REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER 5-12 I.M.C July 23, 2013

MEMBERS PRESENT:

Wendy Larson, Chuck Macke, Terry Larsen, Mark Elliott,

Brenda Rachner, Rick Estridge, Bob Carlson

OTHERS PRESENT:

Jim Erickson, Stacy Gaffney, Brian Sears, Renee Ones, LeAnn Christensen

President Mark Elliott called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on July 19, 2013.

Motion by Chuck Macke, seconded by Wendy Larson, to approve the minutes of the regular meeting and executive session of June 24, 2013. Unanimous motion carried.

Motion by Rick Estridge, seconded by Terry Larsen, to approve the financial report for the month ending June 30, 2013, as reported by Chuck Macke. Unanimous motion carried.

Motion by Brenda Rachner, seconded by Rick Estridge, to approve payroll expenditures of \$270,256.52 and vouchers numbered 1122055 through 1122202, plus ACH transfers totaling \$650,214.24 for June 2013. Unanimous motion carried.

Motion by Wendy Larson seconded by Brenda Rachner, to approve and release vouchers numbered 1122203 through 1122262 dated July 23, 2013 totaling \$184,550.40. Unanimous motion carried.

Audience Recognition: None.

Carl Heidel gave a presentation on behalf of the Citizens Against Poverty group. The group is trying to come up with ways to help people in need.

Joyce Kyle and Gladys Beers talked to the Board about fundraising for the Backpack Program. They are working with the Salvation Army to acquire the food that is given to the students involved in the program.

The Board reviewed the proposed contract with Stotz & Company for the annual audit. Motion by Terry Larsen, seconded by Bob Carlson to approve the proposal from Stotz & Company to conduct the audit. Unanimous motion carried.

Student Assurance Services has provided the District with student coverage for sports and accident insurance for quite a few years. Motion by Chuck Macke, seconded by Wendy Larson to renew the policy with Student Assurance Services for the 2013-14 school year. Unanimous motion carried.

The membership renewal for WIAA is due in August. Motion by Bob Carlson, seconded by Chuck Macke, to approve the Senior High Membership Application to the WIAA for the 2013-14 school year. Unanimous motion carried.

Motion to approve the additional budget transfers as presented for the 2012-13 school year. Motion by Wendy Larson, seconded by Rick Estridge. Unanimous motion carried.

Motion by Rick Estridge, seconded by Terry Larsen, to approve the transfer of \$50,000 in funds from the unrestricted fund balance to the reserved encumbranced fund balance for 2013-14 school year. Unanimous motion carried.

The school fees for lunch and breakfast need to increase by 10 cents this year in order to comply with DPI's requirements. Motion by Rick Estridge, seconded by Bob Carlson to approve the following lunch and breakfast prices for the 2013-14 school year: Lunch Fees PK-6 \$1.70, 7-12 \$1.90, Adult \$2.80, Breakfast \$.85. Unanimous motion carried.

Motion by Chuck Macke, seconded by Wendy Larson, to approve that the school fees stay the same for the 2013-14 school year. **5-12 registration fee \$5, parking permit \$5, Driver's Education \$100**. Unanimous motion carried.

Staff Resignations:

Motion by Wendy Larson, seconded by Brenda Rachner, to approve the resignation of Jill Norman from her position as 7-12 Guidance Counselor. Unanimous motion carried.

Motion by Terry Larsen, seconded by Chuck Macke, to accept the resignation from Marsha Appelquist from her position as a Special Ed Teacher. Unanimous motion carried.

Committee Reports-

Policy:

The following policies were approved by the Board. These are the second readings on all of the policies.

- -Motion by Brenda Rachner, seconded by Rick Estridge, to approve the changes to the attendance policy as presented. Unanimous motion carried.
- -Motion by Chuck Macke, seconded by Bob Carlson, to accept the changes to the Responsible Use Policy as presented. Unanimous motion carried.
- -Motion by Terry Larsen, seconded by Brenda Rachner, to approve the Student Technology Device User Agreement as presented. Unanimous motion carried.
- -Motion by Chuck Macke, seconded by Brenda Rachner, to approve the changes to the employee handbook regarding the late resignation language as presented. Unanimous motion carried.
- -Motion by Brenda Rachner, seconded by Rick Estridge to approve the changes to the employee handbook regarding payment for completed activities. Unanimous motion carried.

Principals Reports-

Principal Lesneski gave her first report to the Board, sharing with them the work we are doing in 6th grade and the new reading series, and talking about the CESA 6 training the she and Principal Hetfeld participated in.

Motion by Rick Estridge, seconded by Chuck Macke, to adjourn to Executive Session at 7:11 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing new staff contracts-Elementary PE, MS and Elementary Teaching, 7-12 Guidance, and coaching assignments. A roll call vote was taken: Wendy Larson, yes; Chuck Macke, yes; Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,

Wendy Larson

Board Clerk

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER ELEM IMC August 26, 2013

MEMBERS PRESENT:

Terry Larsen, Mark Elliott, Brenda Rachner, Rick Estridge

MEMBERS ABSENT:

Chuck Macke, Wendy Larson, Bob Carlson

OTHERS PRESENT:

Jim Erickson, Stacy Gaffney, Brian Sears, LeAnn Christensen

The board meeting was moved from the 5-12 IMC to the Elementary IMC, due to weather conditions.

President Mark Elliott called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on August 22, 2013.

Motion by Brenda Rachner, seconded by Terry Larsen, to approve the minutes of the regular meeting and executive session of July 23, 2013. Unanimous motion carried.

Motion by Rick Estridge, seconded by Brenda Rachner, to approve the financial report for the month ending July 31, 2013, as reported by Chuck Macke. Unanimous motion carried.

Motion by Terry Larsen, seconded by Rick Estridge, to approve payroll expenditures of \$216,577.77 and vouchers numbered 1122203 through 1122291, plus ACH transfers totaling \$448,667.12 for July 2013. Unanimous motion carried.

Motion by Brenda Rachner seconded by Rick Estridge, to approve and release vouchers numbered 1122295 through 1122411 dated August 26, 2013 totaling \$168,372.37. Unanimous motion carried.

Audience Recognition: None.

Staff Resignations:

Motion by Rick Estridge, seconded by Terry Larsen, to approve the resignation of Kendra Avery from her position as English Teacher. Unanimous motion carried.

Motion by Brenda Rachner, seconded by Rick Estridge, to approve the retirement of Eli Fuller from his position as custodian. Unanimous motion carried.

Motion by Rick Estridge, seconded by Brenda Rachner, to approve the 66.30 agreement with Frederic for a Speech and Language Instructor for the 2013-14 school year. Unanimous motion carried.

Committee Reports-

Personnel:

Mark Elliott reported the committee met to review the performance points system and creating a retirement program for the teaching staff. Changes needing to be made to the Health Insurance policy were discussed, as well as the Driver's Education contract, and extra-curricular duties and pay.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER
August 26, 2013
Page 2

Principals Reports-

Mrs. Anderson:

Reported on Math Expressions Training, and gave an update on the Spotlight grant. She also reminded the Board of the upcoming elementary open house and community resource fair.

Mrs. Lesneski:

Presented the Board information from a workshop she attended on SLO's and the upcoming middle school open house.

Mr. Hetfeld:

Presented information regarding OdysseyWare training for the ALC, the number of foreign exchange students registered for this year, and that fall sports are underway.

Motion by Brenda Rachner, seconded by Rick Estridge, to adjourn to Executive Session at 6:22 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing volunteer coaches and new staff contracts. A roll call vote was taken: Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Rick Estridge, yes. Unanimous motion carried.

Respectfully submitted,

Stacy Gaffney

Deputy Board Clerk

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER 5-12 School - IMC September 23, 2013

MEMBERS PRESENT:

Wendy Larson, Chuck Macke, Terry Larsen, Mark Elliott, Brenda Rachner, Rick

Estridge, Bob Carlson

OTHERS PRESENT:

Jim Erickson, Stacy Gaffney, Brian Sears, LeAnn Christensen, Breena Kroll

President Mark Elliott called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on September 19, 2013.

Motion by Chuck Macke, seconded by Rick Estridge, to approve the minutes of the regular meeting and executive session of August 26, 2013. Unanimous motion carried.

Motion by Terry Larsen, seconded by Wendy Larson, to approve the financial report for the month ending August 31, 2013, as reported by Chuck Macke. Unanimous motion carried.

Motion by Wendy Larson, seconded by Bob Carlson, to approve payroll expenditures of \$197,067.62 and vouchers numbered 1122292 through 1122439, plus ACH transfers totaling \$382,790.87 for August 2013. Unanimous motion carried.

Motion by Brenda Rachner seconded by Chuck Macke, to approve and release vouchers numbered 1122450 through 1122518 dated September 23, 2013 totaling \$120,441.73. Unanimous motion carried.

Audience Recognition: None.

Mike Strub from the Knights of Columbus presented the school with a check for \$993 from their Tootsie Roll fundraiser. The money will be assigned towards the Early Childhood program again this year.

Middle School Teachers (Laurie Kriegel, Greg Norman, and Greg Widiker) gave a presentation on how the Chromebooks are being used in the classrooms.

Superintendent Erickson reported that all three buildings as well as the District as a whole fell into the "meets expectations" category on the DPI District Report Card.

The School Safety Plan was reviewed with the Board. The Policy Committee will meet to review it in more detail.

Staff Resignation: Motion by Bob Carlson, seconded by Wendy Larson, to approve Nathan Warner's resignation as Junior High Boys Basketball Coach. Unanimous motion carried.

Superintendent Erickson reported that the Elementary School has won the Wisconsin School of Recognition for the 5th year in a row and the Middle School for the 7th year in a row! Principals Anderson and Lesneski, including a few teachers, will be traveling to Madison to receive the awards from State Superintendent Tony Evers.

Committee Reports-

Property: The committee took a tour of the 5-12 building, press box, and concession area. There are a few things they want to look into in the way of repairs and updates.

Personnel: The committee met to look over teacher and support staff compensation packages.

Principals Reports-

Mrs. Anderson: Absent

Mrs. Lesneski: Reported on the great Open House turnout and gave updates on Educator Effectiveness and upcoming professional development opportunities.

Mr. Hetfeld: Reported that Homecoming went very well, and that the new ALC program is off to a good start. He also mentioned there will be a handout for the students on how to properly handle their Chromebooks.

There was a brief discussion about moving the October 28th meeting to the 21st, but the Board decided to keep it where it is.

Motion by Chuck Macke, seconded by Rick Estridge, to adjourn to Executive Session at 6:41 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing new staff contracts for custodian and C Squad volleyball, and to review teachers, support staff, and administrative compensation for 2013-2014. A roll call vote was taken: Wendy Larson, yes; Chuck Macke, yes; Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Rick Estridge, yes; Bob Carlson, yes. Unanimous motion carried.

Respectfully submitted,

Wendy Larson

Annual Meeting of the Board of Education School District of Webster Minutes from September 30, 2013 6:00 PM

School Board President, Mark Elliott, called the Budget Hearing to order in the 5-12 school Cafetorium.

School board members present: Mark Elliott, Terry Larsen, Wendy Larson, Chuck Macke, Brenda Rachner, Bob Carlson, Rick Estridge.

Community members in attendance: Mary Conroy, Carl Heidel, Greg Main, Todd Beckman, Brian Sears, Pam Peterson, Martha Anderson, Josh Hetfeld, Diana Lesneski, Crystal Houman, Kim Johnson, Stacy Gaffney, and Jim Erickson.

Motion Pam Peterson/Brian Sears to nominate Mark Elliott to conduct the meeting. Motion carried.

Superintendent, Jim Erickson, explained the proposed revenue and expenditure budget for the 2013-2014 school year and answered questions from the audience.

Mark Elliott adjourned the budget hearing and called the Annual Meeting to order.

Motion Pam Peterson/Brian Sears to elect Mark Elliott as chairman for the Annual Meeting. Motion carried.

Mark Elliott presented the minutes from the Annual Meeting 2012. Motion Carl Heidel/Pam Peterson to approve the minutes. Motion carried.

Motion Greg Main/Martha Anderson to authorize school board to levy tax for operation of school district for 2013-2014 at \$7,468,507. Motion carried.

Motion Carl Heidel/Pam Peterson to borrow money as needed to meet the immediate expenses of operating and maintaining the public instruction in the school district during the current school year. Motion carried.

Motion Carl Heidel/Kim Johnson for School Board salaries to remain the same at \$60 per meeting per Board member; and to leave other Board member compensation the same at \$500 per year for President, Clerk, and Treasurer. Motion carried.

Motion Carl Heidel/Brian Sears to authorize the sale of any property belonging to and not needed by the school district. Motion carried.

Motion Carl Heidel/Crystal Houman to hire attorneys and pay necessary legal fees. Motion carried.

Motion Carl Heidel/Mary Conroy to authorize the school board to furnish textbooks. Motion carried.

Motion Brian Sears/Crystal Houman to direct the school board to furnish school lunches to the pupils of the school district and appropriate funds for that purpose. Motion carried.

Motion Martha Anderson/Carl Heidel to provide for accident insurance covering pupils in the school district. Motion carried.

Motion Kim Johnson/Carl Heidel, to set the date of the next Annual Meeting for the fourth Monday in August, that being August 29, 2013 at 6:00 p.m. Motion carried.

Motion Carl Heidel/Greg Main, to adjourn the annual meeting at 6:16 p.m. Motion carried.

Respectfully submitted,

Wendy Larson Board Clerk

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER

5-12 School - IMC October 28, 2013

MEMBERS PRESENT:

Wendy Larson, Chuck Macke, Terry Larsen, Brenda Rachner, Rick Estridge, Bob

Carlson

MEMBERS ABSENT:

Mark Elliott

OTHERS PRESENT:

Jim Erickson, Stacy Gaffney, Brian Sears, LeAnn Christensen, Debra Heinz

Vice President, Terry Larsen, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on October 24, 2013.

Motion Chuck Macke/Bob Carlson to approve the minutes of the special meeting of September 30, 2013, regular meeting and executive session of September 23, 2013. Motion carried.

Motion Rick Estridge/Brenda Rachner, to approve the financial report for the month ending September 30, 2013, as reported by Chuck Macke. Motion carried.

Motion Wendy Larson/Chuck Macke, to approve payroll expenditures of \$219,982.46 and vouchers numbered 1122440 through 1122577, plus ACH transfers totaling \$628,354.24 for September 2013. Motion carried.

Motion by Brenda Rachner/Rick Estridge, to approve and release vouchers numbered 1122593 through 1122671 dated October 28, 2013 totaling \$132,542.78. Motion carried.

Audience Recognition: None.

Mr. Swenson gave an update on the Bridge. Bridge students described their responsibilities and how they depend on each other to complete the work.

Kim Campion spoke about her role as the parent liaison between the public and our schools Autism support group, ASPEN. ASPEN was formed to create partnerships between families of students with disabilities and educators. School Psychologist, Debra Heinz, presented the board with a folder with available resources and contact information that parents can use to introduce themselves to the program.

Elementary teachers, Pam Peterson, Kari Roppe, Deb Pawlak, and Jessica Hedrick, shared the work they were doing with the Spotlight grant and also talked about the visit from DPI last week.

Staff Resignation:

Motion Wendy Larson/Rick Estridge to accept the resignation from Rita Bishop as Drama Club Advisor. Motion carried.

Motion Brenda Rachner/Rick Estridge to approve the youth options requests for the spring semester from Sarah Thielke to UW Barron County, Katrina Matrious-Staples and Alyssia Benjamin to LCO over the ITV for a cultures class. Motion carried.

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER October 28, 2013

Page 2

Motion Wendy Larson/Chuck Mack to certify the tax levy for \$6,540,027 for the 2013-14 school year. Motion carried.

Committee Reports-

Budget: The committee reviewed last year's spending and the proposed budget for this year.

Personnel: The committee met to continue working on proposals for a retirement program for teaching staff. They also reviewed administrative contracts.

Policy: The committee met with the Principals and Mr. Sears to discuss the school safety plans. They also reviewed the dress code policy.

Principals Reports-

Mrs. Anderson: Spoke about family math night and the Wisconsin School of Recognition awards ceremony held in Madison.

Mrs. Lesneski: Reported on "Make a Difference" day. Middle School students spent the day doing miscellaneous work around the school and community.

Mr. Hetfeld: Talked about the work being done to modify the 8th hour study hall.

Motion by Chuck Macke/ Rick Estridge, to adjourn to Executive Session at 6:55 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing retirement language for teaching staff, Junior High Boys Basketball coaching position, Forensics Advisor position, and Administrative contracts. A roll call vote was taken: Wendy Larson, yes; Chuck Macke, yes; Terry Larsen, yes; Brenda Rachner, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,

Wudy Larson

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER 5-12 School - IMC November 18, 2013

MEMBERS PRESENT:

Wendy Larson, Chuck Macke, Terry Larsen, Mark Elliott, Brenda Rachner,

Rick Estridge

MEMBERS ABSENT:

Bob Carlson

OTHERS PRESENT:

Jim Erickson, Stacy Gaffney, Brian Sears, LeAnn Christensen

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on November 14, 2013.

Motion Rick Estridge/Terry Larsen to approve the minutes of the regular meeting and executive session of October 28, 2013. Motion carried.

Motion Brenda Rachner/Rick Estridge, to approve the financial report for the month ending October 31, 2013, as reported by Chuck Macke. Motion carried.

Motion Wendy Larson/Terry Larsen, to approve payroll expenditures of \$243,022.90 and vouchers numbered 1122578 through 1122687, plus ACH transfers totaling \$409,706.53 for October 2013. Motion carried.

Motion Brenda Rachner/Rick Estridge, to approve and release vouchers numbered 1122701 through 1122776 dated November 18, 2013 totaling \$157,900.02. Motion carried.

Audience Recognition: None.

Student Leadership Group: Jack Ralph reported for the Student Leadership Team. The team has been discussing how to make the best use of the 8th period study time, cell phone use, and dress code issues.

Music Department Update: Mr. Westgard spoke to the Board on some of the activities he hopes to work into the vocal music program.

5th **Grade Service Learning Report:** Mrs. Gunderson and students reported on their service learning project. The students made toys for the pets at the Humane Society, and then took part of the day to deliver them and play with the pets.

Roxy Roberts, Brenda Spears-Lamson, and Denny Quinn, on behalf of the humane society, requested approval for an easement for electricity for their new facility across from the school forest. Motion by Terry Larsen/Chuck Macke to approve the easement from the school forest to the Humane Society building site. Motion carried.

Jim Olson, Lil Pinero, and Robyn Formanek gave an update of the Webster Education Foundation. They have had two fundraising events so far and will be offering two scholarships this year.

Committee Reports-

Policy: The committee recommended adopting the changes to the dress code as presented at the October meeting. Motion Chuck Macke/Rick Estridge to approve the second reading of the dress code policy changes as presented. Motion carried.

Transportation: The committee met to review the current school fleet and recommended the purchase of a Suburban. The committee reviewed the bids for the additional vehicle before the regular meeting. Motion Chuck Macke/Brenda Rachner to accept the bid from Larsen Auto for the purchase of a Suburban. Motion carried; Terry Larsen abstained.

Personnel: The committee met to review the draft of the handbook retirement language and to look over the extra-curricular pay schedule. There was also discussion on administrative staff and superintendent's contracts.

Principals Reports-

Mrs. Lesneski: Reported on the Veterans Day program and that we are nearing the end of the testing window for WKCE.

Mr. Hetfeld: Spoke about the creation of a more academic based 8th period study hall. He thanked the St. Croix Casino Danbury for hosting and funding our Fall Sports Banquet.

Mrs. Anderson: Reported on the Scholastic Book program, where each student in the elementary receives a \$7 book voucher each month. She also gave an update on the After 3 program.

Motion Chuck Macke/ Rick Estridge, to adjourn to Executive Session at 7:00 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing administrative contracts, superintendent contract, volunteer girl's basketball coach. A roll call vote was taken: Wendy Larson, yes; Chuck Macke, yes; Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Rick Estridge, yes. Motion carried.

Respectfully submitted,

Wendy Larson

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER 5-12 School - IMC December 16, 2013

MEMBERS PRESENT:

Wendy Larson, Chuck Macke, Terry Larsen, Mark Elliott, Brenda Rachner,

Bob Carlson, Rick Estridge

OTHERS PRESENT:

Jim Erickson, Stacy Gaffney, LeAnn Christensen

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on December 12, 2013.

Motion Terry Larsen/Chuck Macke to approve the minutes of the regular meeting and executive session of November 18, 2013. Motion carried.

Motion Terry Larsen/Rick Estridge to approve the financial report for the month ending November 30, 2013, as reported by Chuck Macke. Motion carried.

Motion Terry Larsen/Brenda Rachner to approve payroll expenditures of \$272,905.95 and vouchers numbered 1122688 through 1122828, plus ACH transfers totaling \$568,266.61 for November 2013. Motion carried.

Motion Chuck Macke/Rick Estridge to approve and release vouchers numbered 1122829 through 1122882 dated December 16, 2013 totaling \$83,996.92. Motion carried.

Audience Recognition: Lisa Swenson, on behalf of the VFW, presented a check for \$100 to be used towards the Backpack Program.

Student Leadership Group: Dan Okes reported that the groups last meeting centered on the revised dress code and student use of cell phones in the classroom.

Kerik Stubbe gave a report on Lego League as well as a demonstration on how the robot he programmed is supposed to accomplish certain tasks. Ms. Roppe, the Lego League Advisor, was on hand to provide some background on the Lego League for the Board.

Coach Kroll and some of the Webster Football team spoke about their season and thanked the Board and community for their support.

The District provided a parent survey during parent-teachers conferences earlier this fall. Superintendent Erickson reported that the results were favorable across the board.

The 2012-2013 audit report and management letter from Stotz & Co. was shared with the Board.

Wendy Larson/Chuck Macke to approve the youth options request from Logan Rutledge. Motion carried.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER
December 16, 2013
Page 2

Committee Reports-

Policy: Wendy Larson reported that the committee met with the school nurse to look over some new policies; Management of Concussions, Administering Medication to Students, and Emergency Nursing Services. The committee also reviewed the policy for Retirement Language for Teaching Staff. This is the first reading for these policies.

Property: Rick Estridge reported the committee met to open bids for snowplowing and remodeling work at the administration office, and to discuss contracting with CESA 10 for an energy assessment of the facility.

- -Terry Larsen/Chuck Macke to accept the bid from Ross Tollander for the removal of snow for the 2013-2015 school years. Motion carried.
- -The board agreed to contract with CESA 10 for an energy assessment of the facility, and the remodeling work at the administration office was tabled until the energy assessment comes back.

Principals Reports-

Mrs. Lesneski: Reported on the SLATE conference, STAR Assessment, and Positive Behavior Supports. **Mrs. Anderson:** Reported on the Elementary Christmas Program, Educator Effectiveness, and the in-service day technology training.

Motion Chuck Macke/ Rick Estridge, to adjourn to Executive Session at 7:29 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing Middle School Girls Basketball Coach, Fall Sports Evaluations, and High School Drama Advisor. A roll call vote was taken: Wendy Larson, yes; Chuck Macke, yes; Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Bob Carlson, yes; Rick Estridge, yes. Motion carried.

Respectfully submitted,

Wendy Larson/

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER 5-12 School - IMC

January 27, 2014

MEMBERS PRESENT:

Wendy Larson, Chuck Macke, Terry Larsen, Mark Elliott, Brenda Rachner,

Bob Carlson, Rick Estridge

OTHERS PRESENT:

Jim Erickson, Stacy Gaffney, LeAnn Christensen, Brian Sears

Board President, Mark Elliott, called the regular meeting to order at 5:00 p.m. He was informed that the meeting was posted and the press notified on January 23, 2013.

Motion Bob Carlson/Chuck Macke to approve the minutes of the regular meeting and executive session of December 16, 2013. Motion carried.

Motion Rick Estridge/Wendy Larson to approve the financial report for the month ending December 31, 2013, as reported by Chuck Macke. Motion carried.

Motion Brenda Rachner/Rick Estridge to approve payroll expenditures of \$242,089.89 and vouchers numbered 1122829 through 1122936, plus ACH transfers totaling \$385,689.07 for December 2013. Motion carried.

Motion Terry Larsen/Brenda Rachner to approve and release vouchers numbered 1122943 through 1123002 dated January 27, 2014 totaling \$84,530.72. Motion carried.

Audience Recognition: None

Student Leadership Group: Andrew Ruiz spoke on behalf of the group regarding the cell phone use policy and adding an afternoon nutrition break.

Mrs. Mahlen reported on the Junior High trip to the St. Croix Festival Theatre, and presented a video of the students' follow-up assignments.

Mr. Olson gave an update on the new ALC format and demonstrated the internet-based Odysseyware curriculum program used for individualized instruction. The online curriculum enables students to achieve success, learn at an individualized level and benefit from an instructional experience and pace that meets their unique needs.

Mr. Sears gave an update on the energy assessment of the facilities. He informed the Board that the CESA 10 rep was here on January 14 and performed a walk around of the buildings. He will need another month or so to complete the assessment.

Superintendent Erickson gave an update on where we are at for snow days and the DPI requirement s for attendance.

The Board discussed the proposed 2014-15 school calendar and will act on it at the February meeting.

Motion Bob Carlson/Rick Estridge to approve 187 regular open enrollment seats for the 2014-2015 school year, and 16 Special Education seats. Motion carried.

Motion Rick Estridge/Bob Carlson to accept the retirement resignation from Richard Seume from his teaching position effective at the end of the 2013-14 school year. Motion carried.

Motion Terry Larsen/Wendy Larson to accept the resignation from Gary Gramer from his custodial position effective immediately. Motion carried.

Committee Reports-

Policy: The committee met to review the Facilities Usage Policy and decided to not recommend any changes at this time. The second reading of the following policies were approved:

Motion Rick/Estridge Chuck Macke to approve the Management of Concussion in School Setting policy. Motion carried.

Chuck / Brenda to approve the Administering Medications to Students policy. Motion carried.

Rick Estridge/Brenda Rachner to approve the Emergency Nursing Services policy. Motion carried.

Motion Wendy Larson/Rick Estridge to table the policy on Retirement Language for Teaching Staff so the Personnel Committee could review it.

Curriculum: The committee met to discuss changes to graduation requirements. They recommended that we adopt the DPI regulation that requires 3 credits of science for graduation, which will be passed on to the policy committee. The also recommended the Budget Committee look into extending Chromebooks to the 4th grade.

Property: The Board discussed tabling the administration office renovation at the meeting last month, however, a motion was never made. Motion Chuck Macke/Brenda Rachner to table the administration office renovation to the April Board meeting. Motion carried.

Principals Reports-

Mrs. Lesneski: Reported on STAR testing and the "Manage to Lead" workshop attended by the building principals and secretaries. The Middle School Rewards trip will be heading to Trollhaugen . The Tiger Pride celebration day will be on February 21st, with an Olympics theme.

Mrs. Anderson: Reported on Math Expressions training. Also, the first school visit for the Spotlight Grant will be Boyceville on February 11.

Motion Chuck Macke/ Rick Estridge, to adjourn to Executive Session at 6:47 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing snow day make up and compensation. A roll call vote was taken: Wendy Larson, yes; Chuck Macke, yes; Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,

Wendy Larson

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER 5-12 School - IMC February 24, 2014

MEMBERS PRESENT:

Wendy Larson, Chuck Macke, Terry Larsen, Mark Elliott, Bob Carlson, Rick Estridge

MEMBERS ABSENT:

Brenda Rachner

OTHERS PRESENT:

Jim Erickson, Stacy Gaffney, LeAnn Christensen, Brian Sears

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on February 20, 2014.

Motion Chuck Macke/Rick Estridge to approve the minutes of the regular meeting and executive session of January 27, 2014. Motion carried.

Motion Terry Larsen/Wendy Larson to approve the financial report for the month ending January 31, 2014, as reported by Chuck Macke. Motion carried.

Motion Chuck Macke/Terry Larsen to approve payroll expenditures of \$210,004.43 and vouchers numbered 1122937 through 1123019, plus ACH transfers totaling \$413,308.76 for January 2014. Motion carried.

Motion Wendy Larson/Rick Estridge to approve and release vouchers numbered 1123032 through 1123116 dated February 24, 2014 totaling \$226,598.87. Motion carried.

Audience Recognition: None

Student Leadership Group: Megan Hophan reported that the group is working on ideas to instill more school spirit. They formed committees to work on something for St. Patrick's Day and Easter. Also discussed was the academic resource period.

Bill Schrooten and Steve Ward, the ice fishing team coaches, were on hand with a half dozen students to talk about the teams season. There were 31 students on the team this year. The team enforces the co-curricular code, and the kids made a point of saying that this helped them focus on their studies.

Mrs. Janssen and Megan Hophan presented a video of the Spirit of Excellence project that Webster won this year. This project shows how many ways our students, staff, and community extends themselves every day. Motion Wendy Larson/Rick Estridge to approve the Spirit of Excellence team to attend the Spirit of Excellence ceremony at the Bucks game in Milwaukee on March 16, 2014. Motion carried.

Motion Bob Carlson/Rick Estridge to approve the Girls Basketball Team trip to the state tournament in Green Bay, leaving March 20, 2014. Motion carried.

Mrs. Strang and Mr. Westgard spoke about the music department trip to Orlando. They will be leaving on March 28th and returning on April 3rd. Motion Chuck Macke/Wendy Larson to approve the music department trip to Orlando in the spring of 2015. Motion carried.

Motion Wendy Larson/Rick Estridge to approve the proposed 2014-2015 school calendar as presented. Motion carried.

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER 5-12 School - IMC February 24, 2014

Motion Terry Larsen/Bob Carlson to accept Joel Anderson's resignation as assistant football coach. Motion carried.

Committee Reports-

Policy: The committee met to discuss the retirement language for teaching staff, and will review the proposed dollar amounts in executive session.

Budget: The committee met to review the current year expenditures and the merits of having Chromebooks available for younger grades. Motion Terry Larsen/Wendy Larson to approve the purchase of 50 Chromebooks from CDWG for the 4th grade for the amount of \$16,500. Motion carried.

Principals Reports-

Mrs. Lesneski: Reported on the MS solo and ensemble contest we hosted, and informed the Board that a Junior High National Honor Society is forming.

Mrs. Anderson: Reported on the Spotlight Grant visit from Boyceville.

Mr. Hetfeld: Reported on the state principal's convention that he and Mrs. Lesneski attended, along with Snoball week.

Motion Chuck Macke/Wendy Larson, to adjourn to Executive Session at 6:50 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing a track coaching position, spring sports volunteer coaches, retirement language policy, and the Superintendent's evaluation. A roll call vote was taken: Wendy Larson, yes; Chuck Macke, yes; Terry Larsen, yes; Mark Elliott, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,

Wendy Larson House

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER 5-12 School - IMC March 24, 2014

MEMBERS PRESENT:

Wendy Larson, Chuck Macke, Mark Elliott, Brenda Rachner, Bob Carlson,

Rick Estridge

MEMBERS ABSENT:

Terry Larsen

OTHERS PRESENT:

Jim Erickson, Stacy Gaffney, LeAnn Christensen, Brian Sears

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on March 20, 2014.

Motion Chuck Macke/Rick Estridge to approve the minutes of the regular meeting and executive session of February 24, 2014. Motion carried.

Motion Rick Estridge/Bob Carlson to approve the financial report for the month ending February 28, 2014, as reported by Chuck Macke. Motion carried.

Motion Wendy Larson/Brenda Rachner to approve payroll expenditures of \$244,116.75 and vouchers numbered 1123020 through 1123142, plus ACH transfers totaling \$544,520.19 for February 2014. Motion carried.

Motion Brenda Rachner/Chuck Macke to approve and release vouchers numbered 1123155 through 1123224 lated March 24, 2014 totaling \$125,262.30. Motion carried.

Audience Recognition: None

Student Leadership Group: Grant Preston reported on behalf of the Student Leadership Group. The group met and talked about arena scheduling for grades 9-11.

Madison Main, along with her Forensics Coach, Laura Byl, spoke to the Board about the state competition they will be attending on April 14th in Madison. All nine students on the team have qualified for state.

The Kindergarten staff demonstrated IPad use in the early elementary grades.

Motion Chuck Macke/Wendy Larson to approve the retirement request from Marylin Smith. Motion carried.

Motion Brenda Rachner/Rick Estridge to approve the retirement request from Mary Kester. Motion carried.

Motion Brenda Rachner/Chuck Macke to approve the resignation from Jeff Roberts as Head Girls Basketball Coach. Motion carried.

Motion Chuck Macke/Wendy Larson to authorize the adoption of the amended 403(B) plan as presented. Motion carried.

. Motion Rick Estridge/Bob Carlson to approve the CESA Shared Services Contract for the 2014-2015 school year as presented. Motion carried.

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER 5-12 School - IMC March 24, 2014

Brian Sears, Transportation Director, and LeAnn Christensen, Technology Coordinator, reported on a bus WIFI pilot. They have a hub to use for six weeks and have been testing it on some of the bus routes and longer trips. The Board liked the idea of extending the school day by allowing students access to the internet on the bus. A decision will be made at a later date when we have a firm number on the cost.

Committee Reports-

Policy: The committee is recommending increasing the HS Biology course from .5 to 1 credit, per a recommendation from the science teachers. They will also increase the number of science credits needed to graduate from 2 to 3, as required by DPI.

Principals Reports-

Mrs. Lesneski: Spoke about Webster's newly formed Junior National Honor Society. The induction ceremony took place last Thursday.

Mrs. Anderson: Reported on Kindergarten Round-Up that took place last week.

Harry

Mr. Hetfeld: Reported on the upcoming school play, Fiddler on the Roof and the Spanish Clubs annual variety how fundraiser.

Motion Chuck Macke/Rick Estridge, to adjourn to Executive Session at 7:27 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing winter sports evaluations, 2014-15 district staffing, and a new custodian contract. A roll call vote was taken: Wendy Larson, yes; Chuck Macke, yes; Mark Elliott, yes; Brenda Rachner, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,

Wendy Larson

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER 5-12 School - IMC April 28, 2014

MEMBERS PRESENT:

Wendy Larson, Chuck Macke, Terry Larsen, Mark Elliott, Brenda Rachner, Bob

Carlson, Rick Estridge

OTHERS PRESENT:

Jim Erickson, Stacy Gaffney, LeAnn Christensen, Brian Sears

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on April 24, 2014.

Motion Rick Estridge/Wendy Larson to approve the minutes of the regular meeting and executive session of March 24, 2014 and board of canvassers minutes of April 8, 2014. Motion carried.

Motion Chuck Macke/Wendy Larson to approve the financial report for the month ending March 31, 2014, as reported by Chuck Macke. Motion carried.

Motion Terry Larsen/Brenda Rachner to approve payroll expenditures of \$257,706.84 and vouchers numbered 1123143 through 1123254, plus ACH transfers totaling \$547,299.39 for March 2014. Motion carried.

Motion Brenda Rachner/Chuck Macke to approve and release vouchers numbered 1123282 through 1123346 dated April 28, 2014 totaling \$102,823.16. Motion carried.

Audience Recognition: None

Re-elected Board Members, Terry Larsen and Bob Carlson, took the Oath of Office. This is the third term for Terry and the second for Bob.

Sarah Esher and fourth grade students, Josie Johnson and AJ Flatten, demonstrated the use of technology by presenting projects they worked on using their Chromebooks.

Nancy Meindel and Julie Strang brought some students that took part in the school play to share their experiences. They appreciated having the chance to express themselves in a different way, and were proud of each other for taking on the challenge to perform in front of so many people.

Motion Rick Estridge/Bob Carslon to approve the resignation from Scott Hoefs as Girls Assistant Basketball Coach. Motion carried.

Motion Rick Estridge/Bob Carlson to accept the resignation from Steve Holmquist as both the Middle School Boys and Middle School Girls Basketball Coach. Motion carried.

Motion Terry Larsen/Chuck Macke to approve the resignation from Joel Anderson as both Middle School Boys and Middle School Girls Basketball Coach. Motion carried.

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER 5-12 School - IMC April 28, 2014

Committee Reports-

Policy: At the March meeting, the committee recommended increasing the High School Biology course from .5 to 1 credit, as well as increasing the number of science credits needed to graduate from 2 to 3, as required by DPI. The first readings of the following policies were also read: Visitors to the School During the School Day and Full Time Public School Open Enrollment.

- -Motion Brenda Rachner/Wendy Larson, to increase the High School Biology course credit from .5 to 1. Motion carried.
- -Motion Wendy Larson/Rick Estridge to Increase the science credit from 2 to 3. Motion carried.
- -Motion Rick Estridge/Bob Carlson to approve the Visitors to the School During the School Day Policy. Motion carried.
- -Motion Terry Larsen/Chuck Macke to approve the Full Time Public School Open Enrollment Policy. Motion carried.

Property: A team from CESA 10 conducted a Facilities Audit to help identify where we could create energy savings. Luke Schultz from CESA 10 was on hand to help answer any questions regarding the report. The Board will move forward starting with advertising for a Performance Contractor.

Mr. Erickson reminded the Board that the May meeting will take place on May 19, 2014 due to Memorial Day.

Principals Reports-

Mrs. Lesneski: Absent

Mrs. Anderson: Reported on Native American Week, the Spotlight Grant application, the upcoming family dinner.

Mr. Hetfeld: Reported on the upcoming Senior awards night and graduation.

Motion Rick Estridge/Chuck Macke, to adjourn to Executive Session at 6:51 p.m. pursuant to 19.85 (1) (c), (f) for the purpose of having a conference with parents, discussing the Middle School Guidance Counselor position, and the Superintendent's Evaluation. A roll call vote was taken: Wendy Larson, yes; Chuck Macke, yes; Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,

Wendy Larson Harson

Webster school board reorganization meeting May 15, 2014

President called the meeting to order at 5:01pm

Agenda has been posted and media notified

Election of officers held:

Motion to nominate Mark Elliott for school board President: C. Macke, 2nd R. Estridge. Nominations closed. Motion carried, M. Elliott abstained.

Motion to nominate Terry Larsen for board Vice President: R. Estridge, 2nd C. Macke. Nominations closed. Motion carried, T. Larsen abstained.

Motion to nominate Wendy Larson for board clerk: B. Rachner, 2nd T. Larsen. Nominations closed. Motion carried, W. Larson abstained.

Motion to nominate Chuck Macke for board treasurer: T. Larsen, 2nd R. Estridge. Nominations closed. Motion carried, C. Macke abstained.

Discussion held on committee assignments and rotation schedule.

Committee assignments and chairperson's will remain the same.

Discussion of special assignments, school depository and official publications.

WASB delegate: Mark Elliott. WASB alternate: Wendy Larson

Public policy correspondent: Wendy Larson

Board correspondent: Wendy Larson

CESA Representative: Mark Elliott

Leadership team delegate: Brenda Rachner

CUE representative: Brenda Rachner

Motion to approve US bank and Bremer bank as the official depositories: C. Macke, 2nd R. Estridge. Motion carried.

Motion to approve the Bridge, the Inter-county Leader and the Sentinel as official publications: T. Larsen, 2nd B. Rachner. Motion carried.

Motion to adjourn at 5:47pm: R. Estridge, 2nd B. Carlson. Motion carried.

Respectfully submitted,

Wendy Larson, Board clerk

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER 5-12 School - IMC May 19, 2014

MEMBERS PRESENT:

Wendy Larson, Chuck Macke, Terry Larsen, Mark Elliott, Brenda

Rachner, Bob Carlson, Rick Estridge

OTHERS PRESENT:

Jim Erickson, Stacy Gaffney, LeAnn Christensen

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on May 15, 2014.

Motion Chuck Macke/Rick Estridge to approve the minutes of the regular meeting and executive session of April 28, 2014 and reorganization meeting minutes of May 14, 2014. Motion carried.

Motion Chuck Macke/Rick Estridge to approve the financial report for the month ending April 30, 2014, as reported by Chuck Macke. Motion carried.

Motion Brenda Rachner/Rick Estridge to approve payroll expenditures of \$257,706.84 and vouchers numbered1123255 through 1123373, plus ACH transfers totaling \$474,061.67 for March 2014. Motion carried.

Motion Wendy Larson/Rick Estridge to approve and release vouchers numbered 1123382 through 1123437 dated May 19, 2014 totaling \$99,796.06. Motion carried.

Audience Recognition: None

A group of foreign exchange students stopped in to meet the Board and thank them for having the program. Foreign exchange parent, Lynn Stubbe, contacted some of the teaching staff for their thoughts on the impact of having students from other countries in their classrooms. Everyone agreed it is a worthwhile experience.

IMC Instructor, Carissa Kammeyer, started a book club with some of the 5th and 6th graders. Hannah Janssen and Serena Peck were at the meeting to tell the Board it.

Roy Ward and student Alec Ralph provided a demonstration of the new Tech Ed 3D printer.

Motion Wendy Larson/Bob Carlson to accept Mindy Widiker's resignation from teaching effective at the end of the school year. Motion carried.

Motion Terry Larsen/Chuck Macke to designate the Superintendent the responsibility of approving or denying the Open Enrollment requests for 2014-15. Motion carried.

REGULAR SCHOOL BOARD MEETING SCHOOL DISTRICT OF WEBSTER 5-12 School - IMC May 19, 2014

Committee Reports: None

Principals Reports-

Mrs. Anderson: Reported on the After 3/Music Family dinner, Summer School, and end of the year events.

Mrs. Lesneski: Reported on the 5/8 band and choir concert, PBIS, transition days, and reward trips.

Mr. Hetfeld: Reported on awards night and graduation.

Motion Bob Carlson/Rick Estridge, to adjourn to Executive Session at 6:49 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing the following positions: Middle School and High School Special Education, Speech and Language, and High School Science. A roll call vote was taken: Wendy Larson, yes; Chuck Macke, yes; Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,

Wendy Larson (School Board Clerk

REGULAR SCHOOL BOARD MEETING

SCHOOL DISTRICT OF WEBSTER
5-12 School - IMC
June 23, 2014

MEMBERS PRESENT:

Wendy Larson, Chuck Macke, Terry Larsen, Mark Elliott, Brenda Rachner, Bob

Carlson, Rick Estridge

OTHERS PRESENT:

Jim Erickson, Stacy Gaffney, LeAnn Christensen, Brian Sears

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on June 19, 2014.

Motion Terry Larsen/Rick Estridge to approve the minutes of the regular meeting and executive session of May 19, 2014 and special meeting minutes of June 9, 2014. Motion carried.

Motion Rick Estridge/Brenda Rachner to approve the financial report for the month ending May 31, 2014, as reported by Chuck Macke. Motion carried.

Motion Chuck Macke/Bob Carlson to approve payroll expenditures of \$266,827.09 and vouchers numbered 1123374 through 1123466, plus ACH transfers totaling \$413,179.77 for May 2014. Motion carried.

Motion Brenda Rachner/Terry Larsen to approve and release vouchers numbered 1123486 through 1123569 dated June 23, 2014 totaling \$126,989.53. Motion carried.

Audience Recognition: None

Debra Heinz, along with Dan and Kim Campion, thanked the Board for funding the ASPEN group trip to attend an AuSM workshop presented by autistic activist, Temple Grandin.

Webster grad, Clifford Benjamin III, was selected to play in an All-Star football game Saturday, July 19 at Titan Stadium in Oshkosh. Coach Kroll asked the Board for permission to take some of his football players to watch. Motion Chuck Macke/Bob Carlson to approve the overnight trip to the All-Star football game in July. Motion carried.

Tammy Ingalls shared her 2013-2014 Health Office report with the Board.

Cathie Mahlen demonstrated STAR testing, which was added at the 5-12 building this year. She displayed screen shots of what the questions looked like and explained how the results are available to the students immediately after the testing is complete.

The newly formed Junior High National Honor Society has started to raise funds for various activities. Motion Wendy Larson/Chuck Macke to create an activity account for the Junior High National Honor Society. Motion carried.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER
5-12 School - IMC
June 23, 2014
Page 2

Staff Resignations:

- -Motion Terry Larsen/Bob Carlson to approve the resignation of Nathan Warner, 3rd Grade Teacher. Motion carried.
- -Motion Brenda Rachner/Rick Estridge to approve the resignation of Sarah Esher, 4th Grade Teacher. Motion carried.
- -Motion Rick Estridge/Bob Carlson to approve the resignation of Cory Westgard, K-12 Music and Choir Director. Motion carried.
- -Motion Chuck Macke/Rick Estridge to approve the resignation of Tony Bell, MS Social Studies Teacher. Motion carried.
- -Motion Terry Larsen/Rick Estridge to approve the resignation of Sarah Pickering, HS Social Studies Teacher. Motion carried.
- -Motion Rick Estridge/Bob Carlson to approve the resignation of Dawn Schultz, Instructional Aide. Motion carried.
- -Motion Terry Larsen/Brenda Rachner to approve the resignation of Sara Fletcher, High School Language Arts Teacher. Motion carried.

Motion Rick Estridge/Chuck Macke to approve FMLA leave for Breena Kroll for the first 6 weeks of the 2014-15 school year. Motion carried.

The Board gave their approval to modify the working hours over the summer for the office staff and the custodians, adding an hour to the day Monday -Thursday, and ending the week on Friday at noon. The changes will begin the week of July 7th and continue through August 8th.

There is one Youth Options Request for the fall semester. Motion Wendy Larson/Chuck Macke to approve the Youth Options Request for Diana Pope. Motion carried.

Committee Reports:

Transportation - Bob Carlson reported the committee met and reviewed the status of the current school fleet. Motion Wendy Larson/Chuck Macke to approve the purchase of a new bus for \$90,375 from Blue Bird. Motion carried.

Property – Rick Estridge reported the committee met and reviewed the process for proceeding with the Energy Exemption program. The committee recommends awarding the bid work to CESA 10. The committee is also recommending the bid from Taylor Paving to extend the blacktop by the loading dock at the 5-12 building to accommodate more parking and turnaround space.

- -Motion Wendy Larson/Chuck Macke to award the Request for Qualifications to CESA 10 for the energy exemption program. Motion carried.
- -Motion Chuck Macke/Wendy Larson to approve the blacktop bid to Taylor Paving for \$12,995. Motion carried.

The Village of Webster approached the District about additional lighting along Fairgrounds Road. The Village offered to pay the monthly utility charges if the District would purchase the poles/installation. The Board will take action at the July meeting.

REGULAR SCHOOL BOARD MEETING
SCHOOL DISTRICT OF WEBSTER
5-12 School - IMC
June 23, 2014
Page 3

The Board revisited the needs of the Administration Office. Discussion was held. They will take it back to the Property Committee.

Curriculum- Brenda Rachner reported the committee met to discuss the extension of the Chromebook 1:1 initiative to the 3rd grade. The budget committee will give it further consideration at their next meeting. The committee also discussed and recommended the weighting of the Spanish 3 and Pre-Engineering classes. Motion Chuck Macke/Brenda Rachner to approve the weighting of the Spanish 3 and Pre-Engineering classes.

Principals Reports-

Mrs. Anderson: Reported on the SLO process - how we use data as a starting point, how we monitor and measure student growth, and then how we determine our success. She also talked about summer school.

Mr. Hetfeld: Updated the Board on our ALC program, now that we have completed our first year of hosting it in house. We had 13 students that earned credit through the program, and had 5 seniors complete the program.

Motion Rick Estridge/Terry Larsen, to adjourn to Executive Session at 7:36 p.m. pursuant to 19.85 (1) (c) for the purpose of discussing the following positions: HS Student Council, Head Volleyball Coach, JV Volleyball Coach, Senior Exit Survey, JV Girls Basketball Coach, JH Boys Basketball Coach (2), and JH Girls Basketball Coach (2). A roll call vote was taken: Wendy Larson, yes; Chuck Macke, yes; Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Rick Estridge, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,