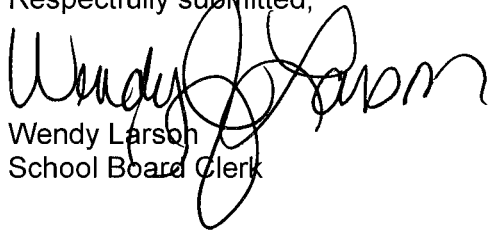
HS Principal Josh Hetfeld discussed they had about 75 percent drop off materials, senior summer school is running online through June 26, 2020 and that high school students will have choice grading.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
June 15, 2020
Page 2

Mr. Elliott informed that the Board wanted to take time to thank Mr. Erickson for his 17 years as Superintendent and his solid leadership. He presented a plaque and gift card and expressed that they hope to have a small gathering at Graduation time if they can make it happen. Some staff prepared a farewell video and that was presented at this time as well.

Motion by Brenda Rachner/Katie Smith to adjourn to Executive Session at 6:08 p.m. pursuant to 19.85 (1) (c) to consider New Staff Contract Elementary Teacher and Extra-Curricular Pay Schedule. A roll call vote was taken: Mark Elliott, yes; Terry Larsen, yes; Wendy Larson, yes; Brenda Rachner, yes; Bob Carlson, yes; Melanie Johnson, yes; and Katie Smith, yes. Motion carried.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Wendy Larson", written over the typed name and title.

Wendy Larson
School Board Clerk