



## District Nondiscrimination Statement and District Complaint Information

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. **Mail:**  
U.S. Department of Agriculture  
Office of the Assistant Secretary for Civil Rights  
1400 Independence Avenue, SW  
Washington, D.C. 20250-9410; or
2. **Fax:**  
(833) 256-1665 or (202) 690-7442; or
3. **Email:**  
[Program.Intake@usda.gov](mailto:Program.Intake@usda.gov)

---

### Board of Directors

Chaz Heinz, President  
Terry Larsen, Vice President  
Pam Peterson, Treasurer  
Kim Johnson, Clerk  
Mark Elliott  
Katie Smith  
Galina Werdier

### Josh Hetfeld

District Administrator  
715-866-4391  
[jhetfeld@webster.k12.wi.us](mailto:jhetfeld@webster.k12.wi.us)

### Jason Wolf

9-12 Principal  
715-866-4281  
[jwolf@webster.k12.wi.us](mailto:jwolf@webster.k12.wi.us)

### Ron Stelson

5-8 Principal  
715-866-4282  
[rstelson@webster.k12.wi.us](mailto:rstelson@webster.k12.wi.us)

### Ashley Nagel

PK-4 Principal  
715-866-8210  
[anagel@webster.k12.wi.us](mailto:anagel@webster.k12.wi.us)