

**REGULAR SCHOOL BOARD MEETING  
SCHOOL DISTRICT OF WEBSTER / 5-12 SCHOOL – IMC  
November 27, 2017**

**MEMBERS PRESENT:** Wendy Larson, Melanie Johnson, Terry Larsen, Mark Elliott, Brenda Rachner, Katie Smith, Bob Carlson

**OTHERS PRESENT:** Jim Erickson, LeAnn Christensen, Brian Sears, Stacy Gaffney

Board President, Mark Elliott, called the regular meeting to order at 6:00 p.m. He was informed that the meeting was posted and the press notified on November 23, 2017.

Motion Brenda Rachner/Wendy Larson to approve the minutes of the regular meeting and executive session of October 16, 2017, and the revised executive session minutes of September 18, 2017. Motion carried.

Motion Terry Larsen/Bob Carlson to approve the financial report for the month ending October 31, 2017 as reported by Brenda Rachner. Motion carried.

Motion Wendy Larson/Brenda Rachner to approve payroll expenditures of \$290,113.39 and vouchers numbered 1127958 through 1128041, plus ACH transfers totaling \$475,005.78 for October 2017. Motion carried.

Motion Katie Smith/Bob Carlson to approve and release vouchers numbered 1128061 through 1128110 plus ACH payments dated November 27, 2017 totaling \$86,089.87. Motion carried.

**Audience Recognition:** None

Ms. Fletcher and some of her Middle School students reported on Make a Difference Day and what it meant to them to take part in serving their community.

Staff that attended the iNACOL Conference shared their takeaways. Some of the things they learned about were working with kids in poverty, the importance of including parents in the process of learning, and new ways to use data to identify what learning has taken place.

Superintendent Erickson shared that the Blizzard hockey team sent a letter requesting a contribution to the program. Because we have no High School participation this year, no action was taken.

Superintendent Erickson reported on a number of Youth Options requests. Terry Larsen/Wendy Larson to approve the Youth Options requests for the 2017-18 spring semester. Motion carried.

Rachel Merkt is requesting for some of her students to participate at the Dorian music festival held annually at Luther College in Decorah, Iowa. Motion Wendy Larson/Melanie Johnson to approve the overnight trip to the Dorian Music Festival. Motion carried.

The Indian Policy and Procedure (IPP) is a required document that is submitted with the Impact Aid application. Motion Wendy Larson/Brenda Rachner to approve the Indian Policy and Procedures for the 2017-18 school year. Motion carried.

**Staff Resignations:**

Motion Bob Carlson/Wendy Larson to accept the resignation from Jeff Roberts as Middle School Football Coach. Motion carried.

Motion Terry Larsen/Melanie Johnson to accept the resignation from Mary Petersen as an Instructional Assistant, effective November 30, 2017. Motion carried.

**Committee Meetings:**

**Personnel** – Mark Elliott reported the committee met to work on staff salary increases and review last year's performance points payouts.

**Policy** - Wendy reported on the second readings of the following policies:

-Student Policies

- Conduct at School Sponsored Events
- 5-12 Pupil Attendance Policy

-District Policies

- Extracurricular Activities
- Equal Educational Activities
- Programs for Students with Disabilities

-Employee Handbook

- Early Separation from Employment and Unused Sick Days

Motion Brenda Rachner/Wendy Larson to approve the policies at the second reading as presented. Motion carried.

**Principals Reports:**

Pam Peterson reported on the STEM trip to the Minnesota Science Museum for the Girls Science and Technology Day. An honor roll celebration was held for A and B Honor Roll students.

Martha Anderson reported on the first Reading RTI data review day. She was pleased to have heard from the teachers about the impact the new reading series "Journeys" is having on the early literacy skills.

Josh Hetfeld reported on the parent teacher conferences turnout, and that truancy court will take place twice a month instead of once, hoping it will help keep the truancy count down. Native American week Pow Wow is Friday. Fall Sports have concluded.

Motion Melanie Johnson and Brenda Rachner to adjourn to the Executive Session at 6:46 p.m. pursuant to 19.85 (1) (c) for the consideration of new staff contracts-Instructional Aide/Cheerleading Coach, Bus Driver compensation/longevity, and leave without pay procedures. Wendy Larson, yes; Melanie Johnson, yes; Terry Larsen, yes; Mark Elliott, yes; Brenda Rachner, yes; Katie Smith, yes; Bob Carlson, yes. Motion carried.

Respectfully submitted,

Wendy Larson  
School Board Clerk