

**REGULAR SCHOOL BOARD MEETING**  
**School District of Webster**  
**Webster 5-12 School IMC**  
**March 18, 2024 - 5:00 pm**

**Board Members Present:** President Kim Johnson, Vice President Terry Larsen, Clerk Chaz Heinz, Treasurer Melanie Johnson, Directors Mark Elliott, Katie Smith, and Galina Werdier

**Others Present:** Superintendent Jeff Fimreite

Board President Kim Johnson called the regular meeting to order at 5:01 pm. President Johnson was informed that the meeting was posted and the press was notified on March 14, 2024

Motion by Katie Smith/Mark Elliott to approve the minutes of the Regular Board Meeting and Executive Session of February 19, 2024 and the Special Board Meeting of March 04, 2024. Motion carried.

Motion by Terry Larsen/Galina Werdier to approve financial report for the month ending February 29, 2024 as reported by Melanie Johnson. Motion carried.

Motion by Mark Elliott/Melanie Johnson to approve payroll expenditures of \$329,294.10 and vouchers numbered 1133910-1133967 plus ACH Transfers totaling \$533,311.24 for the month of February 2024. Motion carried.

Motion by Katie Smith/Melanie Johnson to approve and release vouchers numbered 1133969-1134025 plus ACH payments dated March 18, 2024 totaling \$1,493,032.06. Motion carried.

Principal, Josh Hetfeld, introduced 9 of the Webster Class of 2024 Top 10 students. One student, along with the Technical Excellence Recipient, were not able to attend. The board recognized these students and asked questions relating to education and future plans.

Teachers, Jessica Hedrick and Christa Petersen, presented on the Wonder Workshop program. They led the board and administrators through an activity that students within the Wonder Workshop program recently completed.

Renee Ones, High School Counselor, explained to the board and audience what the Start College Now and Early College Credit Program is and how it has impacted Webster students.

Motion by Terry Larsen/Katie Smith to approve the Start College Now and Early College Credit Program applications. Motion carried.

Motion by Mark Elliott/Katie Smith to approve the retirement of Business Ed Teacher/Athletic Director, Scott Hoefs, effective May 31, 2024. Motion carried.

Motion by Melanie Johnson/Mark Elliott to approve the retirement of Band Director, Julie Strang, effective July 04, 2024. Motion carried.

Motion by Terry Larsen/Chaz Heinz to approve the retirement of Middle/High School Interventionist, Gregory Norman, effective May 31, 2024. Motion carried.

Motion by Melanie Johnson/Katie Smith to approve the resignation of Instructional Assistant, Nicki Blanchette, effective March 22, 2024. Motion carried.

**Committee Reports:**

**Policy:** Chaz Heinz, Policy Member, shared additional information with the board regarding Neola, Inc. Neola Representative, Ed Cerney joined the meeting via Zoom. Mr. Cerney provided further clarification on the company.

Motion by Mark Elliott/Katie Smith to approve the contract and adoption of the Neola Policy Management service as presented. Motion carried.

**Personnel:** Mark Elliott, Personnel Chair, reported that the committee met on February 27 and March 12, 2024 to discuss the 2024-2025 staffing recommendations.

**Transportation:** Galina Werdier, Transportation Chair, shared that the committee met on February 26, 2024. The committee opened and reviewed Ford Transit fleet vehicle bids and discussed the Suburban replacement vehicle. Due to undisclosed hail damage, the Suburban approved for purchase at the committee meeting, was returned back to the dealership. The transportation committee presented and recommended the purchase of a 2019 Chevrolet Suburban from Mankato Motor Co.

Motion by Melanie Johnson/Chaz Heinz to approve the purchase of a 2019 Suburban with 95,105 miles with the cost prepared of \$30,209 from Mankato Motor Co. if it passes inspection by the Transportation Director, Ruben Ruiz. Motion carried.

**Strategic Development Ad Hoc:** This committee was created to review and align District, School and Board goals. Chaz Heinz, Ad Hoc Chair, informed the board that the committee met on March 11, 2024 to review the District's Development Plan. The committee is looking for the adoption of this plan from the full board and presented the first reading.

**Audience Recognition:** None.

**Principal Reports:**

- **High School:** Principal, Josh Hetfeld, discussed the upcoming term end, state testing and the increased interest in Forensics.
- **Elementary School:** Principal, Ashley Nagel, shared information on the elementary's upcoming Parent/Teacher Conferences and Book Fair, and current training tools that the staff are using and practicing.

**Superintendent Report:** Jeff Fimreite reported on his attendance at the 2024 AASA National Conference on Education, as well as he and Galina's appearance at the Elementary School for Read Across America day. Mr. Fimreite is also recommending that the May Board Meeting date is changed due to a conflict in events. In addition, he informed the board that they will need to set a date for the upcoming Reorganization Meeting, and register for the optional Joint PAC/Board Workshop on April 4, 2024 if interested.

Motion by Chaz Heinz/Mark Elliott to move the Regular May Board Meeting date from May 20, 2024 to May 21, 2024 due to the District hosting the Regional Track Meet. Motion carried.

Motion by Mark Elliott/Chaz Heinz to set the 2024 Reorganization Meeting date to April 29, 2024 at 4:30 pm. Motion carried.

Motion by Katie Smith/Melanie Johnson to adjourn to Executive session per Wisconsin Statute 19.85 (1)(c)(e) at 6:10 pm. Roll call vote was taken with all members voting yes. Motion carried.

The regular session of March 18, 2024 reconvened at 6:45 pm.

Motion by Mark Elliott/Melanie Johnson to approve the spring sports volunteer coaching contracts. Motion carried.

Motion by Katie Smith/Mark Elliott to approve Kevin Belland as a bus driver. Motion carried.

Motion by Katie Smith/Terry Larsen to approve Kylee Lindquist as the Middle School Softball Coach. Motion carried.

Motion by Katie Smith/Terry Larsen to adjourn at 6:47 pm. Motion carried.

Respectfully submitted,

Chaz Heinz, Board Clerk

