

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
July 27, 2015**

MEMBERS PRESENT: Melanie Johnson, Wendy Larson, Terry Larsen, Mark Elliott, Rick Estridge, Bob Carlson

ABSENT: Brenda Rachner

OTHERS PRESENT: Jim Erickson, Stacy Gaffney, LeAnn Christensen, Brian Sears

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on July 23, 2015.

Motion Wendy Larson/Rick Estridge to approve the minutes of the regular meeting and executive session of June 22, 2015. Motion carried.

Motion Terry Larsen/Rick Estridge to approve the financial report for the month ending June 30, 2015 as reported by Mark Elliott. Motion carried.

Motion Bob Carlson/Rick Estridge to approve payroll expenditures of \$310,372.81 and vouchers numbered 1124987 through 1125151, plus ACH transfers totaling \$704,315.43 for June 2015. Motion carried.

Motion Rick Estridge/Melanie Johnson to approve and release vouchers numbered 1125170 through 1125233 dated July 28, 2015 totaling \$109,459.38. Motion carried.

Audience Recognition: None

Superintendent Erickson stated the annual audit will take place in August. Motion Terry Larsen/Wendy Larson to approve the proposal from Stotz & Company to perform the 2014-2015 audit. Motion carried.

The Board reviewed a spreadsheet with budget revisions for 2014-2015. Motion Rick Estridge/Wendy Larson to transfer \$100,000 from the 2014-15 budget into the 2015-16 reserved fund balance for maintenance projects.

Student Assurance Services is the company that has been providing our student insurance. The cost of the premium increased by \$.25, up to \$4 per student. Motion Wendy Larson/Terry Larsen to renew the policy with Student Assurance Services for the 2015-2016 school year. Motion carried.

The annual renewal for the school's membership in the WIAA is due. Motion Rick Estridge/Bob Carlson to approve the Senior High Membership in the WIAA for the 2015-2016 school year.

Motion Rick Estridge/Melanie Johnson to approve the lunch and breakfast prices and student fees for the 2015-2016 school year as follows:

PK-6 Lunch \$1.85, 7-12 Lunch \$2.05, Adult \$2.95, Breakfast \$1.00.

5-12 Registration \$5, Parking Permit \$5, Drivers Ed \$100.

Motion carried, 6 in favor/1 opposed lunch prices.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
July 27, 2015

Motion Terry Larsen/Wendy Larson to approve the resignation of Brenda Heinz, bus driver. Motion carried.

Motion Bob Carlson/Wendy Larson to approve the resignation of Gregory Johnson, bus driver. Motion carried.

Health insurance renewal rates were discussed. The District will remain with their current provider.

Committee Reports:

Property – Rick Estridge reported the committee met to review bids on the boiler building and discussed storage in the garage at the 5-12 building. Also, there is a student who would like to create an addition to the playground area at the Middle School as part of his Eagle Scout project.

Transportation – Bob Carlson reported the committee met to review bids for a new food service truck and a van to replace one of the older vans. The committee also recommends trading in one of the older buses and purchasing a new bus.

*Motion Wendy Larson/Bob Carlson to accept the bid from Johnson Motors for a pickup to be used in food service for \$20,621.00. Motion carried.


*Motion Terry Larsen/Wendy Larson to accept the bid from Bernards for a school van for \$19,444.00. Motion carried.

*Motion Rick Estridge/Terry Larsen to purchase a bus from Blue Bird, not to exceed \$95,825.00. Motion carried.

Superintendent Erickson invited the Board to the upcoming CESA Board of Education dinner. He also noted the date of the September regular Board meeting will be on the 21st, and the annual meeting on the 28th.

Motion Rick Estridge/Melanie Johnson to adjourn to Executive Session at 6:18 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing the following positions: Elementary Secretary, High School English, and Bus Drivers. A roll call vote was taken: Melanie Johnson, yes; Wendy Larson, yes; Terry Larsen, yes; Mark Elliott, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
August 24, 2015

MEMBERS PRESENT: Melanie Johnson, Wendy Larson, Terry Larsen, Mark Elliott, Brenda Rachner, Rick Estridge, Bob Carlson

OTHERS PRESENT: Jim Erickson, Stacy Gaffney, Brian Sears, LeAnn Christensen

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on August 20, 2015.

Motion Wendy Larson/Rick Estridge to approve the minutes of the regular meeting and executive session of July 27, 2015. Motion carried.

Motion Terry Larsen/Wendy Larson to approve the financial report for the month ending July 30, 2015 as reported by Mark Elliott. Motion carried.

Motion Brenda Rachner/Wendy Larson to approve payroll expenditures of \$232,453.84 and vouchers numbered 1125152 through 1125262, plus ACH transfers totaling \$435,257.75 for July 2015. Motion carried.

Motion Rick Estridge/Bob Carlson to approve and release vouchers numbered 112591 through 1125329 dated August 24, 2015 totaling \$110,701.90. Motion carried.

Audience Recognition:

None

The Knights of Columbus agenda item was tabled to the September meeting.

Staff Resignations:

Motion Terry Larsen/Melanie Johnson to accept Wayne Larrabee's retirement resignation from driving bus. Motion carried.

Motion Wendy Larson/Rick Estridge to accept the resignation from Nancy Meindel as Drama Advisor. Motion carried.

Motion Bob Carlson/Terry Larsen to accept the resignation from Andrew Harrison, Elementary Physical Education Teacher. Motion carried.

Motion Brenda Rachner Melanie Johnson to accept the resignation from Jim Hunter from his custodial position. Motion carried.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
August 24, 2015

Superintendent Erickson reported that a budget bill passed this summer requiring all school districts to approve and notify the residents of the district as to which academic standards they are following. Motion Rick Estridge/Wendy Larson to adopt and approve the Wisconsin Academic Standards to be implemented for the 2015-2016 school year. Motion carried.

Superintendent Erickson shared that we are naming our home cross country meet the “Jim Muus Invitational” in honor of all the years Mr. Muus has been a part of that program. The Board was in favor.

The Principals talked about the various activities planned for their buildings for Tiger Leap Day.

Committee Reports:

Policy – Wendy gave the first readings of policies for Educational Options, Uniform Grant Procedures, and an update to the MS Cell Phone policy.

Personnel – Mark reported the committee met to discuss the idea of an early compensation plan to encourage exiting staff to notify us by April 15th. They also looked at employee compensation for the 2015-2016 school year.

Superintendent Erickson wanted to remind everyone that the regular board meeting will be on September 21st and the Annual Meeting and Budget Hearing on September 28th. Both will begin at 6:00 p.m.

Motion Brenda Rachner/Rick Estridge to adjourn to Executive Session at 6:16 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing the following positions: Assistant Baseball, Bus Drivers, and Volunteer Coaches. A roll call vote was taken: Melanie Johnson, yes; Wendy Larson, yes; Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
September 21, 2015

MEMBERS PRESENT: Melanie Johnson, Wendy Larson, Terry Larsen, Mark Elliott, Brenda Rachner, Rick Estridge, Bob Carlson

OTHERS PRESENT: Jim Erickson, Stacy Gaffney, Brian Sears, LeAnn Christensen

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on September 17, 2015.

Motion Wendy Larson/Rick Estridge to approve the minutes of the regular meeting and executive session of August 24, 2015. Motion carried.

Motion Terry Larsen/Rick Estridge to approve the financial report for the month ending August 31, 2015 as reported by Brenda Rachner. Motion carried.

Motion Rick Estridge/Wendy Larson to approve payroll expenditures of \$189,415.55 and vouchers numbered 1125263 through 1125367, plus ACH transfers totaling \$426,203.09 for August 2015. Motion carried.

Motion Brenda Rachner/Bob Carlson to approve and release vouchers numbered 1125386 through 1125462 dated September 21, 2015 totaling \$121,451.16. Motion carried.

Audience Recognition:

None

Chuck Lehman presented a check to the school from the Knights of Columbus from their tootsie roll fundraiser.

Terry Day, Jessica Hedrick, Laura Eckart, and Nicole McCarrison gave a presentation on the school garden and how the school makes full use of what it has to offer.

Roy Ward and students from his Tiger Construction class gave an update on their house project. Construction has begun with help from local contractors. The Board was invited to drive a nail into one of the wall studs so they could be a part of the building of the first house.

Roy Ward asked the Board for approval for an overnight team building lock-in at the 5-12 school for the cross country athletes on Friday, October 9th. Motion Wendy Larson/Rick Estridge to approve the lock-in. Motion carried.

Brian Sears reported on the energy efficiency and summer maintenance projects. We are now able to control the heating and cooling for the Elementary school remotely and there are new energy saving lights in the parking lots as well as in the buildings. All of the maintenance equipment has been thoroughly looked over.

Committee Reports:

Policy – Wendy presented the second readings of the following policies: Notice of Educational Options for Children Who Reside in the School District, Federal Uniform Grant Procedures, and an update to the MS Cell Phone policy. Motion Brenda Rachner/Rick Estridge to approve the second readings of the policies as presented. Motion carried.

Personnel – Mark reported the committee met to discuss employee compensation, the possibility of adding a Middle School Forensics coach, and handbook language for credit reimbursement.

Budget – Terry reported the committee met to review the 2014-15 budget and look at the preliminary budget for 2015-16. The numbers will be presented at the annual meeting.

Principals Updates:

Mrs. Anderson – Several staff attended a data analysis retreat held in August. That information was then presented during in-service.

Mrs. Lesneski – STAR and AIMSWeb testing was administered during the first few weeks of school. The teachers will meet to review the data and regroup Rtl and Tiger Time accordingly.

Mr. Hetfeld – College visits to UW Eau Claire, UW Barron County, and WITC are being planned for seniors. The goal is to get students the information and experience of each type of school to help them in their decision making process.

There were five youth options requests presented for Board approval. Four for UWBC and one for WITC. Motion Terry Larsen/Wendy Larson to approve the youth options requests as presented.

Motion Rick Estridge/Bob Carlson to adjourn to Executive Session at 7:02 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing the following positions: Girls Basketball Coach, Drama Advisor, PE Teacher, Student Council Advisor, Middle School Football Coach, Volunteer Coaches, and staff compensation. A roll call vote was taken: Melanie Johnson, yes; Wendy Larson, yes; Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
October 26, 2015**

MEMBERS PRESENT: Melanie Johnson, Wendy Larson, Terry Larsen, Brenda Rachner, Rick Estridge, Bob Carlson

MEMBERS ABSENT: Mark Elliott

OTHERS PRESENT: Jim Erickson, Stacy Gaffney, LeAnn Christensen

Board Vice President, Terry Larsen, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on October 22, 2015.

Motion Wendy Larson/Rick Estridge to approve the minutes of the regular meeting and executive session of September 21, 2015. Motion carried.

Motion Rick Estridge/Wendy Larson to approve the financial report for the month ending September 30, 2015 as reported by Brenda Rachner. Motion carried.

Motion Melanie Johnson/Rick Estridge to approve payroll expenditures of \$230,218.53 and vouchers numbered 1125368 through 1125504, plus ACH transfers totaling \$713,054.03 for September 2015. Motion carried.

Motion Wendy Larson/Rick Estridge to approve and release vouchers numbered 1125514 through 1125585 dated October 26, 2015 totaling \$111,154.70. Motion carried.

Audience Recognition:

Kerik Stubbe thanked the Board for their cooperation in the building of the Gaga Pit at the 5-12 school. Kerik organized this as part of an Eagle Scout project.

Breana Kroll, HS Guidance Counselor, reported on the Link Crew that was formed this school year. It is a group of upperclassmen that have been trained to help the incoming freshmen transition into the high school. Mrs. Kroll also spoke about another initiative started this year that has to do with post-secondary choices. A number of students will spend the day seeing what it's like to attend a 4 year college, 2 year college, and tech school.

There were Youth Options requests presented to the Board for approval. One was for an EMT course and the other a CNA course, both through WITC, Rice Lake. Motion Bob Carlson/Wendy Larson to approve the Youth Options requests as presented for the 2015-2016 school year. Motion carried.

Volleyball Coaches, Flodin and Messer, would like to request approval to take some of the varsity volleyball players to the state tournament in Green Bay. Motion Rick Estridge/Wendy Larson to approve the volleyball team overnight trip to the state tournament. Motion carried.

Jodi Elmgren would like to step down from coaching Junior High Track. Motion Wendy Larson/Brenda Rachner to accept Jodi Elmgren's resignation as a Junior High Track Coach. Motion carried.

Superintendent Erickson stated that we reported 666 students on the 3rd Friday pupil count, which is down from last year's count of 676.

October is the month that the Department of Public Instruction releases the official tax levy amounts. This year's levy is for \$7,523,974, which is a decrease from last year of \$132,612. Our mill rate drops to \$5.98 per thousand, down from \$6.42 last year. Motion Rick Estridge/Brenda Rachner to certify the tax levy for the 2015-16 school year at \$7,523,974. Motion carried.

Superintendent Erickson reported on the Energy Efficiency project. If we had been able to complete the project within a year, the official savings period would have already began. However the work is still on going, so the savings period will not begin until the project is complete. In short, the savings guarantee period has not begun. The savings guarantee period will begin when all FIMs are completed and accepted.

Committee Reports:

Property – Rick Estridge reported the committee met to review bids for snowplowing and the new garage.

- Motion Wendy Larson/Brenda Rachner to accept the bid for snowplowing from Ross Tollander at \$95 per hour for the 2015-2017 school years. Motion carried.
- Motion Wendy Larson/Bob Carlson to accept the bid from Structural Buildings for the school garage at \$35,551. Motion carried.

Personnel – Terry Larsen reported the committee met to review language for credit reimbursement used for teaching staff and discussed the contract for the Drivers Ed instructor. Also discussed was the possibility of a Middle School Forensics coaching position, support staff substitute pay rates, and Administrative contracts.

Principals Updates:

Mrs. Anderson – Topics covered were the AWSA State Elementary Principal's Convention and the Staff In-Service on October 23rd.

Mrs. Lesneski – The 5th grade attended a Youth Frontier Kindness Retreat and the 7th grade attended the Wood Lake Camp for community building, thanks to a generous donation from the Webster Education Foundation.

Mr. Hetfeld – Homecoming week was September 29 – October 2. Thanks to Mr. Roberts, Ms. Close, and the student council for their leadership in making it a great week. Also, the high school student leadership team met and focused on finding an improved process for selecting freshman members.

Since school is not in session on November 23, 2015 (the next regular board meeting), Superintendent Erickson asked the Board if they would like to move the meeting up a week to November 16, 2015. Motion Brenda Rachner/Rick Estridge to move the November regular board meeting to the 16th instead of the 23rd. Motion carried.

Motion Wendy Larson/Rick Estridge to adjourn to Executive Session at 6:52 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing the Driver's Ed Instructor contract, MS Forensics Position, Custodial Position, JV Girls Basketball Coach, Boys Basketball Volunteer Coach, and Support Staff Substitute pay. A roll call vote was taken: Melanie Johnson, yes; Wendy Larson, yes; Terry Larsen, yes; Brenda Rachner, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,


Wendy Larson
School Board Clerk

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
November 23, 2015**

MEMBERS PRESENT: Melanie Johnson, Wendy Larson, Terry Larsen, Mark Elliott, Brenda Rachner, Rick Estridge, Bob Carlson

OTHERS PRESENT: Jim Erickson, Stacy Gaffney, LeAnn Christensen

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on November 19, 2015.

Motion Wendy Larson/Rick Estridge to approve the minutes of the regular meeting and executive session of October 26, 2015, and special board meeting of November 3, 2015 Motion carried.

Motion Terry Larsen/Rick Estridge to approve the financial report for the month ending October 31, 2015 as reported by Brenda Rachner. Motion carried.

Motion Brenda Rachner/Wendy Larson to approve payroll expenditures of \$292,616.12 and vouchers numbered 1125505 through 1125626, plus ACH transfers totaling \$465,940.22 for October 2015. Motion carried.

Motion Rick Estridge/Bob Carlson to approve and release vouchers numbered 1125659 through 1125702 dated November 23, 2015 totaling \$35,338.47. Motion carried.

Audience Recognition: None

Monica Gunderson and Laura Krenz spoke about Student Led Conferences. At the last parent teacher conference, parents were offered a choice of having a traditional conference or having one led by their child. Students led the conference by covering topics such as STAR scores, various projects, and any behavior items that needed discussion.

The staff that went to the iNACOL (National Association for Online Learning) conference talked about a number of things they learned while attending the different sessions, which they will be sharing with the rest of the staff throughout the year.

At conferences, parents were asked to give feedback on the use of Chromebooks. LeAnn Christensen and Crystal Houman presented the results to the Board. About 80% of the families that responded felt the Chromebooks were a good idea. Crystal also demonstrated a Kahoot with the Board. It's interactive software that allows you to respond to multiple choice questions using your smartphone. Some of our staff is using it in the classroom, and we also did a Kahoot at the variety show.

Connie O'Gara would like to retire at the end of December. Motion Wendy Larson/Terry Larsen to accept the retirement resignation from Connie O'Gara effective December 31, 2015. Motion carried.

Each year the Indian Policy and Procedures agreement is reviewed with the Tribal Education Council. This is a required document. Motion Rick Estridge/Wendy Larson to approve the Indian Policy and Procedures agreement for the 2015-16 school year. Motion carried.

Principals Updates:

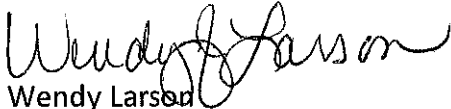
Mrs. Anderson – Parent Teacher conferences were attended by 94% of the parents. A family math night was held in conjunction with Title 1 and the After 3 program. About 110 parents and students attended.

Mrs. Lesneski – All Middle School students participated in the 2nd annual school climate survey. Overall, the responses were extremely positive. The highlight of the fall parent teacher conferences were the 5th grade student led conferences.

Mr. Hetfeld – During the October 23rd in-service the teachers worked on creating Essential Standards for each of their classes. The fall sports season wrapped up with the fall banquet at the St. Croix Casino in Danbury. They generously provided the facilities and dinner for both MS and HS athletes and their families.

Motion Bob Carlson/Terry Larsen to adjourn to Executive Session at 6:51 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing assistant baseball coach position, fall sports evaluations, and girls basketball volunteer coaches. A roll call vote was taken: Melanie Johnson, yes; Wendy Larson, yes; Terry Larsen, yes; Mark Elliott, Brenda Rachner, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER/5-12 School – IMC
December 21, 2015

Members present: Terry Larsen, Bob Carlson, Rick Estridge, Brenda Rachner, Melanie Johnson, Wendy Larson
Absent: Mark Elliott

Others present: Jim Erickson, Josh Hetfeld, Martha Anderson, LeAnn Christensen, Kim Johnson

Vice President, Terry Larsen called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on December 16, 2015.

Motion by Wendy Larson, seconded by Rick Estridge to approve the minutes of the regular meeting and executive session of November 23, 2015. Motion carried.

Motion by Rick Estridge, seconded by Melanie Johnson to approve the financial report for the month ending November 20, 2015. Motion carried.

Motion by Brenda Rachner, seconded by Wendy Larson to approve payroll expenditures of \$272,975.39 and vouchers numbered 1125627 – 1125719 plus ACH transfers totaling \$277,075.58 for the month of November 2015. Motion carried.

Motion by Wendy Larson, seconded by Brenda Rachner to approve and release vouchers numbered 1125739 – 1125804 dated December 21, 2015. Motion carried.

Audience Recognition: None

Joey Formanek and Sidney Raschke of the Student Leadership Team gave an update to the Board. They discussed the new application procedure for students interested in being on the team, the 8th Period Positive Attendance which will be tested in January, a campaign for Texting & Driving, along with an update on Tiger Leap Day and how to get the all students in K-12 involved.

Annika Hendrickson, Emma Rachner and Nicole Morretter of the Student Council reported to the Board on some of their events from the year, past, present and future. They reviewed Homecoming, the Blood Drive, Hunter's Supper, Food Drive and Snowball. The Danbury Fire Department donated \$6,000 this year toward the Food Drive. Over 90 families will receive food baskets for Christmas.

No discussion was held regarding the Middle School Activities as M. Fritzenberger was not present at the Board Meeting.

Scott Hoefs updated the Board on the funds received through the JJ Watt Foundation to purchase sports uniforms and equipments for middle school athletics. The district received over \$14,500 from the foundation this year.

Motion by Rick Estridge, seconded by Brenda Rachner to approve the overnight trip to the Dorian Music Festival. Motion carried.

Motion by Wendy Larson, seconded by Bob Carlson to approve the resignation of Greg Norman from coaching Junior High Football. Motion carried.

Motion by Melanie Johnson, seconded by Wendy Larson to move the Regular School Board Meetings to the third Monday of every month. Motion carried.

Terry Larsen reported on the Personnel Committee meeting of the November 30, 2015. Items covered were compensation for extracurricular duties along with administration contracts. Both items to be covered in detail in executive session. Also discussed was the Personal Day Policy. The committee recommended this be discussed at the next policy committee meeting.

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER/5-12 School – IMC
December 21, 2015**

Wendy Larson presented the first reading of the new revised Open Enrollment Policy. No further actions required at this time.

Martha Anderson reported that the Christmas program at the Elementary School themed “Christmas around the World” was a huge success. She also updated the Board on the fund raiser organized by Terry Day, Crystal Houman, Jen Hetfeld along with the staff from US Bank. The purpose of the fundraiser was to help the family of one of our 4th grade students whose cancer has returned. In less than a week \$6,000 was raised.

Josh Hetfeld reported to the Board on the Positive Attendance plan to be implemented in January stating it goes hand in hand with the Personalized Learning Plan we are currently using. Scheduling for next year is underway and a brief discussion was held on the pros and cons of a Lakeland Honor Society verses the current membership we have with the National Honor Society.

Diana Lesneski was absent due to medical reasons.

Motion by Wendy Larson, seconded by Rick Estridge to adjourn to the Executive Session at 6:40 p.m. pursuant to 19.85 (1)(c) for the purpose of discussing volunteer coaches, Administrative Contracts and Staff Assignments for 2016-17. A roll call was taken: Terry Larsen - yes, Bob Carlson – yes, Rick Estridge - yes, Brenda Rachner - yes, Melanie Johnson - yes, Wendy Larson – yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
JANUARY 18, 2016**

MEMBERS PRESENT: Melanie Johnson, Wendy Larson, Terry Larsen, Mark Elliott, Rick Estridge, Bob Carlson

MEMBERS ABSENT: Brenda Rachner

OTHERS PRESENT: Jim Erickson, Stacy Gaffney, LeAnn Christensen, Brian Sears

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on January 14, 2016.

Motion Terry Larsen/Rick Estridge to approve the minutes of the regular meeting and executive session of December 21, 2015. Motion carried.

Motion Rick Estridge/Wendy Larson to approve the financial report for the month ending December 31, 2015 as reported by Mark Elliott. Motion carried.

Motion Terry Larsen/Wendy Larson to approve payroll expenditures of \$279,053.46 and vouchers numbered 1125720 through 1125838, plus ACH transfers totaling \$400,395.47 for December 2015. Motion carried.

Motion Wendy Larson/Melanie Johnson to approve and release vouchers numbered 1125853 through 1125907 dated January 18, 2016 totaling \$79,815.56. Motion carried.

Audience Recognition: None

Melissa Fitzenberger gave an update on things going on in the Middle School such as Make a Difference Day, Junior National Honor Society, and WEB (Where Everybody Belongs).

Superintendent Erickson reported the January pupil count is up from the September count.

Motion Rick Estridge/Terry Larsen to approve the Open Enrollment space availability for the 2016-2017 school year as listed below:

2016-2017 School District of Webster Enrollment Projection						
Class Size x Number of Sections = Capacity-Projected Enrollment= Spaces Available						
Grade	Class Size	# Sections	Capacity	Less Projected Enrollment	Space Available	Waiting List
PK		1				
4K	25	2	50	45	5	
K	18	3	54	56	-2	
1	18	3	54	47	7	
2	18	3	54	37	17	
3	18	3	54	52	2	
4	25	3	75	57	18	
5	30	3	90	57	33	
6	30	2	60	52	8	
7	35	2	70	37	33	
8	35	2	70	48	22	
9	35	2	70	43	27	
10	35	2	70	44	26	
11	35	2	70	53	17	
12	35	2	70	42	28	

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC,
JANUARY 18, 2016**

Motion Wendy Larson/Melanie Johnson to approve the Special Education Open Enrollment space availability for the 2016-2017 school year as listed below:

Special Education Open Enrollment Space Capacity						
Building/Program	Case Load Weighted Capacity*	# Teacher FTE	Capacity	Projected Weighted Capacity*	Weighted Space Available	Student Spaces Available
Early Childhood	12	1	12	9.3	2.7	2
Elementary K-4	26	1.75	45.5	48.3	-3.3	0
Middle School 5-8	26	2	52	54.9	-2.9	0
High School 9-12	26	2	52	34.1	17.9	9
Speech/Language Only	35	1	35	11.3	23.7	20

Superintendent Erickson reminded the Board about Educator Night. The fall and winter senior athletes have each selected a staff member as a person that made a difference for them. The student will present a plaque to the staff member between the varsity girls and boys basketball games on January 29th.

Superintendent Erickson reported that he met with a group of teachers to draft the 2016-17 school calendar. The draft was shared with the Board for any suggestions before adoption at the February meeting.

Committee Reports:

Policy: Wendy Larson presented the second reading of the Open Enrollment Policy. The policy has been updated to align with the new law regarding funding for special ed open enrolled students. Motion Rick Estridge/Bob Carlson to approve the revisions to the Open Enrollment Policy as presented. Motion carried.

Principals Updates:

Mrs. Anderson – A new leadership team called Tiger Vision Team was formed which includes both teachers and parents. The team will meet for the first time in January after school to talk about the teams goals.

Mrs. Lesneski –The Middle School students participated in STAR Winter District assessments. Those students below the 25% will then take the AIMSWeb assessment to gather a second data point. The data will be reviewed during the January in-service and will be used to regroup the Rtl groups.

Mr. Hetfeld –In the 2015-17 biennial state budget there is a requirement that any student graduating from a Wisconsin High School (starting with the class of 2017) takes and passes a citizenship test. Discussion has begun on how to fulfill this requirement.

Motion Wendy Larson/Rick Estridge to adjourn to Executive Session at 6:36 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing an Instructional Aide position, and mid-year teaching evaluations. A roll call vote was taken: Melanie Johnson, yes; Wendy Larson, yes; Terry Larsen, yes; Mark Elliott, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,


Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
February 15, 2016

MEMBERS PRESENT: Melanie Johnson, Wendy Larson, Mark Elliott,
Brenda Rachner, Bob Carlson

MEMBERS ABSENT: Terry Larsen, Rick Estridge

OTHERS PRESENT: Jim Erickson, Stacy Gaffney, LeAnn Christensen, Brian Sears

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on February 11, 2016.

Motion Wendy Larson/Bob Carlson to approve the minutes of the regular meeting and executive session of January 18, 2016. Motion carried.

Motion Melanie Johnson/Brenda Rachner to approve the financial report for the month ending January 31, 2016. Motion carried.

Motion Melanie Johnson/Wendy Larson to approve payroll expenditures of \$263,147.65 and vouchers numbered 1125839 through 1125943, plus ACH transfers totaling \$401,621.11 for January 2016. Motion carried.

Motion Bob Carlson/Melanie Johnson to approve and release vouchers numbered 1125949 through 1126012 dated February 15, 2016 totaling \$112,348.95. Motion carried.

Audience Recognition: None

Student Leadership: None

Select high school choir students participated in the Dorian Music Festival held on the campus of Luther College in Decorah, Iowa. They were chaperoned by our school choral director, Rachel Lee. Ms. Lee presented a video from the festival to the Board.

Julie Strang introduced band students Danny Ingalls and Zachary Zelinski. They shared their Middle School Solo Ensemble snare drum duet with the Board.

Jim Sorenson explained the early mathematics placement test to the Board. It is an online timed test that gives the student an idea of where they currently stand in regard to the math requirement at various colleges.

Jarrold Washburn asked the Board for permission to take the baseball team on an overnight trip to Mauston in April to play in a tournament at Woodside Sports Complex. Motion Melanie Johnson/Brenda Rachner to approve the overnight trip for the baseball team. Motion carried.

Superintendent Erickson spoke about the Wisconsin Technical Excellence Scholarship which was created last year and awarded to a high school senior who has the highest demonstrated level of proficiency in technical education subjects. The scholarships are only for use at a school within the Wisconsin Technical College System located within the state. The value of the scholarship is up to \$2,250 per year, to be applied towards tuition for six semesters. Motion Melanie Johnson/Wendy Larson to award Connor Raschke the Technical Education Scholarship. Motion carried.

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC,
February 15, 2016**

Superintendent Erickson shared a copy of the audit report with the Board.

Resignations:

Motion Brenda Rachner/Bob Carlson to approve the resignation from Kimberly DePover from the After 3 Program Coordinator position. Motion carried.

Motion Brenda Rachner/Melanie Johnson to approve the resignation from Debra Heinz as the Webster School Psychologist. Motion carried.

Motion Wendy Larson/Bob Carlson to approve the resignation of Mathew Wood as Middle School Football Coach. Motion carried.

Motion Melanie Johnson/Wendy Larson to approve the resignation from Ashley Close as Middle School Softball Coach. Motion carried.

The first reading of the 2016-2017 school calendar was presented at the January meeting and a few changes were made. Motion Wendy Larson/Bob Carlson to approve the 2016-2017 school calendar. Motion carried.

Committee Reports:

Policy: Wendy Larson presented the first readings of the following policies: Employee Physical Exams, Early Notification of Separation from Employment, Retirement Language for Instructional Staff, Teacher Evaluation Policy, and Civics Exam Policy. The second readings will take place at the March meeting.

Personnel: Mark Elliott reported the committee met to review the 2016-2017 school calendar as well as staffing ideas for next year.

Principals Updates:

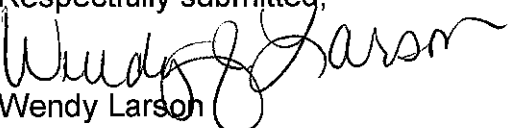
Mrs. Anderson – Thanks to a grant from the Webster Education Foundation, Title 1 and After 3 are hosting children's books author, Lisa Bullard, on February 18.

Mrs. Lesneski – Students participated in a reward trip for positive behavior/academic success, an honor roll breakfast for students who made either the A or B honor roll, and a root beer float party for students that showed growth on their STAR test.

Mr. Hetfeld – Scheduling for 2016-2017 is being finalized with the hopes of starting student scheduling the end of February.

Motion Melanie Johnson/Bob Carlson to adjourn to Executive Session at 6:47 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing staff evaluations and 2016-17 staff assignments. A roll call vote was taken: Wendy Larson, yes; Melanie Johnson, yes; Mark Elliott, yes; Brenda Rachner, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,


Wendy Larson
School Board Clerk

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
March 21, 2016**

MEMBERS PRESENT: Wendy Larson, Melanie Johnson, Terry Larsen, Mark Elliott, Brenda Rachner, Rick Estridge, Bob Carlson

OTHERS PRESENT: Jim Erickson, Stacy Gaffney, LeAnn Christensen, Brian Sears

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on March 17, 2016.

Motion Terry Larsen/Rick Estridge to approve the minutes of the regular meeting and executive session of February 29, 2016. Motion carried.

Motion Brenda Rachner/Rick Estridge to approve the financial report for the month ending February 29, 2016. Motion carried.

Motion Rick Estridge/Bob Carlson to approve payroll expenditures of \$261,710.44 and vouchers numbered 1125944 through 1126068, plus ACH transfers totaling \$449,034.47 for February 2016. Motion carried.

Motion Wendy Larson/Rick Estridge to approve and release vouchers numbered 1126082 through 1126142 plus ACH transfers totaling \$873,385.10 dated March 21, 2016.

Audience Recognition: None

Student Leadership: Emma Rachner and Sydney Raschke reported the team met and discussed positive attendance and safe driving week. A state trooper safety presentation was held March 14th.

Stefanie Janssen and students shared their experiences from the Spanish Club trip to Puerto Rico.

Stefanie Janssen presented a copy of the Spirit of Excellence Portfolio to the Board, which took second place in the competition.

Dawn Sargent and Jim Olson spoke on behalf of the Webster Education Foundation and shared some details on their upcoming Taco Bingo Night.

The Board listened to a number of hockey families discuss the possibility of moving away from the current co-op to join with the Hayward co-op. After much consideration, the Board decided to stay with the current co-op and monitor the participation numbers. No motion was made due to the co-op continuing as is.

The Board paused to tour the Tiger Construction housing project. The hope is to have it completed for an open house during graduation in May.

Motion Rick Estridge/Bob Carlson to accept the resignation from Ruben Ruiz as middle school softball coach effective immediately. Motion carried.

Motion Melanie Johnson/Wendy Larson to accept the resignation from Breana Kroll as high school counselor effective July 2016. Motion carried.

Motion Terry Larsen/Rick Estridge to approve the CESA Shared Services Contract for the 2016-17 school year. Motion carried.

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC,
March 21, 2016**

Committee Reports:

Policy: Wendy Larson presented the second readings of the following polices and motions were made approving them:

- Employee Physical Exams** - Motion Wendy Larson/Rick Estridge. Motion carried.
- Early Notification of Separation from Employment** - Motion Rick Estridge/Wendy Larson. Motion carried.
- Retirement Language for Instructional Staff** - Motion Brenda Rachner/Melanie Johnson. Motion carried.
- Teacher Evaluation Policy** - Motion Terry Larsen/Bob Carlson. Motion carried.
- Civics Exam Policy** - Motion Melanie Johnson/Terry Larsen. Motion carried.

Personnel: Mark Elliott reported the committee met to discuss staffing for next year, reviewed the school psychologist and special ed director positions, and the superintendent's contract.

Budget: Bob Carlson reported the committee met and reviewed the current year expenditures, costs and plans for the garage at the 5-12 school, setting up a Fund 73 account that would be used solely for paying out retirement, and next year's revenue limit.

Principals Updates:

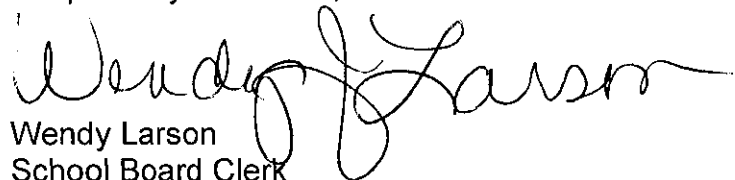
Mrs. Anderson – Webster Elementary received the Wisconsin School of Recognition Award for the 7th time in a row, 8th total. Tiny Tiger/Kindergarten roundup will be March 31 and April 1.

Mrs. Lesneski – Eighth grade students traveled to Rice Lake to participate in a career day at WITC. NJHS applications have been reviewed and the selection process has been completed for incoming members.

Mr. Hetfeld – Class of 2016 Valedictorian (Alec Ralph) and Salutatorian (Annika Hendrickson) were publicly announced. Freshman and sophomores took a citizenship test to fulfill the new statewide graduation requirement.

Motion Rick Estridge/Melanie Johnson to adjourn to Executive Session at 7:28 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing junior high girls softball, middle school track, volunteer coaches, winter sports evaluations, 2016-17 staff assignments, and administrative contract. A roll call vote was taken: Wendy Larson, yes; Melanie Johnson, yes; Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
April 18, 2016**

MEMBERS PRESENT: Wendy Larson, Melanie Johnson, Mark Elliott,
Brenda Rachner, Rick Estridge, Bob Carlson

MEMBERS ABSENT: Terry Larsen

OTHERS PRESENT: Jim Erickson, Stacy Gaffney, LeAnn Christensen

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on April 14, 2016.

Motion Wendy Larson/Rick Estridge to approve the minutes of the regular meeting and executive session of March 21, 2016, special board meeting of March 23, 2016, and board of canvassers of April 12, 2016. Motion carried.

Motion Melanie Johnson/Rick Estridge to approve the financial report for the month ending March 31, 2016. Motion carried.

Motion Melanie Johnson/Bob Carlson to approve payroll expenditures of \$273,969.90 and vouchers numbered 1126069 through 1126165, plus ACH transfers totaling \$1,187,531.67 for March 2016. Motion carried.

Motion Wendy Larson/Brenda Rachner to approve and release vouchers numbered 1126176 through 1126245 plus ACH transfers totaling \$84,706.95 dated April 18, 2016. Motion carried.

Audience Recognition: None

Newly elected Board members Katie Smith and Mark Elliott took their oath of office. Mark begins his 20th year on the Board and Katie will begin her first year when she takes her seat at the re-organization meeting.

Rick Estridge was presented an appreciation plaque for his 3 years of service on the Board.

Mrs. Richison and students gave a presentation on how they are incorporating Personalized Learning in their classroom.

Mr. Hetfeld presented the class of 2016 top 10 students as well as the recipient of the Technical Education Scholarship, Connor Raschke.

Motion Brenda Rachner/Rick Estridge to approve 7 youth options requests for the 2016-2017 fall semester. Motion carried.

Motion Wendy Larson/Melanie Johnson to approve the creation of a National Junior Honor Society (NJHS) activity account. Motion carried.

Motion Bob Carlson/Melanie Johnson to accept the resignation from Jovin Kroll as 10th and 11th grade language arts teacher, head football coach, and assistant baseball coach effective the end of the 2015-2016 school year. Motion carried.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC,
April 18, 2016

Committee Reports:

Personnel: Mark Elliott reported the committee met to look at staffing needs for the next year, performance points, and the district administrator's contract.

Policy: Wendy Larson reported the committee met to work on updating job descriptions and consideration of an additional free personal day for teachers with 15 years or more experience.

Principals Updates:

Mrs. Anderson – 271 people were served dinner for the "Writer and Author Showcase" family night. This was the biggest turnout ever for a family night. Mrs. Anderson and several teachers went on a Personalized Learning visit to Baldwin and Spring Valley in April.

Mrs. Lesneski – Polk-Burnett Electric Coop presented a true-to-life educational presentation about the dangers of high-voltage power lines to grades 4-6.

Mr. Hetfeld – The 9th and 10th grade will be taking the ACT Aspire test during the week of May 16. Mr. Hetfeld attended a Drug Impairment Training.

Superintendent Erickson reported the board reorganization meeting is set for April 25 and that the May board meeting has been rescheduled from May 16 to May 23.

Motion Brenda Rachner/Melanie Johnson to adjourn to Executive Session at 6:29 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing the school psychologist position, 2016-17 staffing assignments, and the district administrator's contract. A roll call vote was taken: Wendy Larson, yes; Melanie Johnson, yes; Mark Elliott, yes; Brenda Rachner, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
May 23, 2016

MEMBERS PRESENT: Wendy Larson, Melanie Johnson, Terry Larsen, Mark Elliott,
Brenda Rachner, Katie Smith, Bob Carlson

OTHERS PRESENT: Jim Erickson, Stacy Gaffney, LeAnn Christensen

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on May 19, 2016.

Motion Wendy Larson/Melanie Johnson to approve the minutes of the regular meeting and executive session of April 18, 2016, re-organization meeting of April 25, 2016. Motion carried.

Motion Terry Larsen/Wendy Larson to approve the financial report for the month ending April 30, 2016 as reported by Brenda Rachner. Motion carried.

Motion Bob Carlson/Brenda Rachner to approve payroll expenditures of \$277,433.56 and vouchers numbered 1126166 through 1126277, plus ACH transfers totaling \$407,365.69 for April 2016. Motion carried.

Motion Brenda Rachner/Wendy Larson to approve and release vouchers numbered 1126284 through 1126368 dated May 23, 2016 totaling \$173,609.97. Motion carried.

Audience Recognition: None

Student Leadership: Josh Helfeld reported for the student leadership team and spoke about Distracted Driving Week. A victim impact panel told the students about their own personal experiences.

The Guidance Counselors gave the Board an overview of some of the activities they were involved in throughout the year.

Carissa Kammeyer and LeAnn Christensen spoke about the District Tech Plan. The plan lays out our goals for using technology and professional development.

LeAnn Christensen filled the Board in on the new Chromebook lease. Motion Terry Larsen/Melanie Johnson to approve the 3 year Chromebook lease agreement with Tierney for \$106,555.20. Motion carried.

A resolution to share the services of School Psychologist, Krissa Ward, was presented:
"Whereas it appears it is in the best interest of both school districts to share the services of a School Psychologist: Be it, and it is hereby resolved that the school boards of the School District of Webster and the School District of Siren agree to establish and maintain, on a cooperative basis, a shared service agreement to employ a School Psychologist to be equally shared (50/50) between districts pursuant to section 66.0301 of the Wisconsin Statutes." Motion Wendy Larson/Brenda Rachner to approve the resolution as presented. Motion carried.

The Open Enrollment applications for the 2016-2017 school year were presented to the Board. Motion Bob Carlson/Wendy Larson to approve all open enrollment applications, in and out, for the 2016-2017 school year. Motion carried.

Mat Wood would like to take the girls basketball team to Wisconsin Dells to play in a tournament. The trip will be funded by the girl's basketball team. Motion Brenda Rachner/Terry Larsen to approve the girl's basketball overnight trip for June 20th and 21st. Motion carried.

**REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC,
May 23, 2016**

Staff Resignation: Motion Wendy Larson/Katie Smith to approve the resignation from Laura Krenz as 5th grade teacher and middle/high school forensics coach effective the end of the 2015-2016 school year. Motion carried.

Committee Reports:

Property: Melanie Johnson reported the committee met to discuss summer maintenance projects, such as cement repair work, parking lots crack sealed and lined, graveling and grading the football parking lot. Bids will be going out in the papers for this work.

Policy: Wendy Larson reported the committee met to look at the addition of a policy for students who may want to participate in two sports during the same season. They also continued to work on updating job descriptions for school employees.

The first readings of the following policies were presented: Elementary Attendance Policy, Two Sport Policy, and Updated Job Descriptions. The second readings of the following policies were approved: Motion Brenda Rachner/Bob Carlson to approve the updated job descriptions for Cook, Food Service Manager, Custodian, Elementary School Secretary, English Teacher, Technical Education Teacher, K-6 Classroom Teacher, School Nurse, and Special Ed Program Aide. Motion carried.

Motion Melanie Johnson/Brenda Rachner to approve the second reading of the policy Material Distribution to Students through the Schools. Motion carried.

Motion Wendy Larson/Brenda Rachner to approve the policy for an extra free personal day for teaching staff with 15 years in the District. Motion carried.

Principals Updates:

Mrs. Anderson – The After 3 program was successfully completed for the year and summer school is ready to start on June 13, 2016.

Mrs. Lesneski – The Middle School PBIS Team went on a site visit to River Falls School District to learn more about their Character Education program.

Mr. Hetfeld – 35 students participated in a Mad City Money simulation. It is a 2 ½ hour simulation where students are given a real life situation including an income, spouse and/or children, and expenses. They go around to different stations that are manned by community volunteers to make purchases. They use a debit card and checks, and must keep track of their balance.

Superintendent Erickson invited the Board to the CESA dinner on June 21st. The speaker will talk about school safety.

Motion Wendy Larson/Terry Larsen to adjourn to Executive Session at 7:27 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing Middle School Baseball Coaches, Middle School Guidance Counselor position, and the Head Football Coach position. A roll call vote was taken: Wendy Larson, yes; Melanie Johnson, yes; Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Katie Smith, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC
June 20, 2016

MEMBERS PRESENT: Wendy Larson, Melanie Johnson, Terry Larsen, Mark Elliott,
Brenda Rachner, Katie Smith, Bob Carlson

OTHERS PRESENT: Jim Erickson, Stacy Gaffney, LeAnn Christensen, Brian Sears

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on June 16, 2016.

Motion Terry Larsen/Wendy Larson to approve the minutes of the regular meeting and executive session of May 23, 2016. Motion carried.

Motion Melanie Johnson/Bob Carlson to approve the financial report for the month ending May 31, 2016 as reported by Brenda Rachner. Motion carried.

Motion Brenda Rachner/Wendy Larson to approve payroll expenditures of \$274,197.81 and vouchers numbered 1126278 through 1126410, plus ACH transfers totaling \$488,705.80 for May 2016. Motion carried.

Motion Wendy Larson/Terry Larsen to approve and release vouchers numbered 1126418 through 1126475 dated June 20, 2016 totaling \$84,839.70. Motion carried.

Audience Recognition: None

Student fees were discussed. Lunch prices are required to increase by \$.10 per the Department of Public Instruction. Motion Bob Carlson/Katie Smith to approve the lunch and breakfast prices and student fees for the 2016-2017 school year as follows:

- PK-6 Lunch \$1.95, 7-12 Lunch \$2.15, Adult \$3.00, Breakfast \$1.10
- \$5, 5-12 Registration
- \$5, Parking Permit
- \$100, Drivers Ed

Motion carried, 6 in favor/1 opposed lunch prices.

Superintendent Erickson explained that the premium renewal for the Local Government Property Insurance Fund is significantly increasing. Due to the increase, it is recommended to withdraw from LGPIF to give the district the option of selecting a new carrier for the 2016-2017 school year. Motion Terry Larsen/Wendy Larson to withdraw from Local Government Property Insurance Fund, effective at the time another policy is selected. Motion carried.

Staff Resignations:

Motion Wendy Larson/Melanie Johnson to approve the resignation from Joel Drahos as an Instructional Aide. Motion carried.

Motion Brenda Rachner/Wendy Larson to approve the resignation from Kathy Eckstrom as Food Service Manager. Motion carried.

Motion Terry Larsen/Bob Carlson to approve the resignation from Diana Lesneski as Middle School Principal. Motion carried.

Committee Reports:

Policy: Discussion was held about changing the 3.0 GPA language on the proposed Athletic Two Sports Application and replacing it with a 1.667 GPA to match the language in the co-curricular policy. Motion Bob Carlson/Katie Smith to approve the Webster High School Athletic Two Sports Application with the revised GPA of 1.667. Motion carried.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER / 5-12 School – IMC,
June 20, 2016

The second reading of the Elementary Attendance Policy was presented. Motion Wendy Larson/Brenda Rachner to approve the Elementary Attendance Policy. Motion carried.

The second readings of updated job descriptions were presented. Motion Melanie Johnson/Terry Larsen to approve the updated Job Descriptions for English Teacher, Technical Education Teacher, K-6 Classroom Teacher, School Nurse, and Special Education Program Aide. Motion carried.

Property: Melanie Johnson reported the committee met to review bids for maintenance projects. The projects include crack sealing and sealcoating the parking lots of both buildings, widening of the driveway entrance at the 5-12 building, and expanding the parking lot at the elementary school. There is also some sidewalk cement repair work at both buildings, and cracked blocks on the announcing stand at the football field that need replacement. The committee also discussed a buzz in system for both buildings.

Motion Bob Carlson/Melanie Johnson to approve the bid from Roy's Sealcoating for the High School parking lot in the amount of \$9,400 and the Elementary parking lot in the amount of \$3,450. Motion carried.

Motion Melanie Johnson/Wendy Larson to approve the proposal from A to Z Contracting for sidewalk cement work at both buildings in the amount of \$16,665, and repair of the football field grand stand building for \$4,285. Motion carried.

Motion Terry Larsen/Bob Carlson to approve the Hopkins Sand & Gravel proposal (bid #2) for the elementary school parking lot in the amount of \$10,460, and Hopkins Sand & Gravel proposal (bid #4) for widening the entrance to the 5-12 building for \$11,075. Motion carried.

(Bid #2): Elementary School parking lot: Remove sod, prep and level road gravel, assist in baseball backstop removal and seed and mulch north side of lot. The proposal includes subcutting the parking lot, replacing with sand, and compacting. Price may vary if subcut depth changes.

(Bid #4) Widen the entrance to the 5-12 school: Extend existing 30" R.C.P. 16' each way, removing curb (does not include replacement) extend pavement approximately 14' each way, includes topsoil and restoration.

Discussion was held on asphaltting the elementary school parking lot. Administration will contact Hopkins Sand & Gravel to get recommendations for asphalt companies.

Principals Updates:

Absent: Mrs. Lesneski and Mr. Hetfeld

Mrs. Anderson – There were 202 elementary school students and 76 middle school students that attended summer school this year. The annual trip to Wild Mountain is planned again for the last day.

Motion Brenda Rachner/Melanie Johnson to adjourn to Executive Session at 6:33 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing new staff contracts, spring sports evaluations, and assistant football coaches. A roll call vote was taken: Wendy Larson, yes; Melanie Johnson, yes; Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Katie Smith, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,



Wendy Larson
School Board Clerk